

The image features several dark green silhouettes of leaves and branches. One large leaf is at the top left, another is on the right side, and a third is at the bottom left. A branch with a small round fruit or seed is in the center. The text is positioned in the lower right area of the page.

SEEDS of PEACE
2014 **ANNUAL REPORT**

PROGRAMS

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DEAR FRIENDS,

For many in our Seeds of Peace community, 2014 was a difficult year. The terrible Gaza war tested relationships forged in Maine, and made for a particularly challenging summer at Camp.

The horrific violence forced us to reflect deeply on our mission and values, and evaluate how we support our Seeds and Educators and mobilize our community to take action in ways that are meaningful.

During these dark times, it took great courage for those in the Seeds of Peace community to reach out to each other, and to speak out. I was inspired over and over to hear Seeds speaking on newscasts, at rallies, and sharing their views with thousands on social media. Their critical, thoughtful, and inspiring voices stood in stark contrast to those around them.

In South Asia, 2014 saw an expansion of Seed-led programs to connect their Indian, Pakistani, and Afghan peers in dialogue across borders, and the extension of our Negotiation and Mediation program led by Harvard Law faculty.

In Maine, Seeds engaged with each other, their peers, school administrators, and the wider community on issues ranging from race and racism to immigration and education policy.

I continue to be deeply proud of the work our Seeds and Educators take on, particularly in the face of such daunting challenges.

Thank you for standing by them and helping us to amplify their voices at a time when they are needed most.



Leslie A. Lewin, Executive Director



Our alumni come from communities around the world divided by conflict

What WE DO

Seeds of Peace inspires and cultivates new generations of global leaders in communities divided by conflict.

We equip them with the skills and relationships they need to accelerate social, economic, and political changes

ESSENTIAL FOR PEACE.

How WE DO IT

The Seeds of Peace experience starts for promising leaders, ages 14-16, with a transformational three-week **CAMP** session in Maine.

Year-round regional programming for **JUNIOR SEEDS** enables this foundational Camp experience to take root at home, where it's most needed. Programs addressing core conflict issues, changemaking, effective communication, and community outreach and development, maintain the Seeds' commitment to peace and to each other, while furthering their ability to impact their communities.

Our **SENIOR SEEDS** program enables par-

ticipants to stay connected throughout their college or military years. Initiatives like campus outreach, directed seminars, and Seed-led discussion groups provide further opportunities for leadership development, social action, and mutual support.

At age 22, Seeds become members of our **ALUMNI ASSOCIATION** and Seeds of Peace's focus shifts to supporting them as they emerge as global leaders working to accelerate social, economic, and political change in their communities.

Seeds of Peace works with **EDUCATORS** from the Seeds' home communities who are committed to combining peacebuilding with youth development.

INTERNATIONAL CAMP

Maine

DIALOGUE (CAMP)
PHOTO | BOBBIE GOTTSCHALK

“One of my friends tells me that all Palestinians are killers and he hates every one of them. I tell him that I don’t feel like him, that I lived with Palestinians for 22 days. He tells me that before Seeds of Peace, I was like him.” — Israeli Camper

“Camp made me think about every subject from other angles before deciding my ideology.”
— Palestinian Camper

1,680
Minutes
of facilitated
dialogue for
every camper

311 Campers
21 Educators
10 Delegations

Session I (Domestic)

Maine, Syracuse

Session II (International)

Afghanistan, Egypt, India, Israel,
Jordan, Pakistan, Palestine, US/UK

CAMP HIGHLIGHTS

In its 22nd year, 311 campers representing ten delegations graduated from the Seeds of Peace International Camp program, bringing the total number of Seeds worldwide to 5,353.

The teenagers were joined by 21 educators from the same delegations who completed a parallel program in Maine.

The first session of Camp focused on domestic issues and included the largest number of campers from Maine ever. They were joined by a delegation from the city of Syracuse, New York, through a partnership with Say Yes to Education.

The summer war in Gaza created complex challenges to holding the second session of Camp, which was attended by delegates from the Middle East, South Asia, and the United States. Seeds of Peace emerged as one of the few organizations positioned to bring together Israeli and Palestinian youth, including participants from Gaza, during the fighting.

The war brought unprecedented media attention to the Seeds of Peace Camp, generating over 40 reports and providing a platform for campers to share their experience and views with a global audience.

Pieces were aired on the NBC Nightly News, CBS Evening News, Al Jazeera America, NPR, MSNBC, CBC, *The Today Show*, and Maine network news channels. Seeds of Peace voices also appeared in national outlets like *Newsweek*, the Associated Press, *The Forward*, as well as newspapers across Maine.

For 110 minutes each day, campers engaged each other directly in small-group facilitated dialogue sessions organized by conflict region. The Middle East dialogue sessions were led by Israeli and Palestinian graduates of the Seeds of Peace Facilitation Course in Jerusalem.

The rare opportunity to listen to each other's narratives and perspectives fosters empathy and understanding. By sharing their personal experiences, and challenging each other's perspectives, narratives, and prejudices, campers tackled the most painful, divisive issues defining their conflicts, from racism, policing, and privilege, to war, military occupation, and terrorism.

The goal of Camp dialogue is not necessarily agreement or consensus. There is no expectation that campers adopt or embrace each other's viewpoints. Instead, campers gain critical communication skills and insights into the dynamics that perpetuate their conflict. This lays the groundwork for exploring and addressing those dynamics through Seeds of Peace regional programs when they return home.

A select group of returning campers from all delegations participated in an advanced dialogue program focused on leadership development and personal growth.

Before Camp, the returning campers researched organizations that are having an impact in their home communities, and shared profiles of these groups with their peers. They also outlined ways to become involved with these nonprofits after Camp.

“Seeds of Peace helped me grasp the true concept of patriotism. I realized that one can love one’s country without necessarily loving its government.” — South Asia Camper

**“I went through the most life-changing experience you can imagine, getting bombarded with new ideas, perspectives, and challenges.”
— Palestinian Camper**

REGIONAL PROGRAMS

Middle East
South Asia
United States

“You change at Camp,
but you develop in regional
programming.” — Israeli Seed

Year-round activities build on the leadership skills that Seeds and Educators begin to develop at Camp.

Regional programming focuses on assets that global leaders in communities divided by conflict need to accelerate social, economic, and political changes essential to peace:

STRONG RELATIONSHIPS across lines of conflict; a sophisticated **UNDERSTANDING** of core conflict issues; **SKILLS** in critical thinking, communication, and changemaking; the ability to **TAKE ACTION** on behalf of peace.

Activities in 2014 included:

Dialogue Facilitation Courses (Jerusalem)
Race, Power, Privilege Dialogues (Portland)
I for an Eye Binational (Jerusalem)
Jerusalem Community Dialogue (Gaza)
South Asia Negotiation & Mediation Training (Dubai)
Interfaith Harmony Camp (Karjat)
Parents Dialogue Program (Israel, Palestine)
Reflective Learning Environments Seminar (Lahore)
Save A Child's Heart (Tel Aviv)
Annual Youth Arts Festival (Jerusalem)
Interfaith Harmony Camp (Lahore)
Bara'em el Salaam Camp (Gaza)
Habitat for Humanity (Karjat)
Omar' Screening and Dialogue (Haifa)

I FOR AN EYE BINATIONAL (NEVE SHALOM/WAHAT AL SALAM)

PHOTO | ELIAS NAWAWIEH

Holiday of Holidays (Portland)
Speaker Series (Mumbai)
Mock Parliament (Lahore)
School of Leadership Visit (Kabul)
Social Change Seminar (Augusta)
Be the Change Workshop (Mumbai)
Open High School Dialogue (Portland)
Briefing with Mayor (Syracuse)
Peace Talks Dialogue (Nablus)
Be the Change Workshop (Kabul)
Refugee Crisis Seminar (Amman)
Mock Parliament (Mumbai)
UN Day of Peace Summit (New York)
“It Starts with ME” Workshop (Portland)
Speaker Series on Social Media (Lahore)
Summit on Citizen Diplomacy (Portland)
Normalization Community Dialogue (Hebron)
Human Rights Community Dialogue (Qalqiliya)
Media Community Dialogue (Gaza City)
Senior Seeds Graduation Banquet (Portland)
Critical Media Literacy Skills Workshop (Mumbai)
Making History Educators Workshop (Dead Sea, Jordan)
Dexter Vocational School Dialogue (Otisfield)
Pakistan-Afghan Direct Video Conference (Kabul/Lahore)
Jerusalem Rights Violations Community Dialogue (Jerusalem)
Living Together Community Dialogue (Haifa)
Maine Youth Summit on Education (Portland)
High School Direct Video Conference (Mumbai/Lahore)
‘One Day After Peace’ Screening, Dialogue (Tel Aviv)
Making Meaningful Choices Workshops (Jerusalem, Tulkarem, Beit Umar)
Educators Dialogue, Conflict Transformation Skills Workshop (Augusta)
Women's Rights Community Dialogue (Ramallah)
Harvard Negotiation & Mediation Seminar (Jerusalem)
Nonviolent Communications Seminar (New York)
Speaker Series on Youth in Social Enterprise (Lahore)
Education Policy Briefing (Harvard Law School)
Building Peace Inside Out Workshop (Mumbai)
Capacity Building Workshop for Educators (Jerusalem)
Environmental Peacebuilding Seminar (Amman)
Crisis Leadership Skills Seminar for Educators (Kibbutz Nachsholim)
Communication Skills for Leadership Seminar (Portland)
Palestinians in Israel Community Dialogue (Nazareth)
Creating Social Change and Teaching Values Workshops (Jerusalem, Tulkarem, Beit Umar)

MIDDLE EAST REGIONAL PROGRAMMING HIGHLIGHTS

After Camp, Seeds are invited to attend three years of intensive programming focused on activating their leadership in their local communities, including ongoing dialogue, skill building and community action.



MEDIATION & NEGOTIATION TRAINING |

Seeds of Peace again partnered with USAID to offer Palestinian and Israeli Seeds a three-day intensive training in basic mediation and negotiation led by Harvard Law School faculty and alumni.

Thirty-six Seeds participated in the program, held in Jerusalem and designed and executed for Seeds of Peace by students from the Negotiation and Mediation Clinical Program at Harvard Law School. Over the past three years, more than 60 Israeli and Palestinian Seeds have acquired basic mediation and negotiation skills through similar trainings.

The program curriculum helps Seeds understand the theory of mediation and conflict management, develop a capacity to manage conflict in their communities more effectively, and gain insight into their own strengths and weaknesses as mediators.

Seeds who attended the training will put their new skills to use by leading community dialogues and becoming peer mediators in their schools and communities.

BINATIONAL SEMINARS | To deepen and further contextualize the dialogue and critical thinking which begins at Camp, Seeds of Peace organized a series of experiential learning programs for Israeli and Palestinian Seeds.

In 2014, these included a four-day dual narrative tour of Jerusalem for 64 Israeli, Pal-

estinian, and American Seeds to give them first hand experience with the different layers, narratives, and complexities that define the contested city. Throughout the seminar, the Seeds took part in facilitated dialogues sessions to work through what they were seeing and hearing.

Following the summer Gaza war, 53 Israeli and Palestinian Seeds spent three days examining their individual emotional reactions to the violence. The *I For An Eye* seminar also provided participants with an approach to better understand conflict and the forces that perpetuate violence, hate, and injustice—from occupation and religion to media and politics.

The seminar took place near Jerusalem at the only intentional Arab-Jewish community in Israel. In addition to workshops on media, the construction of narrative, and self-expression, the Seeds engaged in facilitated dialogue sessions.

COMMUNITY DIALOGUES | Seeds held 14 community dialogues across the West Bank, Gaza, and Israel designed to educate and empower hundreds of youth, parents, educators, and adult community members to take a leading role in addressing core issues that perpetuate conflict. The series, funded by USAID, provided Seeds the opportunity to continue the discussions initiated at Camp within their own communities. Topics addressed by the series ranged from human rights violations and women's rights to the state of the peace process and normalization.

PARENTS DIALOGUE | Seeds of Peace continued its dialogue program for parents of Seeds, allowing dozens of Israeli and Palestinian parents to take part in facilitated dialogue similar to what their children experience at Camp.

“Through spending time with Palestinians and having dialogue with them, I can now see Jerusalem from more than one point of view.”
— Israeli Seed

“The information and stories I was fortunate enough to hear have helped to paint a more accurate picture of not only Jerusalem, but the entire conflict. I plan to educate my peers about the conflict and help them to understand what is happening.”
— Palestinian Seed

“I have gained deep insights and understandings of both sides to the conflict, how they think, feel, and deal with the conflict.”
— Facilitation course participant

FACILITATION COURSES

Thirty-nine new Palestinian and Israeli dialogue facilitators graduated from Seeds of Peace’s basic and advanced conflict mediation training courses. The program equips Palestinians and Israelis with professional peacebuilding and conflict transformation skills. This is the fifth year that Seeds of Peace has offered



the courses to Seeds, Educators, and non-Seeds.

Seeds of Peace is the only organization that brings together Israelis and West Bank Palestinians to offer this type of much-needed training.

Throughout the eight-month course, participants engage in a dialogue experience as they simultaneously learn the techniques of dialogue facilitation.

By focusing on experiential learning and practice, the course creates deeper relationships with the “other” as they confront and contend with their own personal and political perspectives.

Seeds of Peace’s basic and advanced facilitation courses are designed to provide a foundation for professional peacebuilding work. This year, all of the Middle East dialogue facilitators at the Seeds of Peace International Camp in Maine were graduates

of the courses—five graduates of the basic course and two from the advanced course.

Graduates of the program also work as professional facilitators in other programs that engage Israelis and Palestinians in dialogue.

Over 95 percent report that they have applied their skills in conjunction with more than 50 different NGOs, schools, and community groups.

NEGOTIATION & MEDIATION TRAINING (DUBAI)

PHOTO | MOHAMED RAHMY



SOUTH ASIA PROGRAMMING HIGHLIGHTS

HARVARD TRAINING | Seeds of Peace expanded its partnership with the Harvard Law School Negotiation and Mediation Clinical Program to South Asia. Thirty Afghan, Indian, and Pakistani Seeds participated in the four-day conflict mediation and negotiation training held in Dubai and conducted by Harvard Law faculty and students.

CONNECTING PEERS ACROSS BORDERS | Indian, Pakistani, and Afghan Seeds hosted cross border engagements for their high school peers, connecting over 100 students via video conference. The programs provid-

ed a rare opportunity for young people to ask questions of students on the other side of the border on topics ranging from elections in India and Afghanistan to the status of negotiations with the Taliban.

INTERFAITH CAMPS | Indian Seeds organized the first-ever Seeds of Peace interfaith camp in India for Hindu, Muslim, Jain, Buddhist, and Christian partner-school students to tackle issues of sectarianism and prejudice through dialogue. The three-day camp was modeled after a Seeds of Peace program held in Pakistan since 2010. This year,

Pakistani Seeds organized the 5th Annual Interfaith Harmony camp for 85 Muslim (Shia and Sunni), Christian, and Hindu students.

Both programs equipped participants with a deeper understanding of the diversity of religions in Indian and Pakistan, and provided them with opportunities to build trust across lines of faith. Many were inspired to share their experiences with others through projects including starting school groups focused on interreligious discussion.

YOUTH LEADERSHIP CAMP | Afghan Seeds led a two-day camp for 18 teenagers aimed

at improving their communication skills and encouraging volunteerism and teamwork. The Seeds led exercises on active listening and facilitated discussions about the role of Afghan youth. The campers also heard speakers from Skateistan and the Afghan New Generation Organization.

HABITAT FOR HUMANITY | With support from Rotary International, the entire 2013 Indian Delegation helped paint new homes as part of Habitat for Humanity's Youth Build in the remote areas of Karjat. They were joined in the community development and outreach program by Educators, parents, staff, and supporters.

“You are making a difference that will benefit the young people of Maine for years to come. Making a difference is what Seeds of Peace is all about.” — Sen. Susan Collins

MAINE SEEDS PROGRAMMING HIGHLIGHTS

COMMUNITY DIALOGUES | Maine Seeds facilitated a series of dialogue sessions and workshops for dozens of their classmates on pressing concerns they encounter in their schools and communities ranging from race and racism, to privilege, power, and LGBTQ bullying.

To prepare for the conversations, 30 Maine Seeds from five Portland High schools first engaged each other on these issues with the help of Seeds of Peace facilitators, sharing personal experiences of discrimination and privilege. The subsequent dialogue sessions with their peers empowered them to find solutions together. Ideas generated included establishing LGBTQ safe zones, increasing awareness in schools about international is-

suues, and lobbying policymakers to fix flaws in critical Maine education programs.

EDUCATE ME YOUTH SUMMIT | Twenty-two Seeds from immigrant, refugee, and native born families organized the Maine Youth Summit for nearly 100 educators, policymakers, and administrators from 15 schools across the state.

Sens. Angus King and Susan Collins and US Reps. Mike Michaud and Chellie Pingree, addressed the summit, which focused on finding solutions to education challenges facing Maine, from standards-based learning to more effective ways to teach English to immigrant students. These solutions were then shared with Maine policymakers and

school administrators and incorporated into the 2014 Maine Youth Charter. The summit drew significant print and broadcast press coverage.

BRIEFING HARVARD LAW STUDENTS | Six Seeds spoke to Harvard Law School students about education policy in Maine and their experiences as Seeds. The briefing was organized by Professor Charles Ogletree, a prominent civil rights activist and founder of the Charles Hamilton Houston Institute for Race and Justice.

SKILL BUILDING WORKSHOPS | Seeds participated in a series of workshops throughout the year designed to hone a range of skills, from communications and leadership to conflict transformation and dialogue facilitation.

One workshop series, hosted by the Maine College of Art and called “It Starts With ME,” allowed Seeds to examine ways to use art and media as tools for social change within their communities.

The project emerged in response to stereotyping of minorities in Maine and provided Seeds with the means to present their refugee and immigrant backgrounds positively and as a reflection of the increasingly diverse youth population in the state.

As part of another workshop series, 30 Seeds explored communication and active listening strategies as they relate to youth empowerment and leadership. They also examined the importance of how varied world views relate to effective communication and collaboration.



AMERICAN SEEDS PROGRAMMING HIGHLIGHTS

SCHOOL OUTREACH | Seeds created programs to engage peers in their schools and beyond. At Fieldston School in New York City, Seeds organized an assembly about the Israeli-Palestinian conflict. They presented various opinions and perspectives, and held a two-hour dialogue open to the entire school. A Seed at the Riverdale Country School in New York launched an initiative that brings together two dozen of his peers from Riverdale and public school students from nearby Marble Hill School in the Bronx. The group engages in dialogue focused on racism, socioeconomic disparity, and gender inequality. Students meet each other monthly throughout the academic year and participate in joint volunteer initiatives.

NONVIOLENT COMMUNICATION SEMINAR | Twenty Seeds participated in the annual Fall Seminar in New York City. Two Seeds of Peace dialogue facilitators led the seminar, which focused on nonviolent communication, an effective tool to maintain empathy and connection during difficult conversations.

Seminar participants also viewed the documentary *Beyond Right and Wrong*, which examines forgiveness in the context of conflicts in Northern Ireland, Israel, Palestine, and Rwanda. They ended the seminar by joining over 100 Seeds of Peace supporters at the Bridges to Peace walk over the Brooklyn Bridge to raise awareness about the organization's mission.

“I am learning more now than I ever learned at school ... both about myself and about the conflict.” — American Seed and Jerusalem Binational participant

“My task, as their history teacher, is to help [students] connect that intuitive sense of justice to the larger issues that shape society and their own lives.”
— Seeds of Peace Educator

SEEDS OF PEACE EDUCATOR PROGRAM HIGHLIGHTS

MAKING HISTORY | Sixty Educators from around the world met at the Dead Sea in Jordan for Making History, a four-day conference dedicated to engaging with the past in ways that integrate the arts, active learning, critical thinking, and cross cultural understanding to affect a more just, peaceful future.



Over 200 teachers, informal educators, school administrators, community leaders, artists, academics, curriculum designers and trainers took part.

Workshop topics ranged from education for pluralism and civic engagement to creating peaceful learning environments and educational leadership in times of crisis.

WOMEN OF ACTION | A group of female Israeli and Palestinian community leaders and educators organized a series of events, including an overnight workshop for Palestinian and Israeli women, and two day-long outreach workshops, one on identity and culture and a second on women as changemakers and the possibilities for peacebuilding in difficult times.

The group of women also hosted the second annual Youth Arts Festival in Jerusalem for nearly 100 Israeli and Palestinian children. Participants shared what peace means to them through visual art, music, and dance.

The group included history, civics, drama, music and dance teachers, as well as curriculum designers and leaders of initiatives that encourage multiple narratives and perspectives in and beyond classroom walls. They were joined by a faculty member from Seeds of Peace partner organization Facing History and Ourselves.

CAPACITY BUILDING WORKSHOPS | In coordination with the Making History conference, Seeds of Peace offered Israeli and Palestinian educators a series of eight capacity building workshops throughout Israel, the West Bank and Gaza.



SPECIAL Events

SPRING DINNER | Seeds of Peace celebrated 21 years of empowering young leaders from regions of conflict in New York City on May 8th. Secretary of State John Kerry opened the evening with a video message expressing his gratitude for the organization's outstanding efforts in people-to-people peacebuilding. Renowned journalist Fareed Zakaria delivered the keynote address and received the John P. Wallach Peacemaker Award in recognition of his prominence as a champion of open and honest dialogue.

2014 PEACE MARKET | Over 800 young professionals attended Seeds of Peace's 9th Annual Peace Market at New York City's iconic Terminal 5 in November. The evening, organized by the Seeds of Peace Young Leadership Committee (YLC), helped raise over \$150,000 for Seeds of Peace programs.

BRIDGES TO PEACE | In September, more than 1,500 Seeds, counselors, parents, and friends around the world—from Mumbai and Lahore, Tel Aviv and Cairo, all the way to London and Brooklyn—walked across bridges in their hometowns to support Seeds of Peace and celebrate the International Day of Peace.

TRANSFORM | The YLC hosted an evening of dialogue, music, and impact in April, showcasing the Seeds of Peace experience. The evening, held at New York City's School of Visual Arts Theater, featured dynamic and inspiring Seeds of Peace graduates, short films, a musical performance, and a special talk given by Ami Dar, Founder and Executive Director of Idealist.org. This event gave meaning to our mission, relaying the transformative power of social change.

Peace Market

800 young professionals
raised over \$150,000

Spring Dinner

400 supporters
honored Fareed Zakaria
and raised over \$1M

Bridges to Peace

1,500 walkers
raised over \$100,000



BRIDGES TO PEACE (LONDON)
PHOTO | CLAUDE CHENE

More detailed financial reports, including our 2014 audit, are available upon request. Please email info@seedsofpeace.org.

FINANCIAL Summary

SOURCES OF FUNDS

TOTAL EXPENDITURES

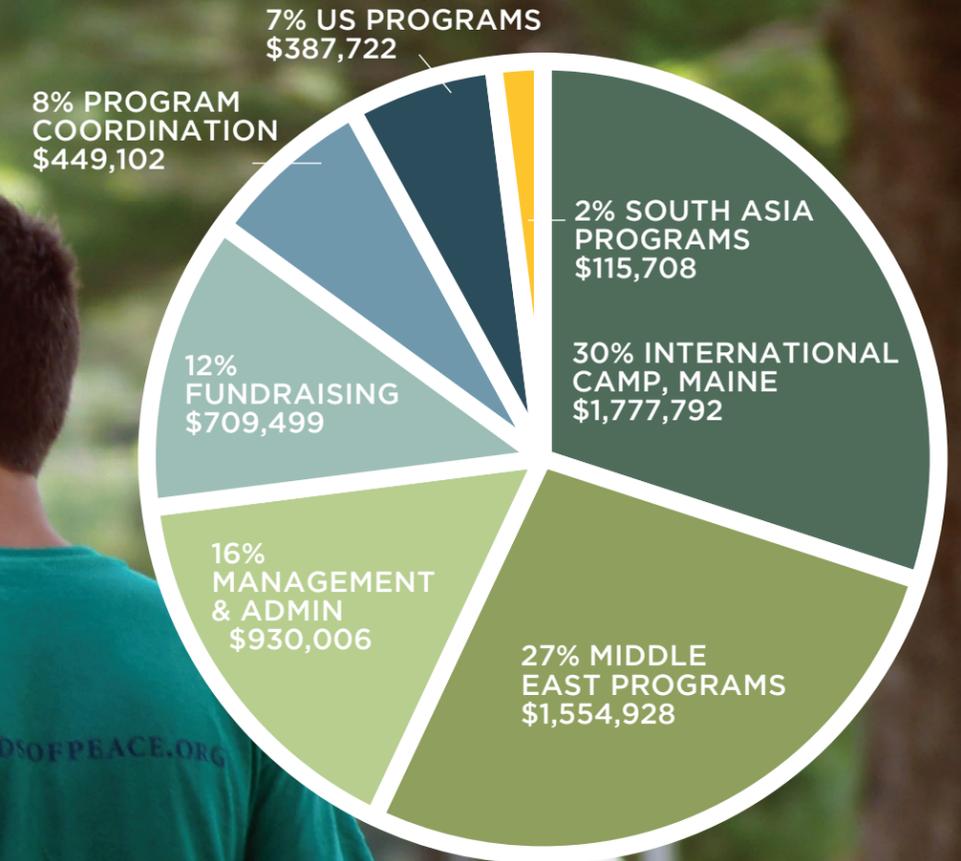
| | |
|------|-------------|
| 2012 | \$5,058,396 |
| 2013 | \$5,552,774 |
| 2014 | \$5,924,757 |

TOTAL REVENUE

| | |
|------|-------------|
| 2012 | \$5,394,641 |
| 2013 | \$5,675,451 |
| 2014 | \$6,038,638 |



USES OF FUNDS



CHANGE IN FINANCIAL POSITION

ASSETS

| | |
|------|-------------|
| 2012 | \$3,105,852 |
| 2013 | \$2,979,671 |
| 2014 | \$2,702,303 |

LIABILITIES

| | |
|------|-------------|
| 2012 | \$1,108,783 |
| 2013 | \$859,858 |
| 2014 | \$468,609 |

NET ASSETS

| | |
|------|-------------|
| 2012 | \$1,997,069 |
| 2013 | \$2,119,813 |
| 2014 | \$2,233,694 |

Seeds of Peace 25th Anniversary Campaign

“Seeds of Peace has brought together young people from all over the world to help make progress on some of the most intractable conflicts in history. And it has done so based on one simple truth: that treaties are negotiated by governments, but peace is made by people ... The work you are doing gives me great hope.” —Secretary of State John Kerry (2014)

Seeds of Peace Tomorrow: Our Strategic Vision

In the face of some of the world’s most intractable conflicts, Seeds of Peace gives rise to new generations of leaders uniquely positioned to accelerate the social, economic, and political changes essential for peace.

We are now seeking the support of our closest contributors—including individuals, foundations, corporations, and government—so that we can increase our investment in and accelerate the leadership of outstanding Seeds and our network of changemakers. As a result, Seeds of Peace will become a more nimble and high-impact organization.

As part of the 25th Anniversary Campaign, our Board of Directors and staff have identified seven strategic priorities:

SEEDS OF PEACE INTERNATIONAL CAMP IN MAINE

In recent years, we have been able to accept only 4 to 5 percent of over 8,000 annual applicants. We seek to grow the number of Seeds who can attend Camp while maintaining a high quality experience.

JUNIOR & SENIOR SEEDS YEAR-ROUND REGIONAL PROGRAMS

Expanded program opportunities, including trainings, continued dialogue, community and cross-border projects, and service learning activities conducted under the auspices of our regional offices in the Middle East, South Asia, and the United States.

GRADUATE SEED PROGRAMS

Create networks, fellowships, and professional training opportunities for our 5,600 Seeds alumni to ensure that the values and ideas that were “seeded” at Camp take root and flourish.

EDUCATORS, ARTISTS, AND COMMUNITY ALLIES PROGRAM

Provide opportunities to develop curricula, build relationships across borders, and nurture skills, so that educators and other community leaders can play a powerful role in transforming schools and communities into a force for peace.

EVALUATION, IMPACT, AND STORYTELLING

Focus on the use of proven methodologies and creative tools for tracking, measuring, and showcasing our impact on Seeds and the remarkable work they are undertaking.

GLOBAL STAFF

Recruit and retain the most talented staff by offering competitive compensation and professional development opportunities.

ENSURE THE FUTURE OF THE INTERNATIONAL CAMP EXPERIENCE

Build a significant endowment fund to ensure that the Camp remains a lasting foundation for our programs.

Between January 1, 2013 to December 31, 2018 (six years), Seeds of Peace seeks to raise \$40 million toward our overall goals.

We have raised \$17 million in gifts and new pledges to date, and thank the following individuals and organizations for participating in the campaign at a level of \$50,000 or more (cumulatively) since 2013:

Vivek Bantwal and Sarika Singh
Blackstone Charitable Foundation
Beth and David Blood
Darcie A. Bundy and Kenneth P. Cohen, Esq.
Cynthia and Scott Burns
Carlson Wagonlit Travel
Continental Grain Foundation
Connecting Kids Heart 2 Heart
Tina and Harvey Crosby
Matthew P. Courey
ExxonMobil Corporation
Kathryn W. Davis
The Moses Feldman Family Foundation
Five Together Foundation
Sheryl and Jeff Flug
Joseph Gantz and Paula Blumenfeld
The Germanacos Foundation
Bobbie and Thomas Gottschalk
Lois Perelson-Gross and Stewart Gross
Daniel Grossman

Elizabeth S. and Steven Gruber
Sally Mead Hands Foundation
The Bottle Crew/Joel E. and Ronit Jacob
Kiss My Face
Emanuel and Pauline Lerner Foundation
Robert Menschel
Michelle Mercer and Bruce Golden
Carolyn and Eugene Mercy
Lindsay and Aaron Miller
Stuart Miller
Eliot A. and Doris Minsker
James M. and Nora Orphanides
Pershing Square Foundation
Charles Pratt & Company, LLC
Donna M. and Jeremy Preddy
Ariel and Tal Recanati
Bruce Saber and Lisa Sotto
Samuel L. and Susan Samelson
Jan Solomon and Kenneth Simonson
Ellen Solms
C. Michael and Joan Spero
Starwood Capital Group
Eric J. Steinmann
David and Amira Strasser
Leila M. Straus
Diane Tachmindji
Peggy and David Tanner
Harold and Nicki Tanner
Arn Tellem and Nancy Reiss Tellem
Tisch Foundation
Jane and Robert Toll
Vital Projects Fund, Inc.
George M. Weiss
Barry and Jan R. Zubrow



2014 Supporters

“To those who say peace between Israelis and Palestinians is impossible, I say, ‘Let them visit Maine.’ It works. It’s real. It’s the future.”
— Palestinian President Mahmoud Abbas (2014)

\$100,000 AND ABOVE

Beth and David Blood
Kathryn W. Davis
ExxonMobil Corporation
Michelle Mercer and Bruce Golden
Robert and Jane Toll
Vital Projects Fund, Inc.

\$50,000 TO \$99,999

Carlson Wagonlit Travel
Eliot A. and Doris Minsker
Donna M. and Jeremy Preddy
Eric J. Steinmann
Leila M. Straus
Peggy and David Tanner
Anonymous

\$25,000 TO \$49,999

Ethel and Philip Adelman
Charitable Foundation
Alpern Family Foundation, Inc.
Darcie A. Bundy
and Kenneth P. Cohen, Esq.
Connecting Kids Heart 2 Heart
Continental Grain Foundation
The Cozen O'Connor Foundation
The Moses Feldman Family Foundation
Sheryl and Jeff Flug
Paul Fribourg and Paula Zahn
Joseph Gantz and Paula Blumenfeld
The Germanacos Foundation
Daniel S. and Corinne Goldman
Steven and Elizabeth S. Gruber
Harman Family Foundation
The John C.
& Karyl Kay Hughes Foundation
The Bottle Crew / Joel E. and Ronit Jacob
Gillian Kaltman
KCG Americas LLC
Kiss My Face
David S. and Dawn Lehmann
Emanuel and Pauline Lerner Foundation
Lodestar Foundation
John and Linda MacDonald
Sally Mead Hands Foundation
Robert B. Menschel
Eugene and Carolyn Mercy
Stuart Miller
Richard L. and Virginia Moriarty
Louise Murphy
James M. and Nora Orphanides
Tal and Ariel Recanati
Say Yes to Education Foundation
Ellen Solms
Michael and Claudia Spies
Starwood Capital Group

David and Amira Strasser
Arn Tellem and Nancy Reiss Tellem
Tisch Foundation, Inc.
Toll Brothers
George M. Weiss
Barry and Jan R. Zubrow

\$10,000 TO \$24,999

Ammerman Family Foundation
Arete Foundation
Vivek J. Bantwal and Sarika Singh
Scott and Sabrina Birnbaum
Estate of Rosalind Biskind
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Seed Profile

NOA (Israeli Delegation, 1997)

EDUCATION

- United World College (Red Cross Nordic)
- BA (Hebrew University in Jerusalem)
- Master of Business Administration (University of Cambridge)

It’s hard to summarize the deep impact and experience I had at Seeds of Peace. Camp was the first time I met a Palestinian my age and had the opportunity to create lasting friendships with people from the “other side.”

Though I grew up in Jerusalem, living five minutes away from Palestinians, I never had—and would probably never have had—the chance to interact with them under normal circumstances outside the reality of the conflict. My experiences with Seeds of Peace gave me a whole new perspective on what is possible in the region, and helped me articulate a vision for a better future which is based on those personal experiences.

Seventeen years after my initial Seeds of Peace experience, I am in regular contact with Bushra, a Palestinian friend I met at Camp. Both of us studied abroad and are now raising our children here. Throughout all these phases in life since Camp, we kept our friendship going and made sure to call and support each other, especially in times of crisis, like the Gaza war in summer 2014.

This friendship is the most meaningful thing I took with me from my Seeds of Peace experience. It is my anchor of hope and also a great platform from which to make an impact. Bushra and I organized a successful fundraising event for people in Gaza in 2008, and she is someone I feel I can reach out to in order to take joint action.

Seeds of Peace for me was the starting point—and in many ways, igniter—of my journey into the Israeli-Palestinian peacebuilding space. Not only did it expose me for the first time to the “other side,” but it gave me the motivation to become fluent in spoken Arabic so that I could speak with my new friends’ families when I visited them.

Seeds of Peace also gave me many opportunities to practice and enhance my leadership skills. When I was 14, Seeds of Peace invited me to give a speech in



front of Madeleine Albright at the State Department, and when I was 15, I presented the Seeds of Peace Charter of Villars, drafted by Seeds during a week-long summit in Switzerland, to Kofi Annan.

Having my voice amplified and taken so seriously at such a young age, plus the public speaking opportunities I got, really prepared me for the types of positions I reached in my professional life.

Seeds of Peace also gave me the intimate understanding that there are many people just like me, on the other side, who want to lead normal lives and care for their families. It is the knowledge of these people, my friends, that I come back to during peaks in the conflict, when it is so easy and dangerous to slide down the slope of generalizations and stereotypes about the other side.

There is a clear pattern in the professional choices I’ve made in the last ten years and the career track I have chosen.

I have strived, and continue to strive, to be part of the solution and make a positive impact on the Israeli-Palestinian conflict, whether it is through political activity in the Knesset as Ahmad Tibi’s assistant (my first job after graduation), or as Program Manager of the activist movement Peace Now, or as Department Manager at the Peres Center for Peace, where I created and led regional projects that foster cooperation between Israelis and Palestinians, or as the Co-CEO of MEET, a grassroots peace organization that, in partnership with the Massachusetts Institute of Technology, connects and empowers the next generation of socially-minded Israeli and Palestinian entrepreneurs.

Indeed, the word that stands out most on my C.V. is “peace,” the roots of which were planted by my Seeds of Peace experience.

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As I grew older and more experienced, Seeds supported me in my journey to learn, live, understand, and change my perceptions.”
— Israeli Seed

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Seed Profile

CHRISTINA (American Delegation, 2004)

EDUCATION & WORK

- Master of International Affairs (Columbia University)
- Founder, Protestify & Scopio.io



My dedication and passion for social change really started at Seeds of Peace. Today, I am making my contribution to problems that I face through Protestify.

Being a Seed empowered me to be an agent of change, starting in high school and continuing through my undergraduate studies at George Washington University's Elliott School, to Columbia's Middle East Research Center in Amman, and now as a Master of International Affairs and founder of Protestify.

More importantly, my friends from Camp who I met in 2004, are still some of those closest to my heart. We will forever live in "the field" of change.

For over two years, since starting at Columbia's School of International and Public Affairs, I have been working on starting my company, Protestify, which innovates news reporting on protests. We are now based out of Columbia's Startup Lab.

We are innovating citizen journalism and disrupting visual news. Think of it as the Instagram of news, mixed with big data. We are really going to make a positive impact on the world and empower people!

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“After every Seeds of Peace activity, I feel more confident in the fact that I can do this, that I can push for change in my community.”
— Palestinian Seed

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Seed Profile

BASHAR (Israeli Delegation, 1999)

WORK & EDUCATION

- LLB, Sha'arei Mishpat College of Law
- Founder & Director, Darna; Advisor to Knesset Member Frej



Seeds of Peace exposed me to difference. It started my process of researching, processing and developing who I am. Most importantly, it led me to initiate this process for myself rather than allow my circumstances to define me. I needed it. I was lost in terms of my identity and didn't know much about the world. As an international organization, Seeds of Peace has given me an international perspective to consider in the process of creating my identity.

I founded Darna to create similar opportunities for the Arab minority living in Israel—about 1.7 million people—particularly youth. I call them my kids because that's what they are to me.

Darna was born to provide support and be a powerful shield for young people in need of a safe place to talk, dream, and accomplish. We encourage and support education as an important tool for change—one that will allow our people to view the world differently and deal with life in a modern way, with wisdom and knowledge rather than hate and anger.

I help them explore their own identities and provide them with the opportunities to grow. It is especially important for communities such as the Palestinians living in Israel where the need is so great.

Once I recognized the impact of this and the need to address our reality, I knew it was where I could put all the energy and experience I gained at Seeds of Peace. I want to raise my family here and I want them to have a better life and greater opportunities. No one is developing that for us, so I'll do it myself.

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Seed Profile

SHERIFE (Egyptian Delegation, 2006)

WORK & EDUCATION

- BSc, Massachusetts Institute of Technology
- CEO, Future Energy Corporation
- Founder, SPARK!



Camp was an amazing experience for me. When I returned home to Egypt and was asked about it, I used to say that I got 10 years' worth of life experience from Camp. Carrying the weight of representing my country in a very competitive environment at a young age, and the challenge of earning the respect of my "enemy," stimulated many parts of my character to grow early.

I was also amazed by how quickly Camp to me went from "going to fight with my enemy about who is right" to making close friends from the other side; realizing that there is a difference between people and governments; and discovering the power of dialogue and the importance of seeing things from the other's perspective.

I started a renewable energy company in Egypt with some of my MIT classmates. We are developing solar energy technology that is catered for Egypt and the Middle East and North Africa (MENA) region. In addition, we are developing new business models for a group of established and proven clean energy technologies on the market to accelerate their adoption in the region.

Moreover, I am very passionate about mentoring entrepreneurs in Egypt. I founded SPARK! in 2007, an organization that equips youth with the tools and skills they need to turn their ideas into startups or social ventures. SPARK! has programs for high school students, college students and full-time entrepreneurs. SPARK! has also helped many of its participants gain admission to top universities; last year alone we had three participants admitted to MIT.

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When Seeds lend their financial support, we are receiving gifts from those who know us best. Their contributions are a testament to the transformational experiences they have had at Camp and beyond.

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PARENTS OF SEEDS
The parents of Seeds recognize the extraordinary perspectives their daughters and sons have gained and often learn profound lessons from their own children. Their generous support is central to our financial health.

Bradley Abelow and Carolyn Murray
Tom and Abby Abelson
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Thomas Brady and Carrie McCusker
Jonathan Brandon and Harriet Scheft

Educator Profile

PIOUS (Maine Educator, 2008)

WORK

- Director, Maine Interfaith Youth Alliance
- Member, Portland School Board



Seeds of Peace helped me to productively engage my own identities as a Muslim, an African, an immigrant. I'm originally from Ghana, and I moved to Maine in 2000, where I started working with youth at risk—those dealing with homelessness, prison, LGBTQ issues, immigrant issues, and poverty.

Seeds of Peace played a role in my exposure to different people and broadened the way I look at the world. I gained experience in getting things done inside the community. I discovered the value of collaboration; at Camp, collaborative engagement was at the center of everything.

I serve on the Portland School Board. I had built relationships with schools when recruiting Seeds, and in being that close, I saw the problems and opportunities within the school district.

The school district doesn't communicate well with the community; there is a broken relationship with marginalized and immigrant communities here. For example, one issue is that immigrant youth parents don't usually have formal education, so as a result, many immigrant students have no help at home for homework. I advocate for the school district to establish agreements with colleges so they send college students to tutor high school students in exchange for credit.

I also run a nonprofit, the Maine Interfaith Youth Alliance, that focuses on volunteer work, dialogue, and arts as a means of expression. We bring in diverse speakers to share their knowledge and experiences with the Portland community. Many of the Seeds are involved in the Alliance, and we collaborate with organizations throughout Maine.

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Watching the transformation of Seeds has a powerful impact on staff, many of whom are inspired to include Seeds of Peace in their personal giving.

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 Sarah Rubin

Seed Profile

HANNAH (American Delegation, 1999)

WORK

- PhD, John Hopkins University
- MA, Harvard University, 2011
- BA, Brown University, 2006
- Counselor, Seeds of Peace, 2003-2005



My experience at Seeds of Peace set me on a path of personal inquiry, global exploration, and humility in the face of big and important questions in a way that nothing else in my life has. It taught me to understand three things:

- People have stories. Recognizing and understanding those stories is maybe the most important thing we can do to truly “see” the person in front of us, connect with them, and allow them to feel listened to and acknowledged.
- There are national narratives that can coexist in complete opposition to each other—to the point that people truly believe that wars started for different reasons—and they can both be right. We must recognize that our stories and other people’s stories can coexist even in their opposition and make an incredible and continued effort to use clarity of language to understand where the differences are and why. This takes effort—real work—but it is worth it.
- There is nothing as powerful as learning how to begin to place yourself in another’s shoes. One of the most powerful experiences for me at Camp was a session my first summer in dialogue where our facilitators told a Palestinian and an Israeli to switch places and tell their story as the other would. To watch them both learn out loud how to represent the “other” was incredibly moving. Like clarity of communication, having enough humility to be able to place yourself in another’s shoes is a lifelong journey.

Seeds of Peace allows friendships to form that would never happen simply because we would never have crossed paths, and because we have similar values about how to see the person in front of us.

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Contributing to Seeds of Peace during one's lifetime has an immediate impact on the success and effectiveness of the organization. A gift provided in an estate plan acknowledges a very special commitment that helps assure that the mission of the organization will endure. A planned gift reaffirms the belief that peace is possible and, with ongoing stewardship, sustainable.

You can express your appreciation for excellence in leadership by making a bequest to Seeds of Peace. There is no minimum amount for a planned gift. It can be as simple as including a set sum in your will or trust, can include gifts of real estate or other valuables, or can be designated through retirement funds or life insurance.

Gifts and bequests are deductible under the federal income, estate, and gift tax laws. Inquiries will be held in the strictest confidence.

If you would like information on estate planning structures or would like to learn what others have

done, members of our staff and board are available to work with you and your financial advisors. Inquiries can be sent to Jason Drucker at (212) 573-8048 or jdrucker@seedsofpeace.org.

Planned gifts are your last testament to the values you cherish. Thank you to all who are considering this incredibly special means of giving. All gifts, great and small, are truly appreciated.

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 Abbie Freedman*
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Her Majesty Queen Noor

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