

“We are warriors of hope,
we are masters of understanding,
we are pioneers of respect,
we are soldiers of trust,
we are leaders of tomorrow,
we are Seeds of Peace.”

Annual Report
2005



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- Shai, Israeli

"We – the teenagers – in Seeds of Peace can **make a change** in our families, communities, schools. It will be hard but we can make it because we succeeded in doing that to ourselves."

- Sabreen, Palestinian



SEEDS of PEACE

"We are a group of people that are driven by **inspiration** to push forward to benefit ourselves, the organization and our society."

- Barak, Israeli

"I made one friend from the other side who heard me, understood me, and made me see that we're all humans. That gives me **hope.**"

- Sami, Jordanian



Annual Report 2005

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A Message from the President

“Our work is more important than ever. Events in the Middle East and elsewhere may test our stamina, but we must not give up on the dream of a better future.”



Dear Friends:

When my late husband John Wallach founded Seeds of Peace in 1993, few people could have imagined that in just a little more than a decade, we would have over 3,000 graduates representing twenty-two countries around the world. Seeds of Peace has taken root and blossomed into a globally recognized, robust organization empowering the next generation of leaders through training in conflict resolution and coexistence.

At our Leadership Summit in August 2005, our oldest alumni – Israelis, Palestinians, Egyptians and Jordanians who first attended the Seeds of Peace International Camp in the years between 1993 and 1999 – demonstrated that they are ready to tackle the challenges that leadership demands. The 120 participants took time off from jobs, school, army service and parenting to return for this first-ever Seeds of Peace reunion in Maine, re-sparking friendships and reinvigorating themselves with the spirit of their earlier experience.

These young adults, now in their early to mid-twenties, spoke of the profound impact that Seeds of Peace has had on their lives and the ways it has enriched everything from their personal relationships to their career paths. Their attitudes reflected a combination of the realities on the ground, a humanitarian outlook and a dedication to creating a better future.


As the number of graduates increases and as our alumni develop into mature adults, we must respond to their needs. With this in mind we face several exciting challenges:

Strengthening our follow-up programs. The Seeds of Peace International Camp is the starting point for our participants. This transformational experience demands continuing work with the delegates when they return home and entails projects on both a local community level and on a broad bilateral basis. This year through a number of initiatives in the Middle East and South Asia, Seeds of Peace continued to build its regional presence and lay the groundwork for sustained and expanded programming in every community where there are Seeds graduates. Furthermore, conferences and workshops in Jerusalem, Haifa, Barcelona, Mumbai, Washington D.C. and New York brought together Seeds from opposite sides and allowed them to continue their work in conflict resolution and coexistence.

Strengthening our organization. Our exciting pace of growth has also posed new organizational challenges and opportunities. We are working aggressively to bolster ourselves internally, sharpening our structure, streamlining processes and honing priorities. To this end, in 2006 we have added a Chief Operating Officer to our staff. We will also begin work on a strategic plan for the next five years so that we can clarify our direction and focus on our most important goals.

Our work is more important than ever. Events in the Middle East and elsewhere may test our stamina, but we must not give up the dream of a better future. As I write this, we are preparing young leaders to carry out that dream. On behalf of them and the Seeds of Peace family everywhere, thank you for your continued support. You can take pride in their success and in the future they will create for us all.

Sincerely,


Janet Wallach
President, Seeds of Peace

Programs

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“Seeds of Peace taught me and others not only to believe peace is possible but to know it for a fact because we experienced it. One day this powerful group of people will make history and change reality in the region.”

Avigail, Israeli
Age: 21
Hometown: Jerusalem
Seeds Graduate: 1999, 2000
Currently: Soldier in the Israeli Army with plans to attend law school.



“I put the hatred on the side, because I’m here for peace. I’m not here to blame, because if we go blaming, its going to end up with nothing.”

Aboud, Palestinian
Age: 23
Hometown: Jerusalem
Seeds Graduate: 1994
Currently: Manages Palestinian revitalization projects using his MA in engineering program management.

Seeds of Peace International Camp

“We have been given a new life at this camp. We must take it home and keep it alive, spreading its meaning wherever we go.”

– Shai, Israeli



In its 13th summer, Seeds of Peace welcomed more than 400 new campers to the shores of Pleasant Lake. Within the safety of this idyllic natural setting, Israeli, Palestinian, Egyptian, Jordanian, Moroccan, Yemeni, Indian, Pakistani, Afghan, and American Seeds nurtured new friendships and perspectives – in dialogue sessions, on the playing field, in the bunks, and through artistic expression. For the first time since the second Intifada erupted in 2000, Seeds of Peace also welcomed back an officially selected delegation of Palestinian Seeds from Gaza and the West Bank. The remarkable group of young people who came to camp in 2005 embraced the difficult work of coexistence. They emerged at summer’s end as leaders, inspired and empowered by the process of getting to know one another and poised to become peace-makers in their own communities.

Dialogue Sessions

Every day, Seeds come together across Camp in small groups for professionally facilitated Dialogue Sessions. These sessions form the very heart of the conflict resolution program. Here, the Seeds talk frankly about what divides – and unites – them. They engage their counterparts as never before, sharing personal stories that challenge collective narratives and personal biases. Though often painful and exhausting, these sessions reward participants with a priceless return on their emotional investment: the hard-won trust, compassion, and mutual respect that will later form the basis for lasting relationships. As Jordanian Seed, Eyas, summed up: “Seeds of Peace helped me to understand the ‘other side,’ but actually there is no other side; it is just one family with problems in it. Seeds of Peace has really changed me, and made me a much better person.”

Reflecting dramatic political developments in the Middle East and South Asia, last summer’s Dialogue Sessions encompassed some of the most urgent and sensitive issues of the day. Israel’s historic disengagement from Gaza, ongoing debate over the Wall/Fence in the West Bank, and continuing violence in Iraq and Kashmir generated discussions with immediate resonance. Professional facilitators – from the Middle East, South Asia, and the U.S. – guided Seeds through passionate exchanges, using their own backgrounds and credibility as role models to help the Seeds better communicate and listen effectively.



Photos: Susi Eggenberger



In this way, Dialogue Sessions instill values of empathy and skills for critical thinking. An Israeli Seed who returned home during the Gaza disengagement acknowledged his changed perspective that now recognized the experience of his Palestinian counterparts. “As an Israeli, I’m really nervous about the effects it will have on our society,” he said. “It’s really shocking to come back to this situation, but I’m also happy for the Palestinians from Gaza. I know it will improve their lives.”

Group Challenge

Trust is as much a test of endurance and will as one of purpose. It takes sheer physical stamina and mental perseverance to make coexistence happen. Group Challenge extends and reinforces the work of the Dialogue Sessions. Each dialogue group participates in physical and psychological challenges that foster trust, cooperation, communication and creative problem solving. Quite literally, we take the work of trust building to the treetops: Seeds must depend on themselves and each other to navigate high ropes, scale climbing walls, and tackle obstacle courses. This process of group cooperation and shared achievement also enhances individual self-esteem.

Sports & Recreational Activities

A game of catch. Dining Hall cheers. A group swim across the lake. Hushed laughter in the bunks after lights out.

These seemingly ordinary slices of camp life are in fact the miracle of a living, breathing coexistence. Spontaneous exchanges between Israelis and Palestinians, Indians and Pakistanis – all but impossible at home – happen every day at Seeds of Peace.

Sports instill values of teamwork, respect, and leadership and are critical to the program's success. Arts and crafts, drama, and music activities provide meaningful outlets for reflection about their hopes, fears, and shared experiences.

One Seed mused later about his experience last summer: "In Seeds of Peace, the world is upside down, it really is. Everyone remembers the good things about you, and forgets all the negative things. It really is magical."



Color Games

As in years past, the 2005 summer program concluded with a spirited and thrilling Color Games competition. For many campers, this is the highlight of the summer. The camp is divided into two teams of mixed nationality (Blue and Green) for two days of marathon competition in everything from tennis to mathematics to cooking. The cooperative intensity of these games transcends national allegiances. For these days, campers are no longer Indian or Pakistani, or Palestinian or Israeli; they are simply Blue or Green. When the competition ends, campers symbolically shed their team colors for the familiar green T-shirts that unite Seeds everywhere.

For Camp Director Tim Wilson, it's a particularly moving experience. "Color Games at Camp is the equivalent of graduation in each session," he said. "It is something to behold to see kids separate for two-and-a-half days, then sing a song together, run to shower and put Seeds of Peace green shirts on again, and then cheer that they're wearing them."



Washington D.C.

Each session, Peer Support (returning campers) visited Washington, D.C. to learn about American institutions and communicate the Seeds of Peace message to Washington policymakers and politicians. Meeting with these leaders provided an up-close look at how democracy works in the United States. It was also a chance for the Seeds to develop their leadership and communication skills in anticipation of returning home. During each visit, the Peer Support campers visited the State Department, White House, and congressional offices, in addition to other cultural and community institutions. One highlight of the trip was a special White House tour coordinated through the office of First Lady Laura Bush.

Photos: Upper right: Senator Susan Collins (R-ME). Lower right: Congressman Howard Berman (D-CA).



Basketball Clinic

play for peace

For the fourth year, NBA basketball players held a clinic to coach Seeds in the fundamentals of basketball and teamwork. Players included Brian Scalabrine (Boston Celtics), Jason Collins (NJ Nets), Sean May (Charlotte Bobcats), Daniel Ewing (LA Clippers), and WNBA player Michelle Edwards (formerly of the Seattle Storm). This year's clinic, as always, was a great success for the Seeds, the staff, and the players. Sean May, on his first visit to Seeds of Peace, reflected that he had learned important lessons: "The highlight of the day was the Dialogue Sessions. I was so impressed listening to these young men and women talk the way they talk. It's phenomenal."



All photos except Washington D.C.: Susi Eggenberger

Middle East: Center for Coexistence

“We – the teenagers – in Seeds of Peace can make a change in our families, communities, schools. It will be hard but we can make it because we succeeded in doing that to ourselves.”

– Sabreen, Palestinian

Even as a new group of campers became part of the Seeds of Peace community in Maine, the Center for Coexistence in Jerusalem continued developing innovative programs to broaden and deepen that community in the Middle East. Regional programming hummed year-round in 2005 and incorporated several new and groundbreaking initiatives, including the first-ever Seeds of Peace workshop in a refugee camp. All of these programs were designed to ensure that progress made at Camp continues to grow at home as Seeds transition to young adulthood – by sustaining friendships, enhancing leadership skills, and conducting outreach to involve as many new participants as possible. Dialogue sessions, parent programs, sports activities, art projects, and educational initiatives kept Center staff busy and the Seeds of Peace community engaged and connected.



Graduate Program

This year saw a continuation of programming for Seeds alumni, ages 18 and older, who are becoming leaders in their student and professional lives. The Mediation and Conflict Management Course (MCMT) forms the centerpiece of this continuing education. An advanced training program that engages Israeli and Palestinian Graduate Seeds between the ages of 18-24, MCMT prepares participants with skills they can apply in their professional careers – whether in media, NGOs, human rights organizations, or government – to become effective agents of change.

Advanced Dialogue

Building on the intensive experience of daily dialogue sessions at camp, throughout 2005 Israeli and Palestinian Seeds held Advanced Dialogue Sessions in which they confronted the most difficult issues of the conflict. In a year that relentlessly tested the people of the Middle East, these groups continued to examine constructively what stands between them in an effort to move forward.

Creative Dialogue

As part of their ongoing dialogue, Seeds also found new ways to enrich communication and achieve deeper understanding. Deciding that leaders of the next generation should understand the language of their partners in coexistence (and not just philosophically), some 50 Israeli and Palestinian Seeds met regularly at the Center for Coexistence to teach one another conversational Arabic and Hebrew. Participants became both students and teachers as they opened this insightful window into their cultures.

Parent Program

Parents of Jewish Israeli, Arab Israeli, and Palestinian Seeds continued to meet for weekly dialogue sessions with professional facilitators. These encounters represent an important way in which the young generation of future leaders is already transmitting the message of coexistence to adults.

Seminars & Workshops

Civil Rights Conference

In February and March, two Civil Rights Conferences were held to train, encourage, and support over 60 Seeds and their classmates to become leaders in their communities. In collaboration with their teachers, administrators, parents, and school communities, participants worked to develop the leadership skills that would help them identify and respond to incidents of bias, harassment, and intolerance before they escalate to serious violence. Led by Stephen Wessler, founder and director of the Center for the Prevention of Violence at the University of Southern Maine, the conference also generated ideas for follow-up projects.

Educational Seminar

In June, Israeli and Palestinian Seeds gathered to discuss and exchange ideas about their educational experiences. The seminar encouraged the Seeds to think critically about the role of education in the conflict; the distinctions between formal and informal educational systems; and differences among the Israeli, Arab-Israeli, and Palestinian high school curricula.

Political Seminar

In July, seminars were first held for Israeli and Palestinian delegations as a foundation for a serious and larger bi-national political seminar that focused on the Palestinian elections and the Israeli disengagement from Gaza. The final session included a private discussion with politicians and professional negotiators Sa'eb Erekat, Gelad Sher, and Robert Malley. Seeds used the personal meeting to ask tough questions about recent political events and think through potential strategies for peace in the future. The seminar also included a three-hour training course called *Education Towards Democracy*.



Negotiators from left to right: Robert Malley (American), Sa'eb Erekat (Palestinian), and Gilad Sher (Israeli).



Community Outreach

Outreach initiatives are amplifying the voices of Seeds of Peace graduates and engaging hundreds of young people who cannot share in the summer camp program themselves. By welcoming these new Israelis and Arabs into the Seeds of Peace community, the Center for Coexistence is multiplying the program's regional impact.

School Presentations

At the initiative of Seeds of Peace alumni, the Center for Coexistence coordinates numerous school visits and presentations in Arab and Jewish schools. Presentation teams bravely address stereotypes and lessons from camp, offering themselves as living arguments for coexistence. The presentations are as powerful for the Seeds as they are for the youth audiences, tangibly demonstrating their ability to impact the younger generation.

Bring-A-Friend

Bring-A-Friend events encourage Seeds to spread values of tolerance and dialogue among their close friends. Seeds host their friends at the Center for Coexistence, where they encounter other Seeds and their friends for a dialogue experience with the "other side" thus widening the circle of open communication.

Rakia Project

An initiative of two Israeli Seeds from 2004, the Rakia Project brings together 100 third graders every month from neighboring Jewish and Bedouin villages. The children participate in art projects and other activities inspired by the Seeds of Peace program. In recognition of its success forging friendships between Jewish and Arab children, the Rakia Project received a merit certificate from the Israeli Ministry of Education.

Refugee Program

On April 15, 2005, Seeds of Peace held its first-ever workshop in the Jenin Refugee Camp for 25 refugee children that also included an English language course to improve the English skills in teenagers selected to attend the summer camp program.

In July, Palestinian Seeds ran a three-day program for 65 children from the Shu'fat Refugee Camp, which included games, hands-on activities, and a visit to the Center in Jerusalem. Leena, a Palestinian Seed who helped organize this event, said: "These three days are some of the best days of my work at Seeds of Peace. Now I see how my Seeds work comes together to make one picture. The Shu'fat Refugee Camp has now invited the Seeds of Peace family back to honor us and the work we have done."

Sesame Seeds



This unique partnership between Seeds of Peace and Sesame Workshop, inaugurated in 2004, continued in 2005. Palestinian Seeds from Jerusalem and Bethlehem ran a workshop at the Children Village SOS in Bethlehem that included a "Sesame Puppet Show" and related activities. Meanwhile, Israeli Seeds held four Sesame Seeds workshops at various hospitals, reaching 150 children. A social coordinator from the Israeli Ministry of Education praised the Seeds and thanked them for their commitment: "It was clear that you invested thought, effort, and tremendous attention in order to bring pride and happiness to the children."

the olive branch



The Olive Branch, the Seeds of Peace youth magazine, is written, edited and produced by Seeds around the world. Through *The Olive Branch*, Seeds alumni react to current events, share experiences, and maintain open and active dialogue. For the first time in 2005, an *Olive Branch* compilation issue was translated into Arabic and distributed to UNRWA Refugee Camp Schools.

South Asia

“We are warriors of hope, we are masters of understanding, we are pioneers of respect, we are soldiers of trust, we are leaders of tomorrow, we are Seeds of Peace.”

– *Mohammed, Pakistani*

The South Asia programs continued to grow in scope and quality during 2005. From Maine to Mumbai to Lahore to Kabul, wherever there were South Asian Seeds there was Seeds of Peace programming to support them. Across borders and cultures, year-round follow-up activities on the subcontinent reinforced the core summer camp experience and created meaningful opportunities for learning, enrichment, and positive action. Leadership workshops and community outreach fostered new connections. Home stays strengthened cross-cultural friendships and inspired new shared memories. These programs and others made South Asia fertile ground for Seeds of Peace in 2005 – and laid the groundwork for more success in 2006.



Photo: Susi Eggenberger

Summer Camp

Indian, Pakistani, and Afghan Seeds are fully integrated into the summer program at the Seeds of Peace International Camp in Maine. Along with delegations from the Middle East, they bunk together, participate in sports and art activities, and interact in facilitated Dialogue Sessions. These sessions address the specific cultural and political issues in South Asia that inform the India-Pakistan conflict and life on the subcontinent.

In the weeks they spend at camp, Seeds develop more nuanced perspectives and make friendships they once considered impossible. One Indian camper reflected on his 2005 experience: “I never imagined the Pakistani friends would be so close to me. They are closer than the friends I’ve made in India. I understand them better now, and I accept their ideas.” Pakistani counterparts shared a similar transformation. “I was not brainwashed, not at all,” one Pakistani Seed declared. “It was my soul that was washed to remove all the stereotypes, distrust, fear, and hatred.”

South Asian Seeds concluded the summer with a two-day trip to Washington, D.C. sponsored by the U.S. Department of State. Tailored exclusively to their experience, the trip included meetings with key policymakers who listened to compelling stories of hope and reconciliation. The Ambassador of Afghanistan also hosted South Asian Seeds at the embassy and treated everyone to a lunch of authentic Afghan cuisine.

See page 4 for a full description of the International Camp program.

The South Asia Program is primarily funded through the U.S. Dept. of State.

Regional Programs

Workshops & Community Outreach

In 2005, Indian and Pakistani Seeds met at least once a month in Mumbai and Lahore, respectively, to reconnect and plan future activities, including school presentations to classmates. Seeds graduates in India, Pakistan, and Afghanistan also published new editions of the South Asia regional newsletter that is distributed to their peers. Meanwhile, the continuing speaker series brought local media representatives and various experts together for lively discussions about the South Asian conflict, subcontinent politics, and human rights. Following the earthquake in Pakistan, South Asian Seeds banded together to support those in need.



In the winter of 2005, approximately 50 Seeds from South Asia gathered for two parallel three-day leadership workshops: one held in Mumbai, India and another held in Lahore, Pakistan. Both workshops included leadership training, dialogue sessions, Bring-a-Friend day, and a video project that was produced separately by Indian and Pakistani Seeds and then shared across the border in an interactive virtual exchange.

It was also a breakthrough year for Seeds of Peace in Afghanistan. Energized by a local staff and older Seeds, the Afghan program

American Seeds

organized its first Bring-a-Friend event in Kabul. Thirty Afghan Seeds participated in a leadership training workshop exploring the qualities that make effective leaders. Then they held a successful Bring-a-Friend workshop as part of their ongoing effort to build a wider community and reach out to peers.

India-Pakistan Home Stay

In July 2005, 26 Indian Seeds arrived in Lahore, Pakistan for the third annual India-Pakistan Home Stay Program – an eight-day exchange filled with friendship, celebration, and determination.

The Seeds began with a three-day workshop on coexistence and understanding. They also participated in dialogue sessions, a spirited cricket match, and school presentations that addressed students, teachers, and school officials. Indian Seeds were warmly welcomed into Pakistani homes and enjoyed home-cooked meals with their host families. Though they are bordering neighbors, the Indians and Pakistanis had never before experienced hospitality like what they shared in these days together.

An Indian Seed, Trish, thanked her Pakistani peers for opening their “homes and hearts with so much love and kindness. Lahore to me is now really like a home away from home,” she said.

The Home Stay Program strengthens Indian-Pakistani friendships, infusing them with the vivid details – sights, smells, tastes, and sounds – that awaken a richer understanding of each side’s identity and experience.

Delegation Leaders Workshop

Following the example of their young charges, adult Delegation Leaders gathered in South Asia for conflict-resolution workshops in September 2005. This marked the first time a regional Delegation Leaders seminar had ever been held in South Asia.

Please see page 12 for more about this workshop and the Delegation Leaders program.



Photo: Mangesh Kamble

Maine Seeds Program

In its focus on international conflict regions, Seeds of Peace does not lose sight of the pressing ethnic challenges here at home. In 2000, Seeds of Peace initiated a domestic program to address ethnic and racial tensions among diverse communities in Maine. The program works with youth from cities in Maine – the International Camp’s home state – whose lives and communities have been touched by such conflict. Maine Seeds brings together teenagers of all races and religions, including recent immigrants from Cambodia, Rwanda, Somalia, Vietnam, and Sudan, as well as youth from European-American families whose Maine roots span generations.



Photo: Susi Eggenberger

During the year, Maine Seeds ran peer education workshops in schools, lecture across the state, and took part in enhanced conflict resolution sessions. In addition to bi-weekly meetings, in which they discussed the issues they face in their own lives, Maine Seeds organized a major conference in May 2005 which brought together peers from across Maine to the Seeds of Peace International Camp. Here, they discussed their experiences and critically examined issues of racial bias in their schools. Maine Seeds facilitated these discussions using conflict resolution skills learned at camp.

Also in 2005, a year of wrenching humanitarian crisis, Maine Seeds mobilized to take decisive action for communities in need. Wasting no time after the tsunami devastated South Asia, Maine Seeds organized a local fundraiser to help tsunami victims and raised nearly \$2,000 for the Butterfly Garden, an NGO in Sri Lanka.

“We arrived as separate delegations, consummate debaters of our country’s positions; we would leave as friends, aware that coexistence is possible. We arrived with diverse national and religious identities; we’d leave with an additional, common identity – an Ambassador of Peace.”

– Eitan, American

American Delegation Program

Every summer, Seeds of Peace International Camp welcomes a small delegation of American teenagers. These Seeds share a common passion: to start building the kind of world they want to inherit. Their role at camp takes many forms. Beyond acting as caring friends to their international peers, they are the bridges who support, challenge, encourage, question, listen, and lead others in the daily camp environment. In so doing, they must look honestly into themselves and confront their own preconceptions. Life lessons learned at camp help them grow into engaged, informed, and compassionate global citizens.

American Seeds were as active as ever in 2005, taking to heart their mission as ambassadors of coexistence. Many organized school presentations, fundraisers and community service projects during the year on behalf of Seeds of Peace. Additionally, on Thanksgiving weekend, over 40 American Seeds of Peace graduates gathered in Washington, D.C. for the second annual American Seeds Conference. Alumni representing many years traveled from California, Florida, New York, and Boston for two days of workshops, planning, and fun.

Conference participants challenged themselves to explore their role within Seeds of Peace and identified future programming opportunities. They discussed diversity, community outreach, fundraising, facilitation skills, and agreed they will implement programs for 2006.

The Leadership Summit



“We are a group of people that are driven by inspiration to push forward to benefit ourselves, the organization and our society.”

– Barak, Israeli



Photos: Susi Eggenberger

The Ultimate Reunion

For eight days in August, 120 American, Egyptian, Israeli, Jordanian, and Palestinian Seeds, now in their 20s, reunited at the Seeds of Peace International Camp in Maine for the first-ever Leadership Summit. This momentous gathering opened a new and decisive chapter in Seeds of Peace history. Against the political backdrop of the Gaza withdrawal, participants rekindled friendships, resumed conversations they began as teenagers, and charted a bold agenda for leadership now and in the future.

The participants, alumni from years 1993-1999, included 11 of the 46 inaugural Seeds from 1993 who first stood together on the White House lawn as witnesses to the Oslo Accords signing 13 years ago.

The Summit provided these Seeds of Peace pioneers with the opportunity to engage once again in daily dialogue sessions, learn from professionals through lectures and career-oriented workshops, develop future alumni activities, and establish an association to enhance alumni involvement in the leadership of the organization.

A New Agenda for Action

Each morning, Seeds heard from leading professionals in a variety of fields who challenged them to think critically as citizens of their countries and voices for change. Speakers included Shamil Idriss (Search for Common Ground), Kenneth Cohen (ExxonMobil), Doug Suisman (Suisman Urban Design; lead author of RAND's *The Arc: A Formal Structure for a Palestinian State*), Keith Reinhard (DDB Worldwide), and Ambassador Swanee Hunt (Women & Public Policy Program, Harvard University).

Afternoon workshops in business, media and communications, politics, conflict resolution, and facilitation and mediation challenged Seeds to create projects upon their return home. Guest speakers from a number of influential organizations attended the workshops to help guide the process. Guest workshop leaders included representatives of the Wharton School of Business, the Young

Presidents' Organization, the Portland Press Herald, the Palestinian American Interest Council, and the American Israel Public Affairs Committee.

The Seeds themselves conceptualized innovative graduate program initiatives that will reengage Seeds alumni in the Middle East and offer continued professional and leadership development opportunities.

- The Business Workshop will begin seminars, internships, entrepreneurship programs to encourage for-profit and social entrepreneurship opportunities.
- The Media Workshop will aggressively target local Middle East press outlets to raise awareness about Seeds of Peace.
- The Politics Workshop will initiate a Public Policy Journal as a forum for the exchange of ideas and debates surrounding policy issues that affect Seeds of all nationalities.
- The Conflict Resolution Workshop will educate interested Seeds on the Arab-Israeli peace process with the goal of holding a political conference as a follow-up to the 1998 Seeds of Peace Summit of Villars.

Along with these promising new initiatives, the Seeds created an Alumni Association “to provide a structure for Seeds of Peace alumni to continue efforts toward cooperation and peace.” The newly-established group will sustain communication among alumni from different countries, support regional programs, provide a platform for Seeds to exchange ideas and engage in projects outside of Seeds of Peace, and encourage alumni to support activities for younger Seeds.

A New Era of Leadership

The Leadership Summit ushered in a new era for Seeds of Peace, setting out a dynamic vision and agenda for action to help its oldest graduates fulfill their promise as the next generation of leaders. “It’s incredible to see the potential of the Seeds,” marveled one participant. “It’s unbelievable how talented we are. The only thing we are limited by is imagination; with us, everything’s possible.”

Education Program



“Education for a Palestinian like me is the source of life that would make me grow to help my nation prosper and live in peace.”

– Muhammad, Palestinian
(Hartwick College)

Higher education is perhaps the most important vehicle of empowerment for young leaders. The Education Program supports educational advancement for Seeds of Peace graduates by maximizing their opportunities to attend colleges and universities in the U.S. The program assists Seeds throughout the application process, aids in securing scholarship funds, and in some cases, helps subsidize financially.

In 2005, nearly 150 “Seeds Scholars” studying in the U.S. answered the call to leadership. They planned new programs for each other; cultivated opportunities for professional development; and reached out to their campus communities by creating dialogue groups, organizing cultural events, and participating in student government, athletics, and campus clubs.

Application and Scholarship Assistance

Toward its mission of educational advancement, the Education Program continued to provide application guidance and college counseling to Seeds of Peace alumni in 2005. In addition to these counseling services, the program advocated on behalf of its alumni to admissions and financial aid officers at universities nationwide. Through the Eric Langbaum Scholarship Fund, Seeds of Peace offered supplementary financial assistance to deserving Seeds in 2005, enabling them to accept scholarships they might otherwise have been forced to turn down.

In the fall of 2005, Seeds of Peace welcomed 20 new Seeds Scholars from Afghanistan, Egypt, India, Israel, Jordan, Morocco, Pakistan, and the Palestinian Authority. They join a talented community of 150 Seeds who are studying at some of the most prestigious universities and prep schools across the U.S.

Campus Outreach

Seeds Scholars were campus leaders in 2005. They convened dialogue groups, organized events and speakers, initiated student clubs focused on international affairs, wrote for their school newspapers, and participated in student activities as diverse as these students are themselves. Reem, a Seeds Scholar, explained her contribution: “I was shocked to find social problems on my college campus so I started thinking about establishing a group in my university that is concerned about political, social, and racial conflicts – in order to create activities for interested students.”

Seeds Advisory Council

The Seeds Advisory Council (SAC) is an alumni-elected committee of U.S.-based Seeds who contributes their voice towards organizational decision-making. SAC members attend board meetings, meet with staff, and plan leadership development events for Seeds Scholars. SAC members gathered in fall 2005 for a retreat to plan a slate of 2006 programs including a seminar on Social Entrepreneurship.

Seeds Scholars Now Attend

American University
Bates College
Boston Conservatory
Bowdoin College
Brandeis University
Brigham Young University
Brown University
Bryn Mawr College
Columbia University
Dartmouth College
Deerfield Academy
Duke University
Earlham College
Embry Riddle Aeronautical
Emerson College
Georgetown University
Graceland University
Hanover College
Hartwick College
Harvard University
Hillsdale College
Hotchkiss School
Kents Hill School
The Kent School
Knox College
Lehigh University
Macalester College
Manchester College
Manhattanville College
Massachusetts Institute of Technology
Middlebury College
Mt. Holyoke College
Ohio Wesleyan University
Pace University
The Peddie School
Phillips Exeter Academy
Princeton University
Smith College
Stanford University
Swarthmore College
Susquehanna University
Texas A&M
United World College
Univ. of Alabama
Univ. of Arkansas, Little Rock
Univ. of California, Berkeley
Univ. of Illinois
Univ. of Michigan
Univ. of North Carolina, Chapel Hill
Univ. of Pennsylvania
Univ. of Southern Florida
Univ. of South Carolina
Univ. of Southern Maine
Univ. of St. Thomas
Univ. of Virginia
Ursinus College
Wellesley Colleges
Yale University

Delegation Leaders



Photos: Susi Eggenberger

"It is great to learn about [ways to create] a peaceful school. It helps us fulfill our goals to encourage our students to be involved with everything around them and to be more active and positive citizens."

– Delegation Leader

Seeds of Peace targets dynamic educational programming to the adult Delegation Leaders who accompany the youth to camp. These chaperones undergo their own transformative experience in Maine to parallel that of their young charges. Following their summer experience, they become key advocates and institutional liaisons for Seeds of Peace in their school and home communities. Most important, they impart values of dialogue, teach critical thinking and conflict mediation skills, and encourage cultural, political, and religious understanding to an ever-widening circle of students.

Delegation Leaders now comprise a network of over 300 department heads, principals, curriculum specialists and other school officials, employed at Ministries of Education as well as at public and private schools throughout the Middle East and South Asia and within the other regions we have served.

International Camp

In 2005, 40 adult educators participated in their own intensive summer camp program. Through structured dialogue sessions and educational programming, they develop communication and mediation skills. They also served as a resource to the campers, providing emotional support and setting a positive example. By going through their own coexistence experience, these adults are not only a positive resource while at the Camp, but they act as an even better link upon their return home. These educators are best able to convey to their Ministries, their communities, and to the youth's parents, their perspectives on the work that is undertaken at Seeds of Peace International Camp. They also help expose Seeds of Peace's values and teachings within the formal education systems across the Middle East and South Asia by returning to their jobs and imparting and integrating the Seeds of Peace values and lessons into the culture and curriculum of their classrooms.

Regional Program

Throughout 2005, Delegation Leaders were working on the ground in their home regions to create and implement programs for their colleagues, students, and surrounding communities. Some of the successful regional projects they initiated included:

- Israeli Delegation Leaders taught Seeds of Peace methods to thousands of other Israeli youth leaders.
- Palestinian Delegation Leaders conducted a professional training course on "Promoting Tolerance at Home."
- Jordanian Delegation Leaders produced an original documentary, "Respecting Ethnic Differences in Jordan," to promote in Jordanian schools and on television.
- Egyptian Delegation Leaders created a promotional art contest to teach tolerance in Cairo and Alexandria schools.

Arab Educators Program

The Delegation Leaders program connected 30 Arab educators at Georgetown University in July 2005 for a landmark 10-day

seminar, *Building School Environments that Encourage Responsible Citizenship in Youth*.

Participating principals and teachers represented 16 Egyptian, Jordanian, and Palestinian secondary schools. Funded by the U.S. Department of State-MEPI and Seeds of Peace, the seminar introduced educators to new curricula that encourages youth to be socially responsible, sensitive to gender equality, critical thinkers, tolerant of diversity, and prepared to become active community leaders. "This seminar made me extremely aware of the shortcomings in our classrooms and it has given me ways to correct them," said one participant.

Since their return home, the educators have collectively impacted over 3,000 people in their communities – including their students, school colleagues, and families. In the summer of 2006, Seeds of Peace will reunite this group in the Middle East as part of a follow-up seminar.

South Asia Conference

With funding from the U.S. State Department, Seeds of Peace sponsored two workshops in 2005 which marked the first-ever Delegation Leaders seminars held in South Asia.

The workshops, *Building Bridges Through Creative Conversations*, were held in Lahore, Pakistan and Mumbai, India. They brought over 40 adult educators together to enhance their communication skills, develop a regional network of education professionals and community leaders, and identify and formulate plans for a post-workshop project. Said one educator: "I learned something that cannot be given in workbooks."

Recognition

- 14 Government Support
- 15 Media and Communications
- 16 Corporate Support
- 17 Events
- 18 Evaluation



“Seeds of Peace taught me to look beyond the narrow boundaries of my life in India and to think on a more global level – to make international concerns my concerns – and this inspired me to dream of a brighter future for India-Pakistan relations.”

Spenta, Indian
Age: 19
Hometown: Mumbai
Seeds Graduate: 2001
Currently: Freshman at Harvard University
studying government and economics with aspirations to become an international lawyer.



“The continued effort by the people of India and Pakistan to stand against all odds and realize that the people have suffered enough and deserve a better life is what gives me hope and inspiration.”

Aneeta, Pakistani
Age: 19
Hometown: Lahore
Seeds Graduate: 2001
Currently: Freshman studying international
politics with plans to pursue a career in social welfare or policy making.

Government Support

“We are at a moment in time where we have an opportunity to move towards peace in the Middle East, and we must move forward expeditiously...

We are strong supporters of Seeds of Peace because we believe that peace will ultimately depend upon breaking down barriers and mistrust among people from these regions of conflict.

Governments negotiate agreements; only people can define the quality of peace. Innovative people to people programs like Seeds of Peace successfully accomplish this goal on a rather modest budget.”

– *Congressional Letter of Support, April 2005*

In 2005, Seeds of Peace carried its urgent message of coexistence to Washington, D.C. and beyond – and the politicians and policymakers listened. Government leaders here and abroad continued to recognize Seeds of Peace as a leading international model for conflict resolution and international diplomacy.

Congressional Support

Members of Congress, as always, supported and praised Seeds of Peace in words and financial support. Aaron David Miller, then President of Seeds of Peace, testified before the House Appropriations Subcommittee on Foreign Operations to discuss the impact the Seeds of Peace program is having in the Middle East and South Asia and how that furthers long-term U.S. objectives.

In a record show of support, 36 Senators and 89 Members of Congress signed onto a "Dear Colleague" letter which was presented to the Subcommittee on Foreign Operations. Senators Collins, Feinstein, Levin, and Snowe authored the Senate letter. Representatives Ackerman, Berman, Chabot, Issa, Rahall, and Ros-Lehtinen authored the House of Representatives letter.

Combined Federal Campaign



Combined Federal Campaign

In 2005, Seeds of Peace again took part in the Combined Federal Campaign (CFC), the annual workplace fundraising drive for federal employees. Selection is competitive, requiring compliance with strict eligibility and public accountability standards. During the three years in which Seeds of Peace has participated, contributions to the organization have more than doubled and participation in the CFC charity fairs has allowed the organization the opportunity to be more visible and meet face to face with thousands of new potential donors.

Capitol Hill SEEDS Screening

The documentary film “SEEDS,” which chronicles the Seeds of Peace experience, was screened on Capitol Hill as part of an educational program called “Security for a New Century” – a bipartisan study group for foreign policy staff and members to discuss the post Cold War and post 9/11 security environment. The group is co-sponsored by Congresswoman Lynn Woolsey and Congressman James Leach.



Photo: Allan King

U.S. Mission to the United Nations

The U.S. Mission to the United Nations recognized Seeds of Peace for its work in promoting peace and two-track diplomacy in the Middle East. Israeli and Palestinians Seeds spoke on a panel with two other distinguished NGOs on “The Role of NGOs in Promoting Peace in the Middle East” and following, was a part of a special reception with U.S. Representative to the United Nations Ambassador John R. Bolton.

In conjunction with the U.S. Mission to the U.N., Seeds of Peace along with Ambassador Sichan Siv, U.S. Representative to the United Nations Economic and Social Council, visited the Detroit community for a similar discussion and reception.

Seeds Visit Washington D.C.

On their annual trip to Washington, D.C., Peer Support campers and South Asian Seeds visited the State Department, White House, congressional offices, and key members of the diplomatic community. At the Department of State, delegates met with officials from the Bureau of South Asian Affairs, including Deputy Assistant Secretary of State John Gastright, and the Assistant Secretary of State for Public Affairs Sean McCormack. Duly impressed, the officials had this to say after the meeting: “We were all bowled over by both the student presentations and the incredibly acute, insightful questions.”

The group was also invited to the Embassy of Afghanistan for a luncheon hosted by the Ambassador and his wife. The spouses of the Ambassadors of India, Pakistan, and Afghanistan, as well as Mrs. Shaista Mahmood and Mrs. Susan Allen, spouse of Senator George Allen, co-hosted a dinner for the entire delegation from South Asia.

Media and Communications

“Our greatest fears come from those things we do not understand. Seeds of Peace stands as a place where trust is earned and learned; where young people can freely dream of being able to build a future their parents would be jealous of.”

– Harry Smith, Anchor, **CBS** *The Early Show*



Photo: Susi Eggenberger

Seeds of Peace in the News

From two summer segments on the *CBS Early Show* with host Harry Smith, to four appearances with Seeds graduates on CNN and CNN International, to national coverage in papers including the *New York Times*, the *New York Daily News*, the *Portland Press Herald*, the *Boston Globe*, and the *Dallas Morning News*, to international coverage in *Ha'aretz*, *The Jordan Times* and *Dar Al-Hayat* – Seeds of Peace blanketed the airways in 2005. Stories focused on programs, events, and our Seeds graduates themselves as they made their voices heard to a larger worldwide audience.

WORLD WIDE COVERAGE Seeds of Peace in the Headlines

“**Israelis, Arabs Reunite at Peace Camp...**

AP Associated Press

King Receives Seeds of Peace Delegation...

THE JORDAN TIMES

At UN, Group Meet Over Joint Israeli-Palestinian Projects...

HA'ARETZ

...VICTORY FOR PEACE EFFORTS...



SEEDS OF PEACE LAHORE VOLUNTEERS TO HELP QUAKE VICTIMS...

Daily Times

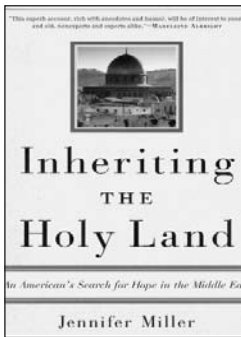
Seeds of Peace in Hollywood

Through friends in the Hollywood community, Seeds of Peace was able to capitalize on the important appeal of celebrity support and pop-culture. Celebrities publicly showed their dedication to Seeds of Peace through offering press interviews on behalf of the organization and by making event appearances. Additionally, Seeds of Peace was written into *The Bernie Mac Show* on FOX (“Marathon Mac”, Episode 3/Season 4). In this episode, Bernie Mac himself organizes a celebrity 10K marathon for Seeds of Peace and he enlists other celebrities to get involved including Adam Carolla from the *Best Damn Sports Show* and NBA legend, Charles Barkley. From the television set, to the props, to the script, Seeds of Peace was the notable force behind this hysterical episode. As Bernie Mac exclaimed, “If a little sweat can bring peace to the Middle East, I'll run like a king.”



Seeds of Peace in Print

Writing with fierce honesty, Seed graduate, Jennifer Miller published her first book, *Inheriting the Holy Land*, an extraordinary synthesis of history, reportage, and coming-of-age memoir. The book, inspired by observations, interviews, and reflections from her Israeli and Palestinian friends from Seeds of Peace, was called “a fresh and sparkingly well-written look at the contradictions and consequences of the Israeli-Palestinian conflict,” by Madeleine Albright, and showed how empowered, strong-willed and passionate our Seeds of Peace graduates are to their own people, each other, and to living in peace. Stated Miller, “I could not have asked for better guides than Omri, Reem, Mohammad, Sari, Yara, Hamdan, Yoyo, Uri, and Ruba. They might be a bit inexperienced – I certainly watched them let their guard down and stumble into quicksand – yet I also saw how determined they were to pull themselves out, and more than this, to avoid such dangers altogether. Despite their youth, they’ve become familiar with the tools of navigation. In the face of so many perils, I’ve watched them look within themselves, confront their insecurities, and tread forward with an equal balance of confidence and awareness.”



Rubal, Palestinian, 26
Seed Graduate, 1997
Cofounder, Middle Eastern Jewish Community Center
Jerusalem, Israel

Yara, Israeli, 26
Seed Graduate, 1997
Director, Culture and Community for Israeli-Born TV Channel

Fabrizio, Palestinian, 24
Seed Graduate, 1998
Member of the Israeli-Palestinian Peacekeepers

Yehonatan (Yoni) Israeli, 26
Seed Graduate, 1997
Senior editor and journalist for a center in Israel politics

Photo by Jason Hines

Seeds of Peace was founded in 1995 at a watershed moment in Arab-Israeli relations. Forty-five teens – Israeli, Palestinians, and Egyptians – spent two weeks together at a camp in Maine and then gathered by invitation from the White House to witness the signing of the Oslo Accords. Their spirit embodied the hope of the moment.

Over a decade later, these Seeds graduates are older, wiser, and more determined than ever to change the course of history. They have led the way for nearly 3,000 teenagers from across the Middle East to participate in the Seeds of Peace International Camp in Maine and to receive leadership and awareness programs in the region, coordinated by the Seeds of Peace Center for Continence in Jerusalem. The Seeds of Peace program, which enables youth to see the human face of their enemies, has become internationally acclaimed and recognized by leaders from around the world.

This summer, during similarly historic times, over 120 youth dream created for a Leadership Summit, strengthening the personal ties we critical to peace-making. They devised innovative programs in the fields of government, media, business, and education that are already changing facts on the ground.

These emerging leaders, identified by their governments as among the best and brightest, represent a new generation inspired and equipped by Seeds of Peace to create a better future for themselves and us all. As the Seeds of Peace founder, the late John Wallach, always said, “It only takes one person to change history. That is what our core of these extraordinary teenagers will do if we give them the chance.”

Television and newspapers are filled with images and stories from the Middle East that focus on violence and terror. We must invest today to produce different headlines tomorrow.

Corporate Support

Seeds of Peace expanded its base of corporate support in 2005 through financial contributions and in-kind donations as many brand-named companies continued to lend their name to Seeds of Peace programming and events.

Bloomberg



ExxonMobil



**FORESTCITYRATNER
COMPANIES**



Seeds of Peace Bracelets

With the help and guidance of Seeds graduates, Seeds of Peace made its own version of the popular jelly bracelets which depict the words “peace” in Hebrew, Arabic, Dari, Urdu and Hindi. Sold through the Seeds of Peace website and launched in November 2005, close to 500 bracelets were sold in under two months, generating over \$1,500 worth of profits. In 2006, bracelets will be sold through the website and distributed worldwide through the Seeds graduates.



Seeds of Peace PSA

In December, with the help of corporate sponsor ExxonMobil, Seeds of Peace ran a public service announcement (PSA) in the *New York Times* and *Washington Post* supporting Seeds of Peace and alerting readers that there is a “story from the Middle East that is not being told.” With advertising space generously donated by ExxonMobil, and layout and design by TM Advertising, Seeds of Peace generated added attention and increased donations around the holiday season. As the ad states: “Television and newspapers are filled with images and stories from the Middle East that focus on violence and terror. We must invest today to produce different headlines tomorrow.”

SEEDS on the Big Screen

Following its 2004 premiere at the SilverDocs Film Festival, in 2005 the independent documentary SEEDS was shown at a number of public festivals and private screenings across the United States including festivals in Maine, Vermont, Connecticut, Berkeley and Philadelphia. Additionally, SEEDS premiered abroad during the New Zealand International Film Festival and the Sheffield International Film Festival in England. Through these screenings, thousands of other people were exposed to Seeds of Peace and the Seeds of Peace experience.



Events

Throughout the country, Seeds of Peace brought together its graduates and supporters at a diverse lineup of events in 2005. From red-carpet rollouts to more intimate gatherings, supporters, celebrities, and dignitaries joined to celebrate and renew their commitment to Seeds of Peace.



Photos: Erin Feinberg

February 16 Bid for Peace Celebrity Auction
Featuring Christiane Amanpour of CNN, former Assistant Secretary of State James Rubin, former U.S. Ambassador to the U.N. Richard C. Holbrooke, plus a celebrity lineup including Robert DeNiro, Edie Falco, Christine Baranski, Billy Crudup, and Rocco DiSpirito.

February 26 Washington D.C. Winter Gala
Honoring former National Security Advisor Samuel R. Berger with French Ambassador Jean-David Levitte and then-Deputy Secretary of Defense Paul Wolfowitz.



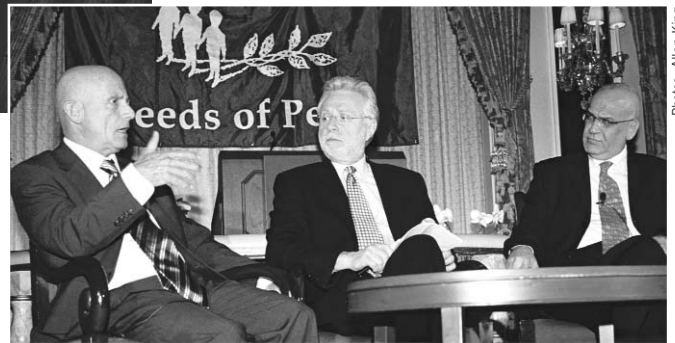
Photo: Mark Finkenstaedt



Photo: Allan King



May 16 Seeds of Peace Gala Dinner
Honoring board members Helaine and Fred Gould, with a discussion by special guests CNN's Wolf Blitzer, former Shin Bet Director Ami Ayalon, and Chief Palestinian Negotiator Sa'eb Erekat. Israeli Ambassador Dan Gillerman and Egyptian Prime Minister Ahmed Nazif were also in attendance.



Photos: Allen King

June 21 SEEDS Premiere
SEEDS made its NYC premiere at the Tribeca Cinema as well as at special U.S. and international screenings throughout the year including London, New Zealand, Arizona, Berkeley, Boston, Cleveland, Indiana, Long Island, Maryland, Philadelphia, Rhode Island, and Santa Barbara.



Photo: Allan King

April 14 Seeds of Peace Forum on Conflict & Diplomacy
Guest speaker General Anthony Zinni joined Seeds graduates and supporters for the third installment of this educational speaker series.

October 27 Stand-Up for Peace Benefit
Featuring *Curb Your Enthusiasm's* Susie Essman, Dave Attell, and *Late Night with Conan O'Brien's* Triumph the Insult Comic Dog. These comedians and others joined host David Wain of Comedy Central's *Stella* to support Seeds of Peace.

September 26 U.S. Mission to the U.N. Reception
Seeds of Peace was publicly recognized by the U.S. Mission to the U.N. for its work promoting peace and track-two diplomacy in the Middle East through a panel discussion and a special reception with U.S. Ambassador to the U.N., John R. Bolton.

September 29 Inheriting the Holy Land Book Release
Celebrating the publication of American Seed Jennifer Miller's book, *Inheriting the Holy Land: An American's Search for Hope in the Middle East* – a memoir inspired by her Seeds of Peace experiences.

Seeds of Peace Evaluation



Social Impact, Inc.
Enhancing Development Effectiveness

“Such high level of responses among these Seeds points to the strength of program effectiveness and the desire and level of care of these Seeds about Seeds of Peace. It takes a great deal of effort, commitment, and serious engagement on the part of both the Seeds and Seeds of Peace to maintain the effect of their programs throughout the four years of the Intifada.”

– *Social Impact, Inc. 2005*

Seeds of Peace has always solicited participant feedback on its programs to make sure they are meeting the needs of participants as well as program objectives. In 2003 and 2004, Seeds of Peace conducted its first formal external evaluation of changed attitudinal shifts among Israeli and Palestinian youth participants at the Seeds of Peace International Camp. The evaluation was carried out by Zogby International. Since then, evaluation efforts have expanded as Seeds of Peace began developing systems to monitor and assess the impact of its programs. This is providing Seeds of Peace with hard data from which to evaluate, design and refine its programming.

External Ten-Year Impact Evaluation

In 2005, Seeds of Peace hired a firm, Social Impact, to evaluate the impact of its Israeli and Palestinian program from 1993 to 2003. The assessment included surveys of 206 youth graduates or “Seeds”, 286 non-Seeds (control group), 149 parents of Seeds, and 33 Delegation Leaders (educators), as well as extensive interviews with Seeds of Peace staff and key stakeholders, including Ministry of Education officials, school principals, teachers, and political leaders. Results of the evaluation indicated significant shifts in attitudes, including, “Sixty percent of the Seeds felt that they have improved their understanding of the other side’s ‘human face’; 50% gained the ability to “empathize” with the plight of others; 48% have the desire to stay involved with conflict and peace issues; 56% of Seeds still believed that the camp gave them enduring friendships with the other side; and 65% feel that they will continue their involvement in peace issues as a result of the camp experience.”

Evaluating Seeds of Peace International Camp Program

Beginning with the Zogby evaluation in 2003, Seeds and Delegation Leaders are surveyed pre- and post-camp to determine whether and to what extent the Seeds of Peace International Camp experience has altered their attitudes and opinions related to: trust of other nationalities, particularly the “other side;” whether other nationalities can be viewed as friends; whether camp makes them more committed to resolving the conflicts that divide their countries; and whether they were pleased with their Seeds of Peace camp experience.

Survey results for 279 Middle East campers in 2005 indicated overwhelmingly, that camp was successful in transforming the youth; they left camp more committed to working on peace issues, more accepting of the “other side,” and with the view that the other side has the right to a state. Key findings are shown below:

- **Trust.** 58% of Palestinians (non-refugees) and 54% of refugee Palestinians left camp profoundly more trusting of Jewish Israelis.
- **Friendships.** 41% of Palestinians (non-refugees) and 58% of refugee Palestinians left camp believing in the possibility of friendships with Jewish Israelis.
- **Personal Growth.** 76% of Seeds stated camp left them more committed to working for peace. 65% of Seeds left camp more confident. Most were extremely positive about their camp experience and grateful to Seeds of Peace, stating the program had permanently changed the way they think and view the world.
- **Perceptions.** 47% of first-year Seeds described the other side as “intelligent” post-camp vs. 28% pre-camp. 71% of Peer Support (second year campers) rated the other side as proud post-camp vs. 44% pre-camp.
- **Intentions.** 85% of new campers said they would keep in touch with individuals “from the other side.” 90% of new campers intend to remain involved with Seeds of Peace or other peace-related activities upon their return home.

Evaluating Other Seeds of Peace Regional Programs

Seeds of Peace is also monitoring the impact of many of its other regional programs and the results are impressive. For example, under the Arab Educators Program, which encourages Arab educator to use teaching methodologies and curricula that promotes critical thinking, non-violent resolution of conflict and civic responsibility in classrooms, Seeds of Peace’s monitoring system demonstrated that in the program’s first year and with the participation of thirty high school teachers and principals, Seeds of Peace reached nearly 5,700 people in their communities, including 500 teachers and administrators, and at least 4,783 students.

Financials

24 Funding
26 Donors



“I believe that much is to come – it is something that I can see and it is a result of our experience here – and it is not an easy experience. I am sure that one day I will come out with something positive that I could show and be proud of. I don’t have it right now – its not even in my pockets – but we promised each other to have it one day and we live on that hope. I am confident that it will happen.”

Badawi, Palestinian
Age: 26
Hometown: Ramallah
Seeds Graduate: 1993
Currently: Pursuing his MA in civil engineering with plans to help in the construction and management of the Palestinian infrastructure system.



“I believe in people, and their good nature and desire to live in peace. Moments that I had with people, my-so-called-enemies, gives me hope, inspiration and motivation to wake up every morning and change the world.”

Liav, Israeli
Age: 25
Hometown: Tel Aviv
Seeds Graduate: 1994
Currently: International producer for Israeli film company following her experience as an editor for the Knesset Television Channel.

Funding Overview



Board of Directors visit Camp 2005.

"As a Palestinian-American, I am honored to be involved in the great work of Seeds of Peace. I was a supporter for life after seeing the kids in action on my first visit to the Camp in Maine. I know these young leaders will one day make a difference."

- Munir Hussein
Young Leadership Committee

In a challenging fundraising environment and increased competition for dollars due to Hurricane Katrina and tsunami relief efforts, the continuing deterioration of the situation between Israelis and Palestinians, and heightened instability in the Middle East, Seeds of Peace continued to experience significant and sustainable revenue growth.

In absolute terms, Seeds of Peace raised \$7.18 million dollars in FY2005, compared to \$8.715 million dollars in 2004. But with the exception of extraordinary, one-time gifts (most notably, a \$1.9M gift in FY2004), as well as higher federal grant income, Seeds of Peace grew its private sector income by 10% in FY2005, to \$6.0 million from \$5.47 million. Though Seeds of Peace did experience a slight 5% drop in the number of donors, the drop-off was largely confined to lower-end donors as fall direct mail campaigns suffered in the wake of Katrina.

Fortunately, Seeds of Peace has spent the past two years shifting towards a relationship-based model of fundraising, facilitating growth among major donors and diversifying its sources of income. Lastly, Seeds of Peace continued to improve the efficiency of its fundraising operations, as growth in revenue occurred while expenses were significantly reduced.

Raising More, Spending Less

Seeds of Peace has been able to grow its donor base at the same time decreasing its costs per dollar raised. In FY2005, Seeds of Peace decreased its development budget by over 6%. This increased efficiency is a result of a number of development initiatives.

Revenue-Generating Events

Seeds of Peace still produces its two flagship New York City events per year – the Bid for Peace Celebrity Auction and the Gala Dinner, but has changed the model to ensure increased efficiency through cost controls, in-kind donations, and increased revenue through targeted corporate sponsorship. At the same time, Seeds of Peace has moved away from annual regional galas to instead focus on using those events to enter new communities and then mobilize volunteers to sustain interest over time. The results have been impressive. Seeds of Peace raised \$2.1M

in FY2005, the same amount from events as FY2004, but spent 22% less to do so.

Lower Cost Revenue Growth

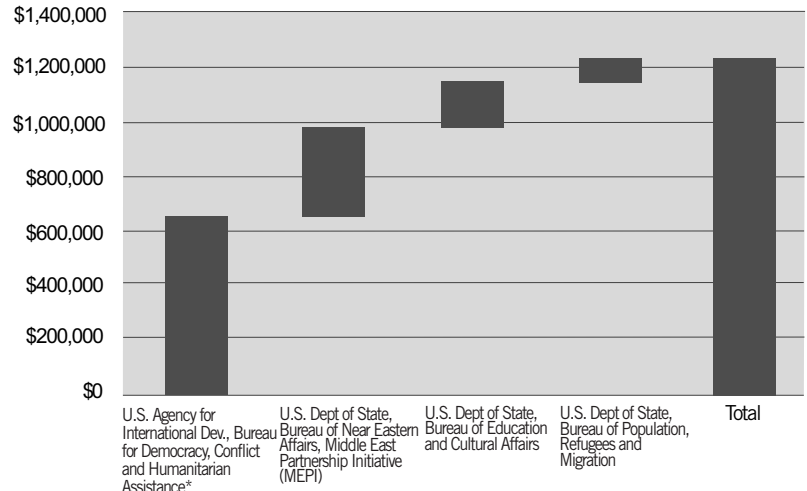
Events continue to serve a critical function in the development operation, but an increasing emphasis has been placed on non-event revenue. In FY2005, 65% of private income came from non-event income, the highest percentage in Seeds of Peace history. Much of the growth has been with donors over \$10,000 – a 25% growth in the number of such donors and 20% growth in income from this group in FY2005.

Peacemaker Society

Donors over \$1,000 made up an expanding and important group of support. This year was the second year that donors over \$1,000 were considered members of the Peacemaker Society, which entitled them to attend events like the Seeds of Peace *Forum on Conflict and Diplomacy*.

Federal Funding

In FY2005, Seeds of Peace was awarded \$1,249,150 in grants made by the State Department and the United States Agency for International Development. These funds were directed to support specific coexistence projects in the Middle East and South Asia for both our Seeds and adult educators.



* Proposal pending final approval

Please note that in FY2005, Seeds of Peace drew down \$778,000 in federal funds from grants made in 2004 and 2005.

Online Fundraising

Seeds of Peace's investment in web infrastructure continues to pay dividends. Whether it's cost savings because of the ease of online ticket sales for events, online acknowledgments, e-Newsletters that keep supporters better informed, or online appeals, the online fundraising strategy is an area of growth and high value. In 2005 alone, Seeds of Peace raised over \$325,000 and increased subscribers to its website by 187%.

Regional Fundraising

Seeds of Peace is placing continued emphasis on reaching new communities of support, as we visited cities with Seeds of Peace graduates for fundraisers, educational presentations, and media outreach. Cities visited include Orlando, Los Angeles, San Francisco, Dallas, Martha's Vineyard, Chicago, Boston, Washington D.C., and Santa Barbara. Proving particularly effective were parlor meetings, fundraisers where existing donors brought 20 or more prospective supporters together to hear from Seeds of Peace representatives or Seeds of Peace alumni.

Seeds of Peace's development operation, through increased efficiency and increased revenue, continues to allow it to dedicate more revenue to program initiatives. At a time when the Middle East situation creates daily complications that increase the cost of programming, the support of a growing donor base has never been more critical.

Photo: Susi Eggenberger

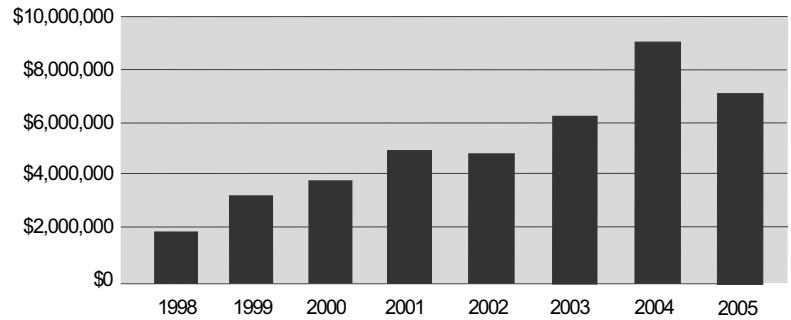


"Stanley Kaplan has been in education for over 80 years and has been funding Seeds of Peace programs almost since their inception. We are proud of the wonderful work this organization is doing and we are confident that the Sesame Seeds curriculum and partnership will teach Arab and Israeli children ways to live in peace."

— Rita J. & Stanley H. Kaplan
Family Foundation, Inc.

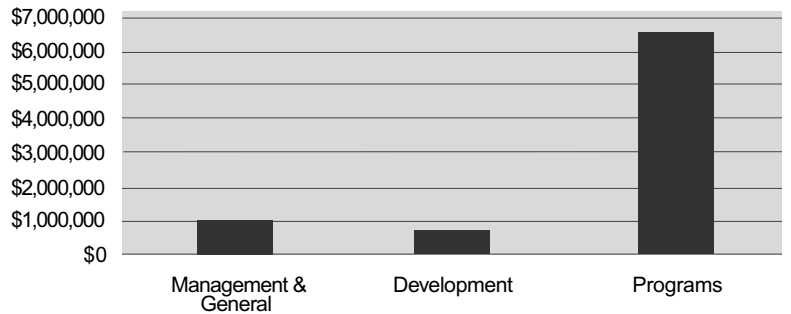
Primary sponsor of Sesame Seeds Program

Gross Income 1998-2005



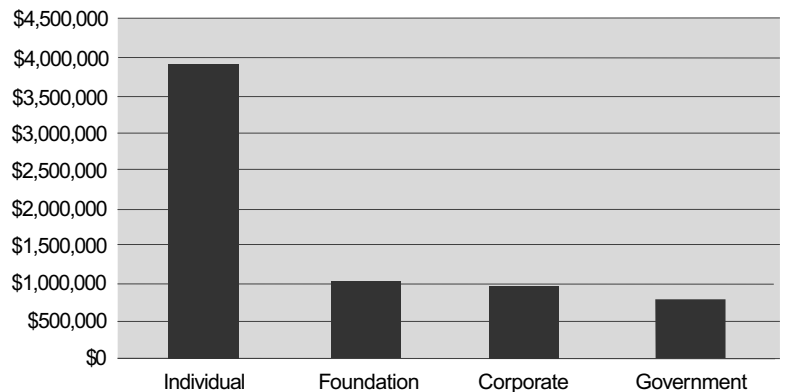
Gross income includes restricted gifts, including an extraordinary \$1.9M gift in FY2005. Excluding these one-time gifts, gross private sector income rose by 10% in FY2005.

Expenses 2005



Expense figures are approximate and based on unaudited financial figures. Expenses exclude direct event costs, which are considered cost of revenue.

Source of Gross Income 2005



Gross revenue figures are approximate and based on unaudited financials. Sources of gross income not pictured include program fees, stock appreciation, store sales, and in-kind donations. Also note that foundations include proposal-based foundations and family foundations.

Financial Statement



Skody Scot & Company, CPAs, P.C.
352 Seventh Avenue, 9th Floor, New York, NY 10001

Seeds of Peace is in the process of finalizing its financial statement for the 2005 fiscal year. Below please find the audited financial statements from FY2004. Should you be interested in receiving a copy of the audited financial statements from FY2005 when they become available, please call 212-573-8040.

INDEPENDENT AUDITORS' REPORT
To: The Board of Directors of Seeds of Peace, Inc.

We have audited the accompanying statements of financial position of Seeds of Peace, Inc., (a not-for-profit organization) as of December 31, 2004, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Organizations' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform our audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Seeds of Peace, Inc. at December 31, 2004, and the results of its activities and its cash flows for the years then ended, in conformity with the U.S. generally accepted accounting principles.

Skody Scot & Company, CPAs, P.C. June 29, 2005

SEEDS OF PEACE, INC. STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2004	
ASSETS	
Cash and cash equivalents:	
Unrestricted	\$ 236,265
Temporarily restricted	153,441
Grants and pledges receivable	91,705
Other receivables	35,576
Inventory	4,300
Investment, net	
Unrestricted	890,233
Permanently restricted	283,920
Prepaid expenses	375,661
Property and equipment, net	499,160
Security deposits	7,950
Total assets	\$ 2,578,211
LIABILITIES AND NET ASSETS	
Liabilities:	
Accounts payable and accrued expenses	\$ 457,167
Deferred income	92,865
Total liabilities	550,032
Commitments and contingencies (see notes)	
Net Assets:	
Unrestricted	1,590,818
Temporarily restricted	153,441
Permanently restricted	283,920
Total net assets	2,028,179
Total liabilities and net assets	\$ 2,578,211
Skody Scot & Company, CPAs, P.C.	

SEEDS OF PEACE, INC. STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2004	
Support and Revenues:	
Unrestricted:	
Contributions (non-event)	\$ 4,353,206
Government grants	1,506,941
Contributions in-kind	505,705
Camp fees & misc. program services	358,325
Interest and other income	105,993
Total before special events	6,830,170
Special events:	
Auction sales	208,333
Less: auction items purchased	(1,507)
Net contributions from auctions	206,826
Event related support	1,985,511
Less: related direct costs	(873,697)
Net special event income	1,318,840
Temporarily restricted contributions	153,441
Permanently restricted contributions & investment income	102,920
Total support and revenues	8,405,171
Expenses:	
Program Expenses:	
International camp	2,773,453
Center for coexistence	1,408,968
International youth summit	111,044
Delegation leadership	111,494
Education/Public relations	543,560
Mid-East Partnership Initiative (MEPI)	360,613
Mid-East/South-East Asia (ME/SEA)	170,647
Program administration	589,706
Total program expenses	6,069,485
Supporting Services:	
Management and general	922,365
Fundraising	653,885
Total expenses	7,645,735
Increase/(Decrease) In Net Assets:	
Unrestricted	503,075
Temporarily restricted	153,441
Permanently restricted	102,920
Increase/(decrease) in net assets	759,436
Net assets, beginning of year	1,268,743
Net assets, end of year	\$ 2,028,179
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Special Thanks

Contributions to Seeds of Peace are made in many ways. We count on the generosity of time and spirit donated by our dedicated volunteers and behind-the-scene assistants and interns.

Special mention goes to Saadia Atuni, Dorothy Heffernan, Cheryl Lexton, Barbara Rosin, Barbara Russo, Emily Sach, Maryanne Scarfuri, Lois Schein, and Deanna Tilley. Jane Glass made an innovative \$1,200 in-kind donation by donating her nursing services at the Seeds of Peace International Camp for a week. Naomi Shahib Nye through HarperCollins Publishers has donated more than \$4,000 in royalties from her book, *Poems of the Middle East*. In addition, the Maine Emergency Management Agency funded security for the International Camp using Maine State Police.

A few of the outstanding achievements in fundraising by our younger donors were made by the C.T. Douglas School in Acton, MA. Their 5th annual walkathon, Walk for Peace, raised more than \$5,000 in memory of Phil Rosenzweig, a passenger on the September 11th Flight #11. Caleb Nelsons marathon raised almost \$3,000 and donations made in honor of Gus Ruchmans Bar Mitzvah totaled almost \$19,000.

We also give special thanks to all our extraordinary interns from 2005: Roi Ben-Yehuda, Kasi Carson, Andrea Elganzoury, Danielle Friedman, Hannah Janal, Arek Lipinski, Nassim Majidi, Elizabeth Ranson, Reid Synenberg, Robert Tessler, and Lev Weitz.

We appreciate all the fundraising efforts and unfortunately we could not include them. Please know Seeds of Peace thanks every individual who volunteered their time, energy, and creativity to help our mission.



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