



SEEDS of PEACE



2009 annual report



2009 annual report

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Dear Friends,

Each summer I have the incredible pleasure of witnessing firsthand the magic of the Maine woods. Each summer I am inspired by the courage, commitment and intellect of our brave young campers. Each summer, hundreds of "Seeds" show the world what's possible against the backdrop of very different realities back at home. And each summer, hundreds of young people return to these realities having seen a glimpse of what a very different future could look like.

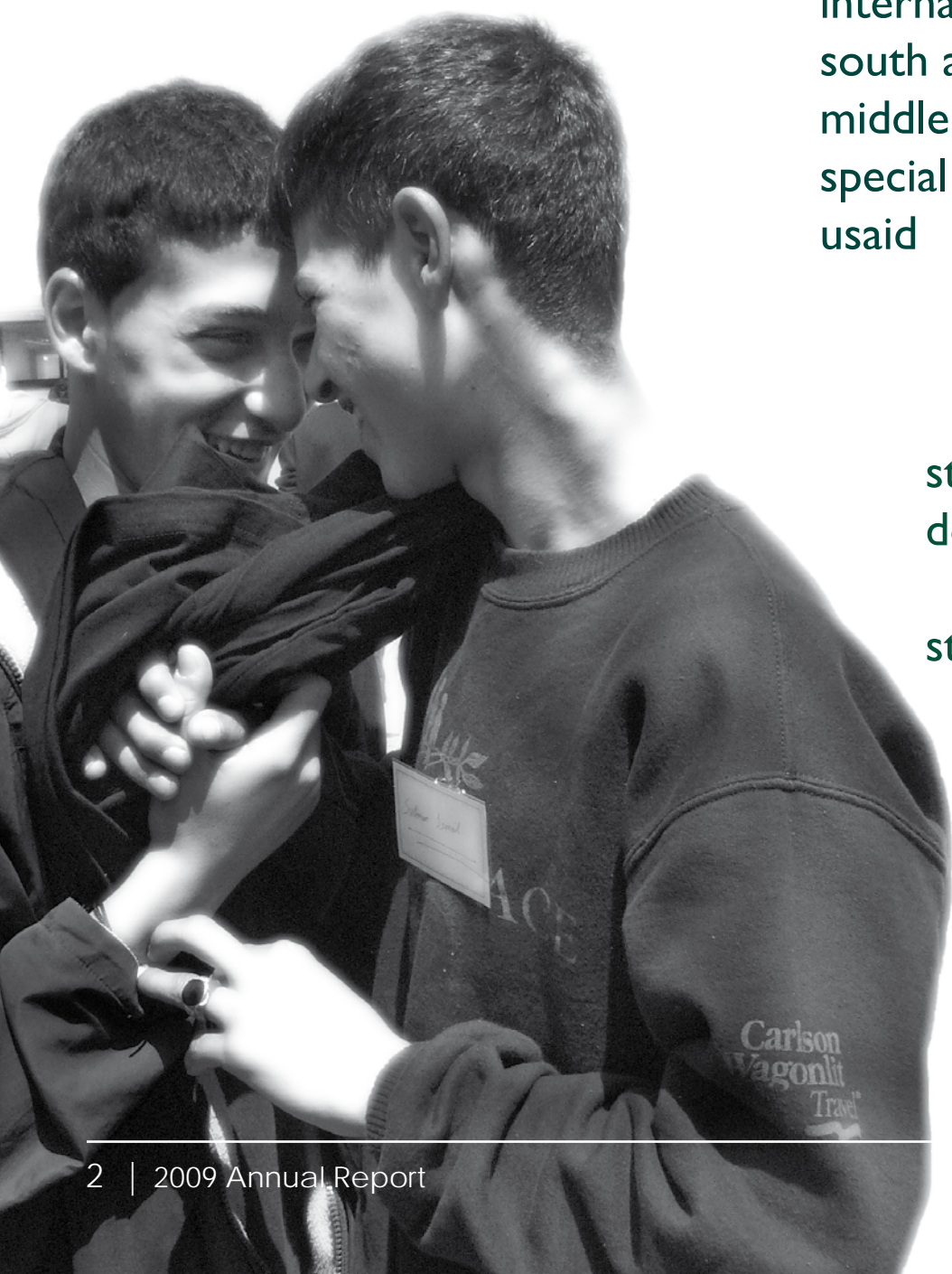
Over the past year, my first as Executive Director, it has been inspiring to see how what happens each summer--as transformational as it is--is truly just a beginning. Through their painful goodbyes at the close of Camp, we comfort them with exactly those words. And though it seems hard to believe at the time, it is remarkable to take a step back and reflect on just how true it is. The now 4,000 plus "seeds" who have graduated from our program continue to impact their peers, communities, professional circles and families on a daily basis.

This past year, our Seeds took this impact to new levels. Thanks to the generous support of ExxonMobil, we launched the Women's Leadership Program for Greater Economic Participation, enabling 15 female Seeds to receive incredible training and in turn, empower women in their own communities to engage in the formal economy. In addition, 17 Israeli and Palestinians completed the second Seeds of Peace facilitation course, and took on the leadership of our dialogue program at Camp, in the region and in their local communities.

I could not be more proud of what our Seeds continue to accomplish—in small ways every day, and through their participation in more formal programs. Their commitment and determination continues to prevail against serious obstacles—the 2009 Gaza War, increased tensions on the ground, strained relations in India and Pakistan—and so much more.

At Seeds of Peace, we know in our hearts that there is a better future. On behalf of our over 4,000 graduates, thank you for believing along with us.

Leslie A. Levin



international camp, maine

THE SEEDS OF PEACE CAMP IN MAINE SAW ITS 4,000TH SEED WALK through its gates and enter a world where inherited assumptions about the 'enemy' are challenged daily by the reality of living together.

The Camp marked its 17th summer with two sessions attended by 280 teenagers from nine delegations, including, for the first time since 2004, an Afghan Delegation. The Afghans were joined by Palestinians from both the West Bank and Gaza, along with Israelis, Jordanians, Egyptians, Pakistanis, Indians, and Americans from Maine and across the US.

As in years past, adult Seed graduates of the Camp worked with the campers as dialogue facilitators, counselors and Delegation Leaders. This summer, 13 older Seeds returned to Maine in these roles, bringing their unique experience to the Camp staff.

Also returning to Camp this summer were 43 Peer Support (PS) campers from all delegations. These teenagers are among a select group of Seeds chosen from hundreds of applicants for their outstanding leadership potential. At Camp, PSs participate in an advanced dialogue and leadership training program, and also serve as mentors to first-time campers. For the second year, the PSs planned regional projects to effect change in their communities back home.

DIALOGUE AT CAMP

At the core of the Camp program are the daily 90-minute Dialogue Sessions. The sessions provide a space for campers to discuss the conflict, share their personal stories, learn active listening, and develop trust, empathy and respect. The sessions were once again led by professional facilitators, many of them older Seeds who graduated from the year-long Seeds of Peace Facilitation Course in Jerusalem.

DELEGATION LEADERS

The adults who accompany the campers to Maine participated in a program at Camp that parallels that of the Seeds, including an intense daily dialogue program of their own.



ACTIVITIES AT CAMP

When not taking part in Dialogue, campers took part in a wide range of activities, from swimming to soccer, all designed to enhance their dialogue experience. For example, Group Challenge with its high ropes course elements cultivates cooperation, communication and trust among the treetops—all of which has a positive impact on the dynamics of the dialogue sessions.

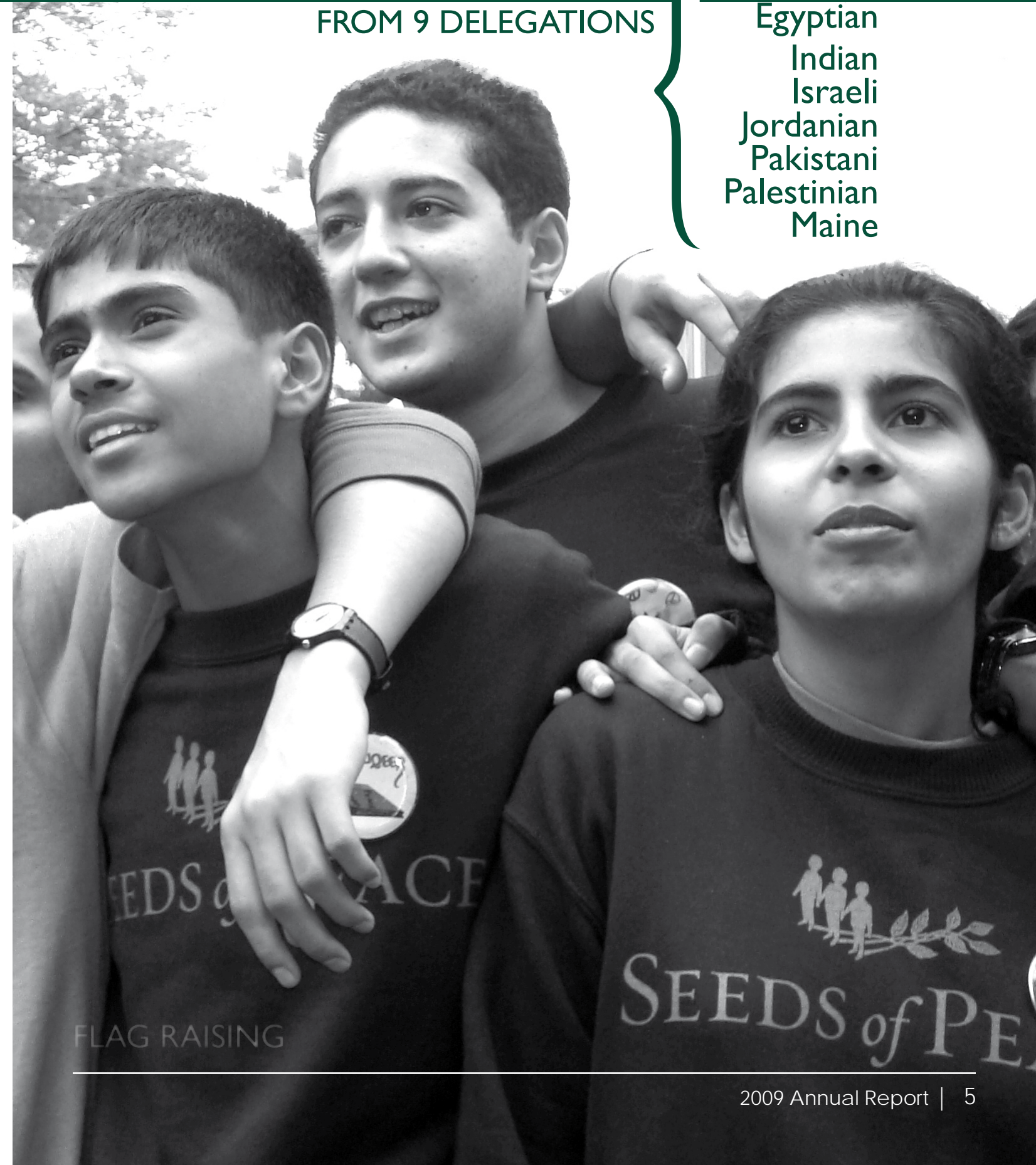
During Color Games, campers were divided into two teams to compete in every Camp activity. Though an intensely competitive event, Color Games encourages a similarly intense cooperative spirit that rises above ethnic and national divides, thus serving as an important tool to explore personal and group identity.

RELIGIOUS SERVICES AT CAMP

Religious services were held weekly for Muslims, Christians and Jews and were open for other campers to observe. For many, this was their first positive exposure to other religious traditions.

280 TEENAGERS
FROM 9 DELEGATIONS

Afghan
American
Egyptian
Indian
Israeli
Jordanian
Pakistani
Palestinian
Maine



FLAG RAISING



PLAY FOR PEACE

For the 8th consecutive year, pro-basketball stars spent a day with campers running hoops clinics and also listening to the teenagers share their experiences of conflict. The clinics helped reinforce the lessons in leadership, trust, and mutual respect the teenagers learn at Camp.

This summer, top NBA draft picks **Tyreke Evans** (Sacramento), **Gerald Henderson** (Charlotte) and **Wayne Ellington** (Minnesota) joined NBA Play for Peace veterans **Brian Scalabrino** (Boston) and **Jordan Farmar** (LA) and former WNBA star **Barbara Turner** (Connecticut). Play for Peace was again made possible by Arn Tellem, president of Wasserman Media Group Management and a member of the Seeds of Peace board of directors.



MAINE SEEDS PROGRAM

The Maine Seeds program marked its 9th year of bringing together teenagers from across the state to address racial and ethnic tensions. Maine hosts a large refugee resettlement program for families from places like Rwanda, Somalia, and Vietnam. Facilitators at Camp conduct dialogue sessions with Maine Seeds to address the issues of race, religion, culture and economic disparity that fuel tensions between these newer immigrants and their neighbors. This year, 30 Seeds graduated from the Camp program, having developed leadership skills that will help them work to unite their communities.

THE SEEDS OF PEACE CAMP SERVES AS A GATEWAY TO OUR REGIONAL leadership development and dialogue programs in South Asia and the Middle East. Once campers return home, they are offered a variety of year-round opportunities tailored to their age and delegation.

To overcome cross-border restrictions on face-to-face meeting, Indian and Pakistani Seeds organized regular video conferencing sessions. These virtual meetings, held every six weeks, allowed participants to continue the conversations begun at Camp.

Topics included the Taliban, Indian elections, and the role of youth in non-violence.

On two occasions, guest speakers were asked to address the Seeds and take questions. Indian, Pakistani and Afghan Seeds also stayed in touch by publishing editions of the *South Asia Newsletter*.

ALUMNI REUNION

In July, Seeds of Peace brought together Indian and Pakistani Seeds in Delhi to work on a compilation of historical events in the sub-continent and a comparative analysis of how the same events were depicted differently in the state textbooks of both countries.

The Seeds also attended US Secretary of State Hillary Clinton's address on civil society. One Seed

asked the Secretary how youth in the region could help strengthen democracy and combat extremism. Secretary Clinton commended the courage of the Seeds in meeting together amid difficult circumstances and praised Seeds of Peace, saying she was a strong believer in dialogue.

REGULAR MEETINGS

Indian, Pakistani and Afghan Seeds met separately throughout the year. Dozens of meetings and workshops covered topics as diverse as film-making, peace-building in villages, and terrorism.

In India, Pakistan and Afghanistan, Seeds invited their non-Seed friends to Bring-A-Friend workshops designed to expose Seeds of Peace to a wider audience, and in Pakistan, Seeds of Peace held a speaker series. Seeds also participated in community service projects, arranging film screenings in schools, and working with villagers in rural India.

South Asia program were made possible through generous funding from the US State Department Bureau for South and Central Asian Affairs.



MIDDLE EAST REGIONAL PROGRAMS BRING TOGETHER SEEDS ONCE they return home from Camp. In 2009, these opportunities involved either binational meetings that reunited members of two delegations, or uninational events for Seeds from a single delegation.

BINATIONAL EVENTS

Events of this type allow Seeds to continue the dialogue with 'the other side' that they began at Camp. Seeds of Peace ran two major binational programs for Israeli and Palestinian Seeds in 2009 thanks to a generous grant from the Edmond J. Safra Foundation.

In April, 105 Israeli and Palestinian Seeds met at a school on the Mediterranean for 36 hours of intense interaction. This Spring Seminar provided Seeds with a unique opportunity to exchange their experiences of the Gaza War, work through some of their anger and disappointment arising from the conflict, and ultimately renew their connections with each other and their commitment to a peaceful solution to the conflict.

Fourteen Israeli and Palestinian facilitators led the dialogue sessions during the Seminar, which Seeds of Peace veterans described as among the most profound and constructive in memory. Between dialogue sessions, staff, volunteers, and former delegation leaders led team-building exercises, field sports, and a lively talent show of Seed-produced skits and music.

In August, 90 Palestinian and Israeli Seeds participated in a four-day seminar. Seeds of Peace-trained facilitators led the group in dialogue during the first three days. When the Seeds were not in dialogue, they were coached by eight older Seeds in a two-day Color Games competition.

During the Seminar, a group of Seeds called Program Leaders was created and recognized. The staff and facilitators worked with the group closely throughout the four days to encourage, empower and train these



young leaders. The group had the chance to also plan small follow-up activities that will serve as community outreach as well as continue to expand their leadership skills.

Throughout 2009, 11 Palestinian and Israeli Seeds came together to explore the power of music and their own voices to create change. The Seeds of Peace Music Project culminated in the creation of an album of their music titled *Tomorrow is Coming*.





UNINATIONAL EVENTS

In preparation for binational meetings, Seeds met regularly by delegation in their own communities to engage in internal dialogue, learn the other side's language, and tour their own country in order to have a better understanding of the conflict.

For example, 60 Jewish Israelis and 20 Arab Israelis met for a two-day uninational event to discuss the October 2000 protests in which 13 Arab Israelis, including a Seed, were killed. Meanwhile, 40 Palestinian Seeds from across the West Bank and Jerusalem met in Ramallah for a dialogue seminar.

Other uninational events held in 2009 included a Model United Nations simulation near Tel-Aviv, the Sesame Seeds collaboration with Sesame Street, a documentary film-making workshop in Ramallah, an 18-day human rights program in the US for Israeli Seeds, Hebrew and Arabic language courses, and a two-week tour of the West Bank for Gaza Seeds.

As part of their leadership development, Seeds volunteered their time for a variety of programs in their home communities. These service projects were designed to exercise the communication and team-building skills first learned at Camp while building compassion and mutual understanding.



In Egypt and Jordan, Seeds worked with disadvantaged youth. Israeli Seeds reached out to patients at a children's hospital and ran a camp for Ethiopian youth, while Palestinian Seeds helped renovate a girls school, ran a summer camp for children, planted crops with farmers, and picked olives to benefit a hospital for refugees.

WOMEN'S LEADERSHIP FOR GREATER ECONOMIC PARTICIPATION INITIATIVE

With sponsoring by ExxonMobil, Seeds of Peace launched an initiative to provide skill-based leadership training for its older Egyptian, Israeli, Jordanian and Palestinian Seeds.

In partnership with the Center for Development and Population Activities, this program offered female leaders an opportunity to develop their understanding of the value of economic empowerment and participation in their countries.

Fifteen Seeds participated in the program, which kicked off in April with a six-day leadership development training in Amman, Jordan.

Participants learned about best practices from successful women's economic empowerment projects in areas such as advocacy, community mobilization and project management. They also learned how to identify and address policy, regulatory and gender based restrictions to women's economic participation in their countries.

Over the remainder of the year, the Seeds planned and executed projects to increase the participation of women in economic initiatives. For example,



an Egyptian Seed examined the viability of social enterprise ventures that aim to offer employment and aid to female refugees in the Middle East, while Jordanian Seeds conducted workforce readiness trainings and employment outreach for women in an underprivileged community.

The women reunited for nine days in Washington, DC, at the end of the year to present their projects to each other and to officials at the White House and Capitol Hill.

FACILITATION COURSE

Seventeen young adults completed the 15-month Seeds of Peace Facilitation Training Course in Jerusalem. The course provided both older Seeds and non-Seeds with the professional training to become dialogue facilitators.

The course graduates were then able to lead dialogue sessions with groups of younger Seeds, either at the International Camp in Maine, or back in the region, where dialogue sessions build on the experience started at Camp.



COMBATANTS FOR PEACE members host a Seeds Cafe discussion supported by USAID.

Seeds of Peace concluded its *Promoting Peace Education and Dialogue in Israeli and Palestinian Centers of Learning* project first started in 2007. This partnership with the US Agency for International Development targeted Israeli and Palestinian centers of learning to promote peace education and dialogue.

SEEDS CAFÉ PUBLIC LECTURE SERIES
Seeds of Peace organized a monthly forum in Jerusalem to present and discuss cultural and political issues relevant to Palestinians, Israelis and the international public.

THE MODEL SCHOOLS INITIATIVE: TEACHING TOLERANCE IN ISRAELI & PALESTINIAN SCHOOLS
With the cooperation of regional and American faculty, Seeds of Peace worked with approximately 20 Palestinian and 20 Israeli educators from select schools to introduce new methods and new curriculum, to develop action plans, and to train other educators. The objective of the initiative was to cultivate an environment of tolerance, dialogue and civic engagement in Palestinian and Israeli schools by supporting these educators in their work promoting dialogue, peaceful learning environment, respect for the other and differences of opinion, non-violent resolution of conflict, and civic responsibility.

CROSS-BORDER BI-NATIONAL WORKSHOPS TO EXCHANGE BEST PRACTICES
Seeds of Peace organized three-day cross-border workshops to bring together approximately 40 Palestinian and Israeli educators to share experience, knowledge and resources, and to strengthen the Seeds of Peace cross-border network of educators.

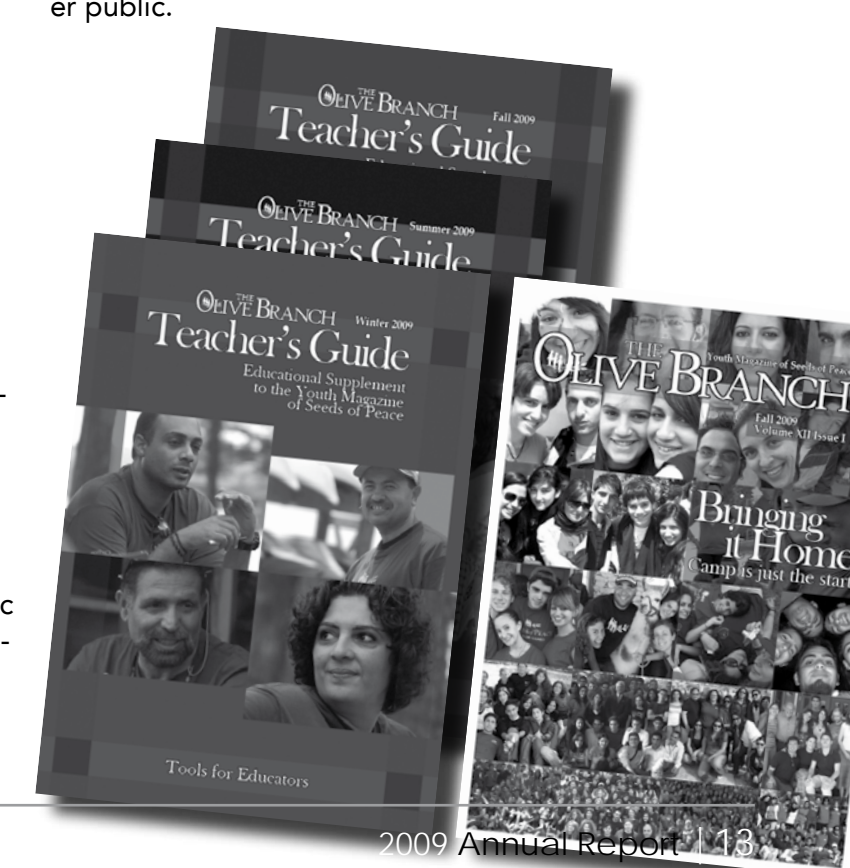
In May 2009, a workshop was held in Jordan's Wadi Rum that focused on human rights education and peace education. A second workshop took place in June 2009 in Tiberius.

WORKSHOPS ON PEACEFUL LEARNING ENVIRONMENTS IN THE WEST BANK & GAZA
Seeds of Peace organized three-day workshops for approximately 25 Palestinian educators. These workshops were held in Jericho, Jenin, and Bethlehem. The objective: how to cultivate peaceful learning environments at home, in schools, and in local communities. Workshops provide a chance to share best practices and tools to encourage communication skills, critical thinking, tolerance, leadership, and civic engagement. In August 2009, Seeds of Peace organized a peaceful learning environment workshop in Gaza for Palestinian educators.

WINTER & SUMMER CAMPS FOR CHILDREN IN THE WEST BANK
Two camps were held near Jenin. Each camp brought together approximately 50 Palestinian children, ages 10 to 12, from across Jerusalem and the West Bank.

EDUCATIONAL MATERIALS FOR PEACE EDUCATION OUTREACH
Seeds of Peace created and disseminated educational material to Palestinian and Israeli schools. *The Olive Branch* is created by Seeds; *The Olive Branch Teacher's Guide* is created by Seeds of Peace educators and staff. Together these publications promote and encourage peaceful dialogue, cross-cultural understanding, leadership and civic engagement and the peaceful transformation of conflict.

Through *The Olive Branch Teacher's Guide*, the best practices, ideas, and experience of Seeds of Peace educators are collected and disseminated to a broader public.



2009 financial statements

SEEDS OF PEACE, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2009 AND 2008

ASSETS	2009	2008
Cash and cash equivalents	\$1,062,742	\$1,594,245
Grants and pledges receivable, net	\$521,703	\$754,831
Other receivables	\$16,142	\$9,728
Inventory	\$23,930	\$14,417
Investments	\$6,226	-
Prepaid expenses	\$80,597	\$215,992
Property and equipment, net	\$269,620	\$356,787
Intangible assets, net	\$13,224	\$14,221
Security deposits	\$868	\$1,808
Total assets	\$1,995,052	\$2,962,029
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable and accrued expenses	\$285,210	\$309,390
Loans and notes payable	\$1,536,833	\$1,505,833
Deferred income	\$5,100	-
Total liabilities	\$1,827,143	\$1,815,223
Commitments and contingencies *		
Net Assets:		
Unrestricted	(\$682,547)	(\$124,985)
Temporarily restricted	\$506,843	\$928,957
Permanently restricted	\$343,613	\$342,834
Total net assets	\$167,909	\$1,146,806
Total liabilities and net assets	\$1,995,052	\$2,962,029

INDEPENDENT AUDITORS' REPORT (JUNE 3, 2010)

Skody Scot & Company, CPAs, P.C. 352 Seventh Avenue, 9th Floor, New York, NY 10001 | (T) 212-967-1100 | (F) 212-967-2002

We have audited the accompanying statements of financial position of Seeds of Peace, Inc., (a not-for-profit organization) as of December 31, 2009 and 2008, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform our audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining on a test basis, evidence supporting the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Seeds of Peace, Inc. at December 31, 2009 and 2008, and the results of its activities and its cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.

SEEDS OF PEACE, INC. STATEMENTS OF ACTIVITIES YEARS ENDED DECEMBER 31, 2009 AND 2008

SUPPORT AND REVENUES	2009	2008
Unrestricted:		
Contributions (non-event)	\$1,910,698	\$1,878,740
Government grants	\$595,464	\$450,868
Contributions in-kind	\$150,582	\$126,968
Camp fees & misc. program services	\$379,495	\$538,661
Investment and other income	\$8,405	\$240,619
Release of restricted assets	\$527,039	\$193,784
Total before special events	\$3,571,683	\$3,429,640
Special events:		
Auction sales	\$22,775	\$78,980
Event related revenue and support	\$1,378,481	\$1,891,392
Less: related direct costs	(\$400,396)	(\$490,768)
Net special event income and support	\$1,000,860	\$1,479,604
Temporarily restricted:		
Contributions	\$104,925	\$876,687
Release of restricted assets	(\$527,039)	(\$193,784)
Permanently restricted:		
Investment and other income	\$779	(\$21,437)
Total support and revenues	\$4,151,208	\$5,570,710
EXPENSES		
Program Expenses:		
International camp	\$1,564,380	\$1,778,754
Middle East/Multinational	\$1,102,925	\$1,861,485
Education/Public relations	\$324,161	\$255,470
South Asia (SA)	\$149,236	\$134,604
Program administration	\$281,563	\$269,108
Total program expenses	\$3,422,265	\$4,299,421
Supporting services:		
Management and general	\$1,022,991	\$1,366,072
Fundraising	\$684,849	\$333,665
Total expenses	\$5,130,105	\$5,999,158
Increase/(Decrease) In Net Assets:		
Unrestricted	(\$557,562)	(\$1,089,914)
Temporarily restricted	(\$422,114)	\$682,903
Permanently restricted	\$779	(\$21,437)
Increase/(decrease) in net assets	(\$978,897)	(\$428,448)
Net assets, beginning of year	\$1,146,806	\$1,575,254
Nets assets, end of year	\$167,909	\$1,146,806

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\$100,000 and above

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