OOLS *MUSIC* By Guy Mendilow

Teaching through music

Using the joy of music to foster cooperation & communication

or a long time, I had difficulty making a choice between community responsibility and music. On the one hand, I felt that it was important to work towards a more just and equal society, while on the other hand, my love was music. I was sure that what we needed were people, especially in the younger generation, who could "think outside the box," (creatively) and who could be leaders.

But how do we inspire such independent, creative thinking? And what was my place in that inspiration? The further I examined successful communication and self-confidence, and the more I worked as a music performer and educator, the more I saw that art, and music in particular, can play an important role in teaching these important skills.

Eventually, I combined my interests of leadership education and music: not just to perform and teach music, but to teach leadership through music.

This article is intended for educators asking similar questions: What are some new and innovative ways to teach young people effective communication? And how can we help foster the self-esteem and confidence they need to be future leaders?

I am not arguing that music, by itself, is the solution. However, I suggest that music can make a unique contribution towards teachers' efforts to improve communication and leadership in their classrooms.

This article explores why musical improvisation can be helpful in the classroom and in life, and will offer some practical examples that teachers can try, as well as giving teachers some suggestions about ways to create their own new games.

I. Improvisation as a tool for communication & cooperation

Music offers some opportunities that may be helpful to classroom teachers; this article discusses improvised music, or music made by a group of students who are creating something new without any previous planning or practice.

Improvised music can help groups of people listen to and communicate with each other, connecting in ways that continue after the music-making



experience. People who improvise often will tell you that the secret of success in group improvisation is listening. This is listening in a deep sense—requiring and improving the ability to tune-in, listen and cooperate with the other members of the group. This is because good improvisation is a process in which individual participants work closely together in a joint project. It is a thrilling, exciting process of in-the-moment creativity and discovery.

When I improvise music with someone else, "He doesn't know where I'm going, I don't know where he's going, yet we anticipate, sense, lead and follow each other" (Nachmanovitch 94). Improvisers must be ready to find their way through musical twists and turns together, and for this to happen, they must be open to the many types of information exchanged back and forth, from sounds to gestures and eye contact.

Group members must, in other words, adjust to one another, carefully watching, sensing, listening and changing their own behavior.

Here is an example of a simple improvisation game:

Drum Jam

Students' age: 13-adult

Size of group: A maximum of 15. When groups are larger, try splitting the group into two and leading each group in turn.

Requirements:

• A drum, or simple stick percussion instrument, for each student. If drums are not available, instruments can be improvised from everyday items. For example, a large plastic water bottle, a pot or a bucket can make an excellent drum.

• Teacher's comfort playing simple,

repetitive patterns on the drum.A sense of rhythm and beat.

Goals for the students:

• Be able to play short patterns on the drum.

• Remember the patterns that each student plays.

• As a group, be able to echo and play back patterns played by others.

• Be able to work together, playing one drum pattern on top of others.

• Be able to lead the group, signaling "loud," "soft," "start," and "stop."

1. Sit in a circle. Hand out drums or improvised instruments. The teacher leads brief echo (play back) game, creating a simple pattern of four beats at a medium speed. The group echoes the beat and plays the four beats back. The teacher creates a few more patterns, encouraging the group to echo the patterns correctly. Keep patterns four-beats long in order to establish a pattern length.

After a while, decide on one pattern and repeat it. Use verbal instructions as little as possible. Try to lead without talking at all, just using body language to communicate to the participants how to echo your beat—quick or slow, soft or loud.

2. Using a flat palm (rather than a pointed finger), the teacher points to a student. The student plays a pattern. The group repeats and echoes.

Go back and forth between people, coming back to students for a second or third time. When a student remembers the pattern she/he played, praise their good memory. This will encourage other participants to remember one pattern and to return to it each time you point to them.

The important thing as a teacher is to

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stick to one pattern—but it is best to allow the participants to "arrive" at this on their own, rather than telling them to do so. Using the same flat palm gesture, keep pointing to individuals that have already played as you go around the circle, to reinforce their memory and keep the group's attention. (They must pay attention because you might call on anyone at any time!)

3. Using a flat palm, the teacher gestures toward a participant (choose someone with good beat) and uses a 'stop' hand motion to the rest of the group to stop them from echoing. The teacher points to the same participant and that participant plays her/his pattern alone.

With your hand, motion to that person to keep playing the same beat pattern.

Choose another participant (again, one with a strong beat!) and point to them, bringing them in, and motion to the two students to bring their patterns together.

Using your hands, gesture to the two playing students to watch and listen to one another.

After a minute, point to a third student, signal them to add their pattern to the others, and gesture to the three playing students to watch and listen to one another.

Gradually add other students, layering the drum patterns. Do not be afraid to take students out if their pattern does not work—some patterns are good for the base and some are good for extra decoration. Bring these in later!

The teacher can use words if needed: "Listen carefully to each other. If your pattern doesn't work, change it so it fits. Keep feeling the beat inside you. What's that beat we had at the beginning? Stick to it!"

4. Once several participants are playing, try some simple conducting (leading or directing the musicians): • Use eye contact and body language to let participants know whom you are directing.

• By raising your flat hand, you can communicate an increase or decrease in volume.

• Make up a clear hand signal that will mean "stop."

• To add someone to the playing group, count to four on the beat (you can use fingers to count, instead of speaking). On the fourth beat, raise your arms and shoulders high and inhale. Then exhale with a strong "phew" and bring your hand back down, pointing to that person as he or she starts drumming. Be very big and animated!

How to conduct:

• Conduct individual students, telling them to play louder or softer.

• Conduct any part of the group or the whole group.

• Tell any part of the group to stop or start again.

Once all are playing, experiment with different things. Try taking just one student out and leaving only a few in. Gradually add people back in.

5. As the teacher who is conducting the class, find an ending for the drum song that your class has made.

6. Brief discussion with the students: What worked? What can we improve next time?

7. Lead the group in practicing by conducting a stop and a start, and an increase and decrease in volume, as you just did. Then invite a guest conductor from the group to take over your job. 8. Repeat with different students conducting the class.

II. Lessons from this game

As this game shows, improvised music is larger than each of its different parts. Each person adds to the final piece of music, but it does not come just from any one player. "Nor does the work come from a compromise or halfway point ... but from a third place that isn't necessarily like what either one of us would do individually. It is ... not a matter of meeting halfway. It is a matter of developing something new to both of us" (Nachmanovitch 94-5).

Cooking is a useful comparison. Each one of our patterns in this game is simple and repetitive, like an ingredient, like a potato or an onion. Try eating only onions, or only potatoes, and you'll quickly be bored. But if you put the onion and the potato together, and add some spices, it is the start of something new and delicious.

In creating this new music, each player must listen to, and work with, the group. To succeed, I must listen to you and fit my part to yours. You must do the same with me. And the next participant must listen to your part and to my part and then add her part, making changes so that it fits, and so on with other players. If the players stop listening to one another, the rhythm will quickly turn into chaos.

Just as each ingredient is necessary for the soup, each player's part is important to the group. The music could not be what it is without each person's contribution, making each participant an equally valuable player. Also, successful improvisation is a process of cooperation. Working together requires musical group members to accept and support the ideas of other members while also making their own contribution. Improvisation can be seen not only as a community activity, but also as a celebration of individuals' different contributions.

It is important to remember that communication in musical improvisation is

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TOOLS social change By Deb Bicknell Portland, Maine

This summer, I spent time at the Seeds of Peace Camp talking with youth and adult educators about how to make change

or many of us, when we experience a life-changing event or are faced with pain and hardship, we are filled with inspiration or outrage and we find within us a sincere desire to make change. We sit with those feelings, talk about them perhaps, wonder and imagine. Yet at times the world can seem so big, problems or obstacles utterly insurmountable. Deciding to take the issue or topic that you are most inspired by or outraged by at this moment and breaking it down to explore the components of how to make a change can be a helpful way to move from dreaming to doing.

There are numerous models for doing this, for making change within communities—service learning, various community organizing models, action or strategic planning models, etc.

No one way is the "right" way. Most models share similar components. Below are some steps for creating change with some additional thoughts about each phase.

Whether you are a teacher, a young person, a community member—whoever you are, whatever "hat you wear" at the moment, if you feel inspired to create positive change in the world and you are wondering how to go about doing so, I hope these ideas might be a catalyst for you to step out into the world and do just that.

1. Identify the issue

First it is helpful to identify the issue you are focusing on. For example, maybe your community has a problem with violence at school. Be as specific as possible when identifying the issue(s) you want to work on or are inspired/outraged by.

In all stages of creating change, being specific can be a real tool for creating the kinds of change you want to see happen. For example, if you believe that violence is a big issue in your school, think about what kind of violence you are talking about, when it happens, where it happens, etc.

It is also helpful to discover what others in your community think about this issue—do they agree that it is an issue?

Assessing what issues are important in a community can be a very valuable process: What do others think need to be changed and why? Is there some sort of consensus or group decision about what the needs of the community are and what ought to be addressed first? Who are you asking to help with your assessment?

Make sure to ask as many different people and types of community members as possible in order to get a wellrounded perspective on your communities needs.

Using assessment tools like surveys, focus groups, interviewing individuals and/or groups can be helpful in this process. Whether or not you are doing a larger community assessment, or are working on an issue that is personally meaningful to you, be sure to clearly identify the issue and be sure you can speak to what your evidence is for this and how you gathered this information.

2. What is your vision?

Once you have identified the issue you will be working on and what the key need is, the next step is to imagine your long term vision. If we are talking about violence at school, perhaps your vision is that your school will be a place where all students feel comfortable and safe both emotionally and physically.

It is important to write down your intention/goal, being sure to write it down in the affirmative. For example: "Our school is a safe and peaceful environment for all students, staff and parents."

Writing your goal in the affirmative helps us to focus on what we do want to create instead of what we don't want to create.

3. Think creatively

Often times, the things we want to change are long term, systemic problems. Even if they are not, creating lasting positive change can take lots of creative thinking and imagining. Once you have a sense of the big picture of what you hope to create, allow yourself (and invite others) to imagine how to get there.

Let's stay with the violence in schools example. We know we want to create a peaceful school environment. Invite yourself and others in your community to share any and all ideas about how that might be created and what that might look like (appreciation certificates given to students and staff, a student of the day award, etc.). In other words, how would you know that you had created a place where all students and staff felt safe and peaceful? What elements would be included? What does it look like? Sound like? What are the external factors?

This is a good time to really think about why this problem exists, to explore potential root causes of the issue. Why, in your estimation, does this issue exist in your school at this time?

This gives you an opportunity to decide whether or not you want to address a root cause of the problem, or want to work on an element of the problem that is more immediate and less systemic and long term. Both approaches can be beneficial in different ways.

Be sure also to invite many different types of people to give input about their creative solutions—don't exclude anyone because you think they might not know enough or might be too young or for any other reason.

Interestingly, some of the most creative and ingenious ideas come from the least expected places. Plus, the more creative ideas you have, the more good ideas you have to chose from. Take all ideas seriously and never put anyone down for their idea seeming too outrageous, or by suggesting that will never work—this phase is not the time for culling ideas that might not be doable.

That comes next ...

4. Choose one idea

Once you have spent time thinking creatively about solutions and have gathered these ideas, now is the time for narrowing down what you and/or the group who is working on this issue wants to do about it.

This is the moment of "choosing an idea"—picking the idea that you think best begins the process of creating your vision—remembering again to be as specific as possible. Once you have an idea of where you are headed remember that this is a step along the way and you don't have to tackle it all (nor can you) at once—the thousand mile journey begins with that first step and decision of where and how to step.

The selection of an idea can be done anonymously, if need be, in order to keep personalities and politics out of the decision as much as possible. If you are a small group, or all feel comfortable, there are a number of ways to decide as a group. These might include a hand vote, sticker voting (with sticky dots), or any other way you can find that works to come to a group decision.

It works best if more than one person can decide on the idea or plan because usually it takes more than one person to complete a plan efficiently, and if people like the plan, or feel invested, or in agreement with it, from the beginning, the more support there will be for the project in the long run.

5. Plan it out

Continuing our example of creating peaceful environments in schools, let's say that after a good brainstorming session, the group decides to pick the idea of creating a peer education program to provide peer-to-peer education on how to reduce violence in their schools.

The next step in working toward creating that change is to make a plan of how exactly this will happen. This is another stage where it's good to be specific and also very task- and action-oriented.

If you are creating a peer education program for example, asking the group to identify what needs to be done first, second, and third etc. is the best place to start. Also identifying who is responsible for doing each task and being clear about when the group hopes each task will be done can be very advantageous to staying on course.

Be sure to know how you will reach your goal/idea. Each step ought to be

Your Group Name:		
 Identify the Issue Describe the problem or issue you are trying to How do you know there is a need? What's your evidence? 	address.	ssue we see is
 What is Your Vision What do you want things to be like? Phrase this in terms of what you want, not wha you don't want. Think big picture & long-term. 	Our vision is 	
3. Think Creatively • Brainstorm about ways to reach that vision! • Make sure everyone has a chance to contribute • Why does the problem exist? What would help • What policy changes could help you reach you	address those "whys?"	Use another piece of paper so you have plenty of space to get all your ideas out!
 Choose One Idea Name your goal. Be specific & <u>action oriented</u>. Remember you don't have to solve it all at once 	We will	
 Flan It Out How will you reach your goal? This is about breaking it down—naming specifi when. 	c steps, who will do them and	Use the second page (or back if this is printed double sided) to plan out your specific steps.
 6. Name Allies & Resources In your school? In your town? Other organizations? Tools you can use? 	We can get help fro 	9 m
 7. Evaluate How will you know your plan is working? How will you know you are benefitting the community? 	We will measure of	
8. Celebrate & Sustain • What/how will you celebrate along the way? • How will you celebrate with your community? (The media, your legislators, etc.) • How will your group stay focused and	We will celebrate &	े stay motivated by

doable—the tasks action oriented and realistic—in order to set the group and each person up for little successes along the way.

6. Name allies & resources

As you are creating your plan, think about what you will need to do next the tasks and steps. This, however, is only one part of the plan. As important as the "what" and the "how" is the "who": the people who will both be doing the work, as well as others who are your supporters and allies.

Using the example of creating a peer education program in your school, imagine the other people who might be important, like the principal, if he or she is not already involved. Name all of the people and resources that you have available to you right now. Think big and try to push yourself to "think outside of the box."

It can be helpful to write down all of the things that you need—a kind of wish list—and then write next to each item somebody or some group of people who might be able to help with each item or need.

7. Evaluate

Evaluation of the change you are hoping to make is often a step that people want to skip or don't think about unless they are involved in some kind of more formal change efforts. It is really important, even at the beginning when you are envisioning your dreams and plans, to imagine and note how you will know when you have accomplished your goal.

What needs to happen in order for you to know that you are successful? This is another place where being specific can be helpful. Using tools such as surveys before, during and after the change efforts, or other types of evaluation resources like in-depth interviews, can be useful in gathering information to help evaluate your change.

8. Celebrate & sustain

Celebrating successes is one of the most important aspects of creating change. Noticing and marking accomplishments helps people to keep motivated and feel good about the changes that are occurring.

Be sure to cheer each other on, encouraging yourself and others as each one of your steps is completed. Celebrating publicly through a community event can also be really helpful as it can also draw support and attention to the project that can help with long-term sustainability.

Another aspect of celebrating can be to formally thank people who have helped to create change—this both makes people feel good, but it also gives

SEE "CHANGE" NEX T PAGE

K "CHANGE" CONTINUED

more positive attention to the change and the fact that you and your community are doing something to make the world a better place ... and although we might not all agree on what that looks like, we all feel good about the idea of trying.

Very often during the change process, people encounter "bumps in the road," obstacles they imagined or did not imagine they might find. It is essential to not just hit these bumps, but to meet them and then ride right over them in the best way possible. This may mean needing to revise your plan. Often people get sidetracked and/or discouraged if they start their plan and obstacles arise or they feel overwhelmed.

Abandoning a plan too soon is one of the biggest downfalls I see in people and communities trying to make change. Making mistakes and "falling down" is part of the process, and like the Chinese proverb states "fall down seven, get up eight;" the key is to "get back up."

Getting back up can include reassessing your needs or your plan, asking and acquiring more help, or just remembering to congratulate yourself and others before moving forward again.

One of the most important truths about making change is that change is inevitable. What is not inevitable is what kinds of change will happen and who will benefit or not benefit from these changes. Being part of creating change in your own life or in your community is noble and worthwhile.

Although change can often take time and a lot of work, remembering to think both long and short term is important. It is essential to stay positive and believe in your vision.

You and your allies can keep you moving forward one step (or two) at a time.

K "MUSIC" CONTINUED

mostly nonverbal. Rhythm, melody and harmony, and body movement are the shared messages, letting people work together even if they do not speak the same language. Such nonverbal communication also does not have the problems that come from normal speech, like misunderstandings; this is important for individuals who often disagree or compete with each other.

A few additional observations may be useful to teachers wishing to try such games. One of the unique parts of group music making is that the music is a reward on its own. The pleasure of good music can motivate students. When it succeeds, the music is thrilling. And once participants begin to experience the joy of the group's music making, they usually want to make it succeed and do well. The learning, communication and cooperation become a way of reaching this musical goal, so teachers do not need to tell the students that the goal of the experience is the strengthening of cooperative communication skills. Let their goal be the excitement and fun of good music.

Secondly, it is important to understand that the individual drum parts repeat themselves because predictability (expecting that someone will do something before he or she does it) is important for players to work together. While change is valuable, it is difficult to work in an environment that is constantly different. It can become random, unorganized and chaotic, and players will become confused and not know how to work with the music or each other. Repetition of simple drum patterns is a helpful solution. Also, it is important to realize that improvisation can be frightening to those who are new to it.

For beginners, successful music improvisation games give just a few limited choices. Limits are important because they create a sense of safety. Participants are not asked to do "just anything." As my own teacher says, controlling choices is the difference between improvisation that is scary and improvisation that is exciting. Limits also inspire creativ-



ity because they free participants from asking "what next?" out of many, many options; instead, limits allow the player's energy to be directed towards the way one makes the few moves allowed, not which move to make.

"If you have all the colors available, you are sometimes almost too free. With one dimension constrained, play becomes freer in other dimensions" (Nachmanovitch 85).

In this game, players can only repeat patterns of four beats—not any number of beats.

Finally, each musical improvisation is a chance to talk as a class about what worked and what could be improved. If simple recording equipment is available, it is useful to record each improvisation, then listen to it and look for areas of strength and improvement. Not only does this help students realize areas of strength and weakness, it also acts as a focusing tool: When you are recorded, everything you do "counts." This can be particularly helpful for groups that become distracted.

III. Conclusion

Experience with musical improvisation, when continued over a long time, can affect other parts of a person's life. As one practices listening and working with other people in these musical ways, a person's thoughts about other group members might change: they can become important contributors; we can cooperate with them; and it can be useful to listen to them.

However, music should not be alone in working to create such cooperative communication. Other activities, such as sports, outdoor activities and cooperative classroom games, also provide opportunities for learning these skills.

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K "FACILITATION" CONTINUED

cured "here and now" in the group (with another person, subgroup, entire group or facilitators) and in the daily "out of the room" real world. This is both an integration of the materials—the stimuli—and an integration of one's life.

The facilitator is keenly aware of respecting a participant's defenses, yet works to challenge previously held positions and invites the participants to reach their own conclusions.

The facilitator searches for previously unknown, suppressed, or denied materials, and searches also for opportunities for "the corrective experience," (the opportunity to correct or readjust something with other members, with him/ herself or with the "real" world).

The facilitator will invite participants to alleviate their burdens, at times merely by venting and sharing, and at other times by processing.

The facilitator deals mostly with group process and members' processing. She/he rarely deals with content, does not "correct" introduced materials, and keeps her/his views, opinions, and needs out of the group.

It is the facilitator's responsibility to see to it that each participant has an opportunity to grow, and to make sure that no participant leaves the group in worse shape than when he/she began the encounter. The facilitator must challenge yet "do no damage!"

The group work spirals, while often dealing with the same or similar materials from different points of view or levels of "maturity." Skills, bonds, understandings, and sensitivities grow throughout the process. Connections are formed between emotions, assumptions, relationships, stances and people, both as individuals and as groups. Learning, change, growth and application to life is the name of the game. As the group progresses over time, it becomes more and more capable of handling its task directly and efficiently.

The facilitator is also responsible for the design of the proper setting for each particular group. The facilitator reminds the groups of the pre-established theme (peace & conflict, for example), the unique members of the group, the subgroups, and the time allotted, and helps establish realistic goals to be reached.

She/he then designs the means to reach these goals and systematically leads the group, to learning and growth, while aiding the members in reaching their personal goals.

All of this must occur while respecting the other participants' difficulties. It is not easy; a natural part of the leading process is the opposition of the group to the facilitator.

As reflection, self analysis, expression of feelings and experiences, and personal changes can be painful, the group often opposes and resists the facilitator in her/ his attempts to bring out these difficult but important parts of the experience.

The facilitator must come to the group as "clean" as possible, meaning that she/he has already worked through and personally processed most of the materials likely to arise during the group's work.

This is achieved by a long training period which offers opportunities to face the conflicting participants, their stances, attitudes, emotions, behavior, assumptions, etc.

The training period also enhances the facilitator's sensitivities, skills and knowledge so that she/he is prepared for the task. "Cleanliness" is maintained by supervision of both the facilitator and the work group's performance.

A further development of this technique is presently evolving. It is the development of a new profession—the "Peace Facilitator." Such a profession will be based upon these facilitation, mediation and coaching skills, as well as the knowledge and skills used by organizational consultants as they attempt to change an organization's culture. The notion is to apply all of these skills to structured attempts at changing the culture of conflicting societies.

The Peace Facilitator profession will, of necessity, deal with analyzing national, bi-national and international situations and processes, and with seizing relevant windows of opportunity. It must develop small inter-connected structures, such as encounter groups, discussion groups, exhibitions, demonstrations etc., which will ultimately lead to a massive change in the status quo of a conflict.

Work with children and youth peace education is extremely important and should be systematically developed, in parallel to facilitation, to be effective in bringing about and maintaining peace. Societies with a culture of conflict probably need to introduce a systematic kindergarten-to-university peace studies program to replace the dominant culture of conflict.

An example of such a program is the de-Nazification programs used in post-World War II Germany. Facilitation is one of the skills that can be used by such a school system to achieve the described goal, but it cannot be the sole tool. The emphasis of the Peace Facilitator is the society at large.

All changes happen in the mind and are then acted out in reality. If we want to improve reality, we must effect the minds and hearts of the people. Imagination, determination, a systematic approach, analyzing, processing and acting are the keys to effecting change via facilitation.

Danny Metzl is Co-Director of the Seeds of Peace facilitation courses, along with his colleague Farhat Agbaria. The two facilitated at the Seeds of Peace cross-border educators' workshop on facilitation in Wadi Rum in January 2008. Participants included Palestinian, Israeli, and Jordanian Delegation Leaders and Palestinian and Israeli participants in the Seeds of Peace facilitation course.

K "REFLECTIONS" CONTINUED

I soon realized is just a front, a deterrent. Behind the armor, they were just as welcoming and hospitable.

In fact, the most heartening thing about this trip was meeting a wide range of people on both sides who, more than anything else, wanted peace.

At the Pesach Seder at Avi's family home, it was my privilege to be seated at the head of the table, right next to Avi. Here, I partook of an important family ritual commemorating the Israelite exodus from Egypt. It felt like home —togetherness, prayers, good food, wine and song.

I stayed with Avi in his home and

learned more about the complexities of life in these parts.

Later, I traveled further north, up to Akko where I was surprised to find Arabs and Jews living together. Similarly in the ancient city of Jaffa, I got a glimpse of how life used to be not so long ago.

As I traveled around, I was struck by how completely enmeshed people's lives are, their histories and their places of worship. I wondered how they'd ever be able to carve the land up into two. Wouldn't it be easier to learn to live together with mutual respect, peace and understanding? But I also know that this is easier said than done.

By the end of my trip, I began to feel that we're still going to need Seeds

of Peace for some more time to come, that until both sides accept each other as equals in this conflict, be it India-Pakistan or Israel-Palestine, there is not going to be enduring peace.

Until then, we as Delegation Leaders will need to continue planting more Seeds and nurture them carefully.

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