



SEEDS of PEACE

2011 annual report

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Dear Friends,

In 2011, a new generation of Seeds joined the growing network of young leaders working to shift the landscape of conflict and peace, and as I write they continue to inspire me with their passion and dedication.

As political, economic, and social upheaval reshapes the world, we need the wisdom of these emerging leaders, who are working to overcome differences in nationality and opinion to forge bonds of respect and trust.

This was a year of firsts, as your generosity allowed us to initiate long-term projects providing opportunities for Seeds' continued personal and professional development.

The Seed Ventures initiative enabled South Asia Seeds to launch far-reaching projects aimed at creating conditions necessary for peace within their own communities, and the People Power multinational in Jordan brought 55 Middle East and US Seeds together to explore tools for positive change in the wake of the Arab Spring.

The inaugural Seas of Peace intensive leadership program took 15 second-year Seeds on the Atlantic. Other Seeds met in New York for advanced dialogue facilitation training.

Meanwhile, our flagship program continues to grow in size and reputation. The International

Camp welcomed a new delegation from Syracuse, New York, overall gathering 266 campers from nine delegations in Maine. Sixty educators from the Middle East, South Asia, and the United States engaged in our first-ever course for adults aimed at teaching narratives and cultivating the moral imagination.

Seeds of Peace's fundraising successes continue to increase our financial security and allowed us to hire three Seeds to help run our expanded programs in the Middle East. The first-ever Bridges to Peace walk added a UK event alongside the Stand Up for Peace Comedy Show, Peace Market, and Spring Dinner, which together raised unprecedented sums in support of our programs.

I express my deepest gratitude to all of you who donated time, financial support, skills, and enthusiasm to Seeds of Peace in 2011, and I invite you to help us make our 20th year the most powerful yet.

Spread the word—like us on Facebook, follow us on Twitter, and share our videos with friends and family. Walk with us in London. Laugh with us in New York. Organize a donation-matching program. Mentor a Seed. Reflect on your own commitment to peace. Every action counts.

Leslie A. Lewin
Leslie A. Lewin, Executive Director

OUR MISSION

WHAT WE DO

Seeds of Peace inspires and equips new generations of leaders from regions of conflict with the relationships, understanding, and skills needed to advance lasting peace.

Treaties are negotiated by governments; peace is made by people. Since 1993, Seeds of Peace has provided exceptional young people and educators from regions of conflict with the opportunity to meet their historic enemies face-to-face at our International Camp in Maine.

We build on their extra-ordinary and crucial relationships and understanding through year-round regional programs that focus on the core leadership capacities needed to advance peace.

There are now over 5,000 Seeds and Educators from 27 countries who prove that solutions exist, peace is possible, and there is reason to have hope for a better future.

GRADUATE SEED | LONDON

PHOTO | MAGDA RAKITA

WHY WE DO IT

Many of the youth that Seeds of Peace serves live in countries involved in conflicts that are so historically contentious, politically volatile, and emotionally fraught that any acknowledgment of the perspectives and needs of the “other side” are often believed to undermine or threaten their own legitimacy or right to exist.

Opportunities for cross-border encounters are scarce, and opportunities for positive and productive cross-border encounters are even scarcer; with little in-person knowledge to rely upon, depictions of the “other” remain stereotypical and a general attitude of mistrust prevails.

At the same time, political leaders who engage in negotiations and draft treaties to create peace at a governmental level often fail to create the educational, economic, and social conditions that allow peace to take root within and between societies.

Seeds of Peace is critically aware that young people are consistently at the forefront of movements for social change. We are also aware that today’s youth will be the parents, educators, politicians, lawyers, journalists, business people, and other influence-wielding actors of tomorrow.

We therefore consider it essential to nurture empathy and a global outlook in promising young leaders as they develop and to provide them with the relationships, skills, and tools they need to overcome legacies of conflict.

... AND HOW

Seeds of Peace provides exceptional young leaders from conflict regions with a transformational experience at its International Camp followed by year-round practical training at home. Programs move through a continuum stretching from youth into adulthood, where alumni focus on ways to direct their professional and personal influence to shift the landscape of conflict.

Our approach begins by identifying young people, ages 14-16, who demonstrate exceptional potential for reaching positions of leadership and influence in their societies.

Our goal is to find authentic leaders, well-rooted in the mainstream of their societies, and build delegations that are balanced with respect to gender and representative of the different religious, ethnic, geographic, and socioeconomic backgrounds in each country.

Seeds of Peace focuses on developing four key assets and abilities considered essential to being an effective, peace-minded leader within any profession:

- **Strong relationships across lines of conflict;**
- **A sophisticated understanding of core conflict issues;**
- **Practical skills in communication, critical thinking, and change-making; and**
- **The ability to take responsible and effective action on behalf of peace and influence others to do the same.**



The Seeds of Peace experience starts for promising young leaders ages 14-16 with a transformational three-and-a-half week session at the Seeds of Peace International Camp in Otisfield, Maine.

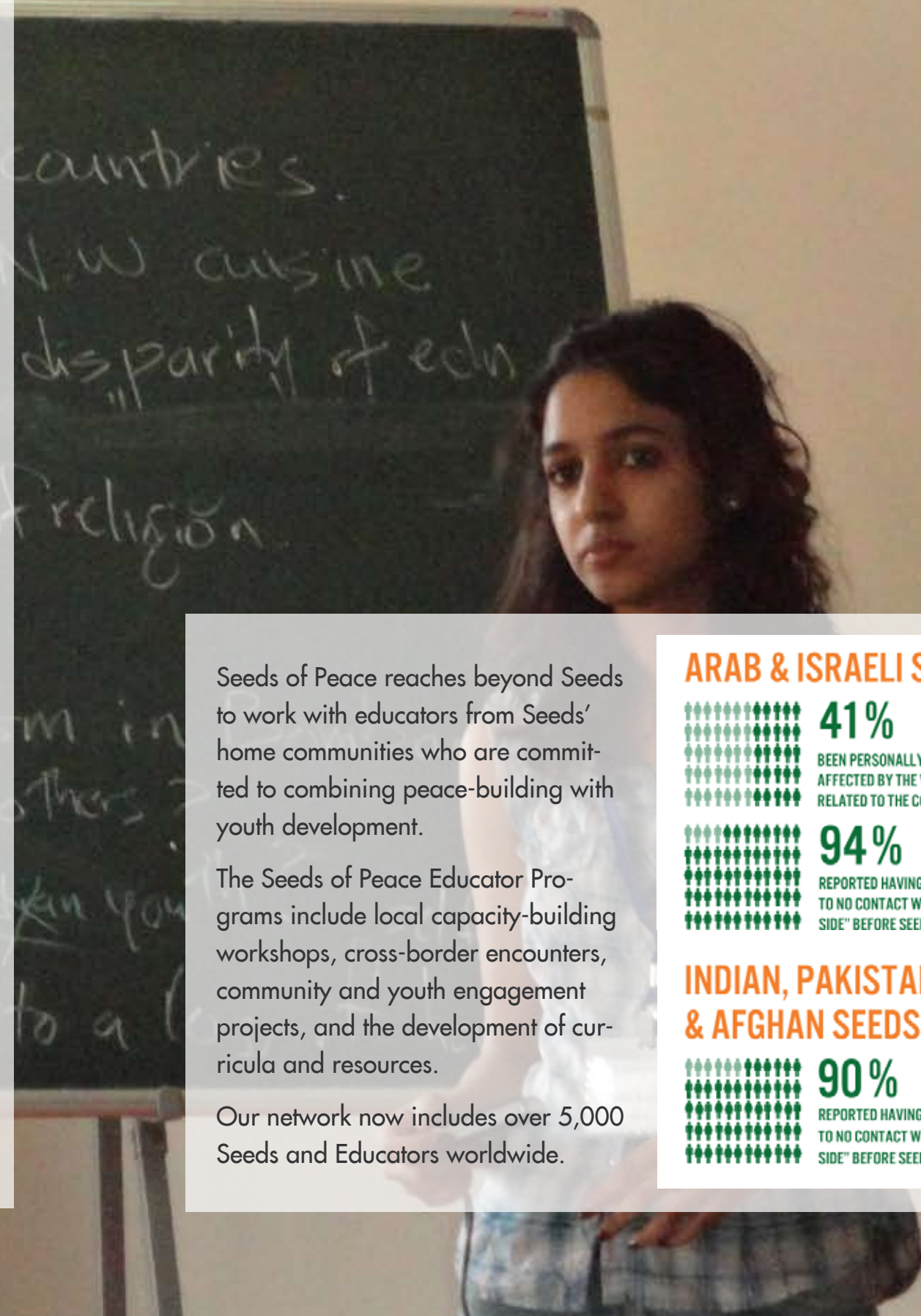
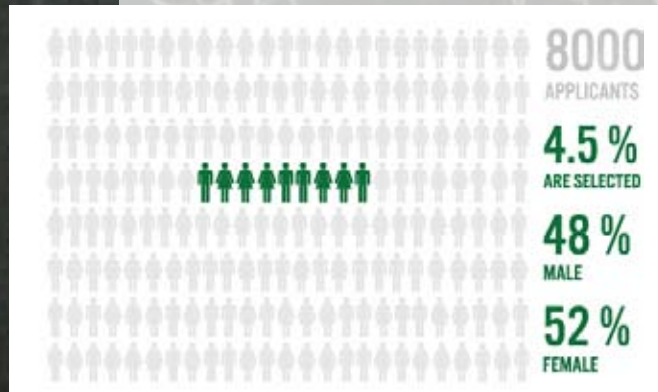
Year-round regional programming for Junior Seeds follows this foundational Camp experience. These programs address themes including core conflict issues, change-making, effective communication, and community outreach and development, maintaining Seeds' commitment to peace and to each other while furthering their ability to have a lasting impact on their societies.

Together, the Camp and year-round programs create continuous opportunities for youth to choose nonviolence over conflict and hope over fear, giving them practical instruction and resources on their path to becoming effective leaders capable of building peace.

Our Senior Seeds Program enables alumni to stay connected throughout their college or military years. Programs such as campus outreach, directed seminars, and Seed-led discussion groups provide further opportunities for leadership development, social action, and mutual support.

At age 22, Seeds become members of our Graduate Association, which facilitates continued cross-border networking and the creation of local

and regional peace-building initiatives. Graduate Seed programs focus on support for Seeds in professional fields that are central to peace—law and policy, media, enterprise, education and conflict resolution.



Seeds of Peace reaches beyond Seeds to work with educators from Seeds' home communities who are committed to combining peace-building with youth development.

The Seeds of Peace Educator Programs include local capacity-building workshops, cross-border encounters, community and youth engagement projects, and the development of curricula and resources.

Our network now includes over 5,000 Seeds and Educators worldwide.

ARAB & ISRAELI SEEDS



INDIAN, PAKISTANI & AFGHAN SEEDS



For the 19th summer of the Seeds of Peace International Camp, 266 Seeds and 62 Educators from the Middle East, South Asia, and the US gathered at Pleasant Lake to form an international community dedicated to pursuing peace.

During 105-minute daily dialogue sessions, Seeds explored the most divisive issues of their conflicts, sharing their personal experiences and confronting each other directly over their competing historical narratives.

266 CAMPERS
9 DELEGATIONS

American, Egyptian, Indian, Israeli, Jordanian, Maine, Pakistani, Palestinian and Syracuse

1,680 MINUTES

of professionally facilitated dialogue for every Seed



Camp Dialogue Sessions enabled Seeds to communicate and empathize, laying the foundation for the mutual understanding that is crucial to peace-building.

Group Challenge, in turn, required that Seeds work together to navigate high ropes courses, scale climbing walls, and solve intellectual and strategic puzzles.

By requiring them to rely on each other to accomplish common goals, these challenges deepened Seeds' communication and teamwork skills and built a spirit of trust and appreciation that carried back to Dialogue Sessions.

Dialogue Sessions and Group Challenge combined with ordinary Camp activities to encourage participants to develop confidence, hope, and a sense of common humanity. Seeds came to experience peace as a regular part of daily life.

Certain traditional Camp programs took place

this summer as during many summers before. On Flag-Raising Day, delegations paid tribute to their flags and sang their national anthems outside the main gates before entering Camp as a single community. The International Dinner created a festive atmosphere for bonding over foods from Seeds' home regions. NBA basketball players led clinics for Seeds and engaged in conversation about conflict resolution during Play for Peace.

Seeds honored Seeds of Peace Founder John Wallach's memory by initiating friendship with one new person at the "Make One Friend" Café Night, and Color Games, a three-day athletic and artistic competition, ended each Camp session with opportunities to cooperate across ethnic and national divides.

Seeds and counselors initiated two environmentally-focused projects this summer: a composting system, in cooperation with the kitchen, and gardens housing organic vegetables and herbs, increasing campers' interest in sustainability as well as the nutritional content of Camp meals.

Through a partnership with Say Yes to Education, a Syracuse Delegation attended the International Camp for the first time, participating alongside campers from Maine. Both the Syracuse and Maine Seeds programs address intercommunal tensions rooted in changing ethnic and socioeconomic demographics.

Syracuse, New York, is home to an increasing number of immigrants, refugees and asylum seekers from Asia, Africa, the Middle East, and South and Central America. Dialogue Sessions focused on topics including racism and stereotyping, privilege, and bullying.

At the International Camp, the Syracuse and Maine students worked together to develop the communication and leadership skills necessary

to address societal issues back home.

A second program that debuted at Camp offered a two-week summer course for formal and informal educators from the Middle East, South Asia, and the United States.

During *Narratives; Moral Imagination; Educational Action*, participants explored the educational themes at the heart of the Seeds of Peace experience. They learned from a wide range of local educators and community leaders as well as from each other, engaging in workshops, group discussions, team-building activities, and visits to local schools, universities, religious institutions, and community organizations.

Educators also had the opportunity to interact with, teach, and learn from the Seeds who were at Camp during the second session.

A complete list of 2011 daily Camp updates can be found at www.seedsofpeace.org/camp2011.

An initiative of two counselors, Seas of Peace launched in July, increasing opportunities available to second-year Seeds. During the first part of the program, Seeds learned traditional sailing and navigation skills by practicing on small boats in Casco Bay, Maine, and worked with local non-profits in community service. Once on the Atlantic aboard *Spirit of South Carolina*, a 140-foot schooner, the Seeds continued their nautical education while engaging in a rigorous dialogue-based leadership curriculum.



15 SAILORS
3 DELEGATIONS

American, Israeli, Palestinian

Crewing a ship served as a tangible exercise in taking on different team roles in pursuit of a common goal.

"At Seas of Peace, we had to think as human beings who were responsible for one another. It wasn't our ability to win an argument or be ambassadors for our country's political position that was important. What was important were our personalities, self-reliance, leadership and teamwork skills. All were tested on a daily basis."

—Ahmad (Tulkarem)

The crew's blog (www.seasofpeace.org/blog) showcases the rapport and confidence the Seeds developed during their three weeks together.

REGIONAL PROGRAMS MIDDLE EAST & SOUTH ASIA

BINATIONAL | JERUSALEM

PHOTO | DANIEL MOSES

PEOPLE POWER
SEED VENTURES
VOICES OF THE PEOPLE
DIALOGUE SEMINAR
MOCK PARLIAMENT
STATEHOOD SEMINAR
BAYTI
SUN FOR SEEDS
SAVE A CHILD'S HEART
FACILITATION COURSE
CHALLENGE PROJECTS
JERUSALEM SEMINAR
SOUTH ASIA HOMESTAYS

Year-round activities reinforce the leadership skills Seeds begin to cultivate at Camp. Regional programming focuses on building strong relationships across lines of conflict and with leaders/decision-makers locally, nationally, and internationally; developing a sophisticated understanding of core conflict issues—both shared issues of concern and internal issues crucial to building a society ready for peace—and the steps needed to create change; honing critical thinking, problem-solving, and communication skills; and enabling Seeds to take action on behalf of peace and inspire others to do the same. Our regional programming reaches some 2,200 people annually.



MIDDLE EAST HIGHLIGHTS

FACILITATION TRAINING COURSE

Seeds of Peace launched another year-long conflict transformation and dialogue facilitation certification course in October. A record-breaking 80 Israelis and Palestinians, including many Seeds, applied, of whom 22 were selected. The group met bi-weekly in Jerusalem; course graduates facilitated dialogue sessions for Seeds at events in the Middle East and at Camp.

JERUSALEM BINATIONAL | TANTUR

Sixty Israeli and Palestinian Seeds engaged in two days of dialogue in January exploring the status of Jerusalem, one of the defining unresolved issues of the Israeli-Palestinian conflict.

By providing such a specific focus, the seminar aimed to elevate the level of dialogue and intensify the sessions' impact. In the weeks leading up to the event, Seeds met by delegation to research Jerusalem-related topics. After six hours of focused dialogue, Seeds came away with a much deeper understanding of the chal-

lenges facing Jerusalem's residents as well as with concrete action plans to address some of these challenges.

Two guest lecturers added their voices to the conversation: Elie Isaacson, a spokesperson for the Jerusalem mayor's office, discussed various city policies, and Aziz Abu Sarah, Director of Middle East Projects at the Center for World Religions, Diplomacy, and Conflict Resolution at George Mason University, spoke about his personal experiences growing up in Jerusalem.

PEOPLE POWER | JORDAN

At People Power, the first Middle East multinational conference for younger Seeds in over a decade, 55 Egyptian, Israeli, Jordanian, Palestinian, and American Seeds united in Petra, Jordan, for a week to explore the power of young people to create peaceful change in the wake of the Arab Spring.

Through workshops designed and taught by ten Graduate Seeds, participants examined the forces and structures that underlie current societal dynamics, identity formation and rein-

forcement, the difference between power and influence, and the concept of personal agency. The workshops ranged in topic from business to national identities and emphasized the translation of ideas into actions.

At a time when cross-border contact between Arab and Israeli youth is rare, and travel between countries even rarer, this diverse, tightly-knit gathering was exceptional.

BINATIONAL REUNION | TANTUR

Seventy-six Israelis and Palestinians who were at Camp in the summer of 2011 attended a binational reunion outside Jerusalem in September.

Four Israeli and Palestinian Graduate Seeds spoke to the younger Junior Seeds about their experiences returning from Camp and the challenges of being Seeds back home.

The Seeds also discussed applying the principles of dialogue they learned at Camp to their daily communication practices, especially on online platforms such as Facebook.

SEEDS & THE ARAB SPRING

Whether by starting an NGO, engaging in dialogue with other youth, organizing events, or writing op-eds, Egyptian Seeds were deeply engaged in many of the changes that swept their country in 2011.

Egyptian Seed Mostafa Fahmy (Camp 1999) and his friends filmed, edited and recorded a music video over two days during the popular protests in Tahrir Square. The song, called *Sout Al Horeya* ("The Voice of Freedom"), has received over 2,000,000 views on YouTube since it was released on the day before President Mubarak's resignation. It was one of the 30 most-watched videos on YouTube in its first week and the No. 7 music video on the site.

Despite losing two video cameras to police in Tahrir Square, Mostafa never gave up.

"Our only goal was to create a video that might increase the hope for our people," he said. "As you see, it has been spread. We were inspired by what we see every day in Egypt. We smelled freedom and we couldn't resist doing something."

Mostafa's cousin survived being shot in the chest by police during a peaceful protest. Witnessing the shooting, Mostafa said, served as a motivation to do something.

"I used passion and all my abilities to peacefully defend what I believe in," he says. "We made the song with love and pride. We wanted to make our voices loud—really loud—for all the world to hear."

Mostafa shared the excitement of many young people in Egypt about the changes they saw and the "lesson in peace and the power of people" that brought them about.

"Now I can talk out loud in the street about the president—I can say whatever I want—and most important to me, film whatever I want."

The video aired on major Egyptian TV stations as well as on the BBC, CNN, Al Jazeera, and Democracy Now! and was linked to in *Wired* and Thomas Friedman's February 15 *New York Times* column.

In a *60 Minutes* interview on CBS, Google executive and imprisoned protest activist Wael Ghonim introduced the video to correspondent Harry Smith and agreed with Smith that *Sout Al Horeya* "is the best song to come out of the revolution."

Another Seed, journalist Mona El-Naggat, has written or contributed to dozens of stories, many front page, in *The New York Times* about the protest movements in Egypt and Tunisia. Mona appeared twice on *Charlie Rose* and authored

a February 19 *New York Times Week in Review* piece, "The Legacy of 18 Days in Tahrir Square."

Other Egyptian Seeds have initiated events ranging from fundraisers to information sessions and dialogue groups for young people.

Two Seeds organized a day-long clean-up community service activity in Cairo. They called on their fellow Seeds to join them, writing: "As you all know, most streets are not in the best shape they could be, after all the protests that took place. It's going to take time and effort to rebuild everything that was destroyed."

Egyptian Seeds also took their observations to Twitter. As one wrote, "a healthy constructive dialogue is what we need now—we need to listen to each other."

Mostafa's film: www.seedsofpeace.org/freedom



SOUTH ASIA HIGHLIGHTS

VOICES OF THE PEOPLE | MUMBAI

In April, 38 Seeds and Educators from Afghanistan, India, and Pakistan met in Mumbai for the Voices of the People Conference.

The multimedia conference strengthened relationships, knowledge, and skills through in-country activities and included an eight-day homestay during which Indian Seeds hosted their Afghan and Pakistani peers.

Over the course of these eight days, the Seeds and Educators developed multimedia online content that would generate awareness and understanding of various perspectives on divisive issues. To share their stories with other Seeds and with the wider public, participants created a website accessible at www.seedsofpeace.org/vop.

The larger Voices of the People Program en-

gaged hundreds of community members through school and community presentations, a special edition of *The Olive Branch* magazine with resources in local languages, an online educational tool incorporating various media, and a best-practices workshop in each country for local NGOs and implementers.

SEED VENTURES | LAHORE, MUMBAI, KABUL

This year, Seeds of Peace initiated a partnership with Ashoka to provide social entrepreneurship training to Afghan, Indian, and Pakistani Seeds. The resulting Seed Ventures program gives our South Asia Seeds the tools needed to develop innovative, effective approaches to societal issues while emphasizing the power of youth leadership and cross-border cooperation.

The Seeds worked with mentors to develop social impact projects addressing issues of particular concern to them and then refined their proposals through a series of local and online workshops focused on social innovation, needs

assessments, and project planning. Seeds then submitted proposals for small grants to implement their ideas.

Those whose projects advanced to the second round presented their proposals to a panel of government officials and local business and non-profit leaders.

The strongest proposals received funding, including a binational project to create a shared Indo-Pak history textbook, a medical clinic in Lahore, a project to bring Indian and Pakistani students together via videoconferencing, a computer literacy program in Kabul, dialogue meetings for young children in Mumbai, and an interfaith camp for students in Lahore.

Throughout all aspects of the program, teams in India, Pakistan, and Afghanistan communicated through videoconferences and social media platforms to gain insights into the issues affecting their communities as well as into each other's lives and perspectives.

MOCK PARLIAMENT | MUMBAI & LAHORE

Twenty Indian Seeds helped organize a mock parliament in Mumbai, which drew over 60 students. Later, 13 Pakistani Seeds organized a similar program in Lahore for 35 delegates from local high schools.

The objective of the Mumbai mock parliament was for Indian students to understand and empathize with the conditions, needs, and constraints of the Pakistani government.

After three days of deliberations, the final session ended with the passing of a resolution, which the group shared via videoconference with Pakistani Seeds in Lahore. For many of the community participants, this was their first experience of face-to-face Indo-Pak encounter.

In Lahore, Pakistani Seeds simulated the Afghan parliament, helping delegates from local schools gain a deeper understanding the roles of the Taliban, NATO and the opium trade in Afghan politics.

US PROGRAM HIGHLIGHTS

BAYTI

Building on last year's pilot program, Seeds of Peace led an educational summer trip to Israel and the occupied Palestinian territories for 9 American Seeds. The *Bayti* ("My House") Program tapped into Seeds of Peace's expansive network of alumni to provide two weeks of formal and experiential learning opportunities.

The Americans visited historical sites and local Seeds' own homes, participated in discussions, attended lectures, and engaged in community service. Israeli and Palestinian Graduate Seeds acted as local guides and planned the majority of the itinerary, allowing the Americans to see the region through the eyes of its residents rather than through the lens of a tourist.

DIALOGUE FACILITATION TRAINING

At the Annual Fall Seminar in New York, American Seeds engaged in two days of programming intended to give them the foundational knowledge and skills necessary to lead dialogue facilitation sessions similar to the ones in which they had participated at Camp.

Directly following the Seminar, 10 Seeds had the opportunity to take their facilitation skills to a higher level through the American Seeds Advanced Facilitation Training. This training incorporated additional hands-on facilitation practice as well as personalized feedback for each Seed.

Those who attended the advanced training also committed to completing 20 hours of facilitation in their home communities under the mentorship of professional Seeds of Peace facilitators.

SUN FOR SEEDS

The Support Network for Seeds (SuN for Seeds) launched in 2011. SuN supports the Seeds of Peace mission by helping Graduate Seeds around the world advance within their chosen careers to leadership positions from which they can work toward creating the conditions needed for peace to take root within their societies.

Qualified, experienced coaches—high-level professionals committed to Seeds of Peace's mission—meet with Seeds to support their job applications, improve their resume and interview skills, help them strategize steps for career advancement, and advise them regarding continuing educational opportunities.

Visit the Seeds of Peace website to learn more or to sign up as a coach.

2011 programs for Seeds from the state of Maine kicked off in January when they helped plan community celebrations commemorating Martin Luther King, Jr.

Seeds volunteered during the three-day MLK Day event and then met monthly as part of the Maine Interfaith Youth Alliance.

Throughout the year, Maine Seeds shared their Camp experiences with their peers during presentations to their local school boards and student bodies and helped recruit campers to attend the Seeds of Peace International Camp during the summer of 2011.

In the fall, Seeds helped organize the statewide Welcome to My Home fundraiser to assist the homeless in Maine and initiated school and community projects of their own, including a classroom speaker series, by securing small grants.

Seeds of Peace speaker events provided supporters with educational and motivational opportunities, connecting them with prominent figures in business and government.

A Young Leadership Committee Summit in June focused on communications as a path to peace. Featuring leaders in communications from the public and private sectors, the event was hosted by White and Case LLP in New York City and was sponsored by the Ketchum PR firm.

Former US Ambassador to Israel and Syria Edward Djerejian and Rob Flaherty, president of Ketchum, spoke about the importance of individual storytelling and the power that new forms of communication had in the Middle East during the few months prior to the Summit. The guest speakers also answered audience questions in a session moderated by a Seed.

A variety of Leader's Forums also took place throughout the year, providing additional opportunities for Seeds of Peace supporters to become better informed about root causes of conflicts worldwide well as about ways that professionals are currently working on those issues.

Sir Ronald Cohen, chairman of The Portland Trust, spoke on "Peace and Prosperity: The Connected Imperatives" in November. The parent of a Seed himself, he emphasized the importance of economic and social investment and development in the Middle East, and specifically in the West Bank, to resolving the Israeli-Palestinian Conflict.

In March, First Lady Michelle Obama invited Seeds of Peace to a reception in honor of the 100th anniversary of International Women's Day.

Palestinian, American and Indian Seeds joined Executive Director Leslie Lewin and American Seeds Program Director Ashleigh Zimmerman at the White House and heard directly from the First Lady, who encouraged the Seeds to continue their peace-building efforts and make use of the network of women she had brought together for the event.

The Council on Foreign Relations elected Leslie Lewin a term member of the Council and Stay Classy named her a 2011 CLASSY Awards Top 3 Finalist as one of the nation's best non-profit leaders under the age of 35, selected from over 2,000 nominations.

Voices of Seeds appeared in media outlets around the world, from the *Christian Science Monitor* to NPR, *Pakistan News Today*, the *Detroit Free Press*, the *Associated Press*, and the *Hindustan Times*.

We entered into vital new partnerships in 2011, thanks to the dedication of our YLC members and Seeds in the business world, who introduced us to new partners that joined historic supporters like Carlson Wagonlit Travel, ExxonMobil, CleanLikePros, Nassau Candy, Toll Bros., and Vital Projects.

Branding and design firm **MADÉO** donated design work to the 2011 Stand Up for Peace comedy show and designed the new Seeds of Peace website and online community. MADÉO was founded by Egyptian Seed Ramy Nagy and provided Seeds of Peace with website and graphic design services worth \$28,400. We are proud to see our graduates becoming leaders in their industries and are thrilled that they choose to dedicate their time and talents to Seeds of Peace.

Our partnership with **Kiss My Face** expanded in 2011 and we were pleased to welcome new Kiss My Face CEO Steve Michaelson and Board Chair Ronald Gordon to Seeds of Peace. Kiss My Face helped sponsor all of Seeds of Peace's events, including the Peace Market and Spring Dinner, and provided Peace Soap to the International Camp.

In 2011, **USAID** committed to strengthening and expanding Seeds of Peace programs in the Middle East. A \$1.2 million two-year grant will fund cross-border and community dialogue, facilitation and negotiation training, day camps for children, community impact projects, and a women's empowerment program.

The **United States Department of State** funded the Indian and Pakistani delegations to Camp and supported our programs on the ground in South Asia, where Seeds launched the Voices of the People Program and initiated 24 social entrepreneurship projects.

Say Yes to Education funding launched our Syracuse Seeds Program, which brought campers from Syracuse, New York, to the Seeds of Peace International Camp. Say Yes, in partnership with InterFaith Works, coordinated monthly post-Camp programs for Syracuse Seeds within their schools and laid the groundwork for a new class from Syracuse to attend Camp in the summer of 2012.

Seeds of Peace was awarded a Trailblazers Grant from **IBM** for in-kind pro bono consulting services valued at \$30,000. IBM designed a social media strategy specifically for our organization to learn simple ways to incorporate social media tools into our communication tasks.

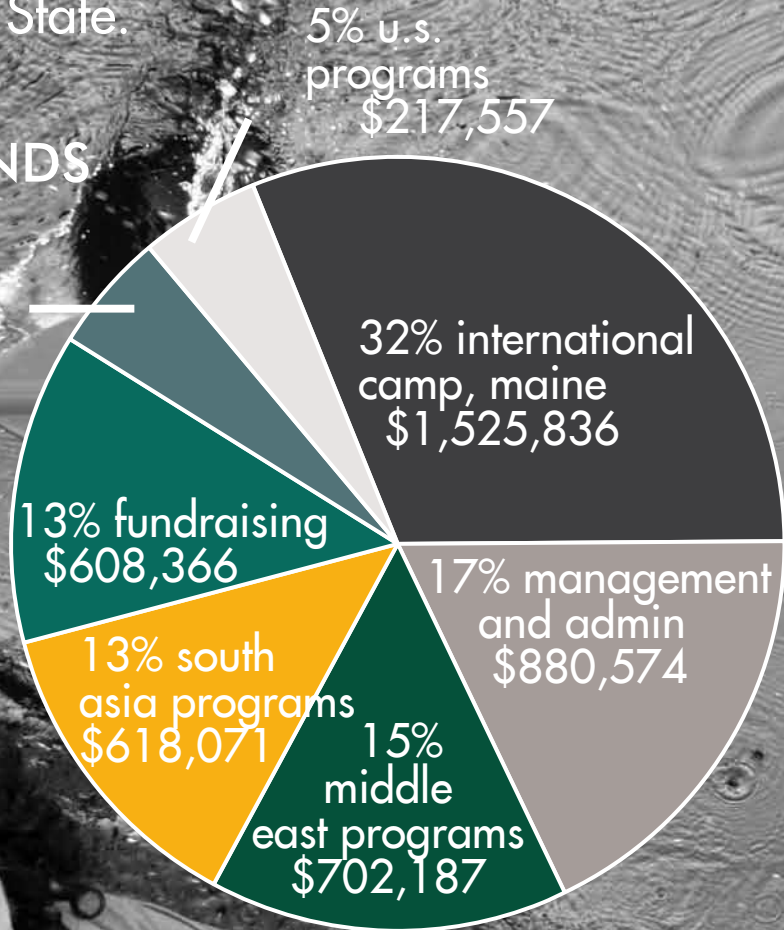
Prophet, a strategic brand and marketing consultancy company, donated pro-bono consulting to create a branding and messaging plan for the organization as a whole. Seeds of Peace Board Member Iram Shah connected Seeds of Peace with Prophet.

Gotham Yellow was a title sponsor at the Peacemaker level of Stand Up for Peace 2011 and is a strong supporter of Seeds of Peace programming. Leadership from Seeds of Peace Young Leadership Committee (YLC) Member Sabrina Weingarten was instrumental in securing this sponsorship.

The YLC participated in workshops led by **Ketchum**, a public relations and marketing agency that specializes in corporate and product positioning. The workshops focused on messaging, branding, and positioning for the YLC to help establish it at the forefront of young philanthropic groups in New York. YLC Board Member Ariella Feldman helped facilitate the partnership with Ketchum.

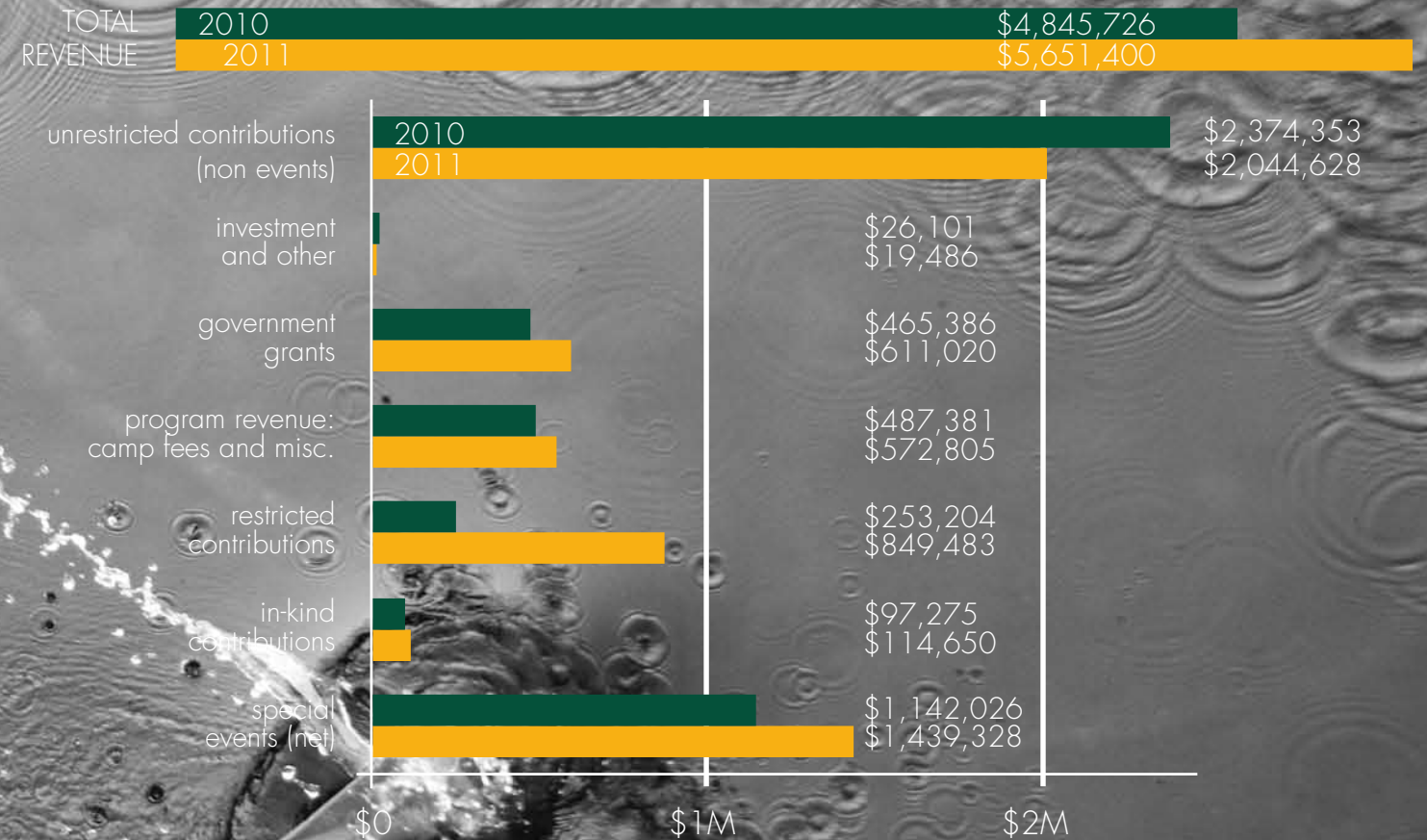
Spending on regional programming in the Middle East and South Asia increased by 70% in 2011, with assistance from the United States Department of State.

USES OF FUNDS



Revenue increased by \$805,674 in 2011 over the previous year. Special events, including the annual spring benefit dinner and the Young Leadership Committee's signature Peace Market, contributed 26% of the revenue.

SOURCES OF FUNDS



INCREASE IN NET ASSETS



More detailed financial reports, including our 2011 audit, are available upon request. Please email info@seedsofpeace.org

2011 supporters

// I am very pleased to represent the Million Dollar Roundtable Foundation in support of Seeds of Peace. There can be nothing more

significant to our membership than a bold contribution toward world peace. Seeds gives us the perfect recipient for that contribution. We will all celebrate as the Seeds change our world for the better. — W. Thomas Spencer, Jr. //

\$100,000 AND ABOVE

Carlson Wagonlit Travel
Kathryn W. Davis
Gilbert Silverman
Robert and Jane Toll
Vital Projects Fund, Inc.

\$50,000 TO \$99,999

Paul and Margaret Bernstein
ExxonMobil Corporation
Michelle Mercer and Bruce Golden

\$25,000 TO \$49,999

Estate of Samuel J. Bellin
Darcie A. Bundy and Kenneth P. Cohen, Esq.
Sir Ronald and Lady Sharon Cohen
Christine R. and Jock Covey
Estate of Ethel K. Duritz
Joseph Gantz and Paula Blumenfeld
The Germanacos Foundation
Daniel D. Grossman
The John C. & Karyl Kay
Hughes Foundation
Knight Equity Markets, L.P.
David and Dawn Lehmann
McKinsey & Company, Inc.
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Eugene Mercy Jr.
Stuart Miller
Jane and Daniel Och
Donna and Jeremy Preddy
Ariel and Tal Recanati
Say Yes to Education Foundation
David and Amira Strasser
Peggy and David Tanner
Arn and Nancy Reiss Tellem
Tisch Foundation, Inc.
George M. Weiss

\$10,000 TO \$24,999

Bradley Abelow and Carolyn Murray
The Abramson Family Foundation
Ethel and Philip Adelman Charitable Foundation
Alpern Family Foundation, Inc.
David and Pernilla Avital
Kate Ballen
Blackstone Charitable Foundation
Bloomberg, L.P.
The Charles E. Harwood Trust
Cogan Family Foundation
Charles I. and Ellen F. Cogut
The Cozen O'Connor Foundation
Tina and Harvey J. Crosby
Sandra and Paul Edgerley
Edmond J. Safra Foundation
Esther Fein and David Remnick
The Moses Feldman Family Foundation
Susan Feldman
Lori Fields and Marlin Risinger
Five Together Foundation
Jeff and Sheryl Flug
Martin and Julie Franklin
Wendy P. Maimon Frieder and Samuel Frieder
Seth and Sarah Glickenhau
Fredric H. and Helaine B. Gould
Jeffrey Gould
Bradley Graham and Lissa Muscatine
Ben Gross
Stewart Gross and Lois Perelson-Gross
Ethan Grossman
Nicholas Hallack
Hellman Family Revocable Trust
Irvin Stern Foundation
The Robert and Ardis James Foundation
Charles and Jessica Kibel
Patricia Kind Family Foundation
Kiss My Face
Barbara Kravitz
Helen M. Kurtz

Murray and Lee Kushner
Robert J. Lee and Ayman Hariri
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SEED PROFILE

ZANA (KOSOVAR, 2000)



EDUCATION

- MA in Public Policy, John F. Kennedy School of Government, Harvard University, 2010
- BA, Graceland University, 2006

WORK

- Diplomatic Adviser to the Minister of Foreign Affairs of Kosovo

Seeds of Peace has had a significant impact on the way that I lead my life, understand others and listen to different views.

Through Seeds of Peace I was able to meet with people from different conflict areas as well as the conflict at home in Kosovo. I feel empowered having had the chance to learn, present my views and be listened to. While in some parts of the world, peace is far from our reach, our personal relationships provide an excellent foundation.

Having such a meaningful reconciliation experience with Seeds of Peace impacted my plans for educational and professional attainment. It is in Seeds of Peace that I decided I wanted to be among those who make change happen.

I went on to study International Studies at Graceland University and returned to Kosovo to serve in the government. It was a true privilege to be serving in the Kosovo institutions when we declared independence from Serbia.

At the time, I worked as Chief of Cabinet to the Deputy Prime Minister, who also served as Minister for Local Government. The government was engaged in a major decentralization project to accommodate the needs and concerns of Kosovo's ethnic communities in an Albanian majority state.

In a society in post-communism and post-war transition, ethnic reconciliation—while welcome—proved difficult and lengthy. Having gone through Seeds of Peace co-existence sessions and having built personal relationships, I believed reconciliation was possible.

Three years later, in 2010, I wrote my thesis on political and institutional integration of Serbs in Kosovo. I went to Serbian localities and spoke to the community members about integration. The life lived at the Seeds of Peace International Camp had come to Kosovo. While reconciliation was not complete, most people showed signs of respect for other communities.

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PARINAZ (INDIAN, 2002)



EDUCATION

- BLS LLB, University of Mumbai, 2011

WORK

- Associate Attorney, Bharucha & Partners

Seeds of Peace changed the way I think, talk, and even how I feel about circumstances and people around me.

On November 26, 2008, my city was under siege. The Taj Mahal Hotel, where terrorists wreaked havoc for three days, is about a minute's walk away from where I stay.

At a candle-light vigil, a group of burly men began shouting anti-Pakistan slogans, including "Pakistan Murdabad" ("Death to Pakistan"), "let's bomb them," "let's kill them all," and variations on these that make your stomach turn.

I don't know what possessed me, but I pushed my way into the center of the mob and yelled to be heard over the fervor. I asked if they knew what they were talking about, who they thought actually did this, how many innocent people exactly like them they were planning on killing ...

Some questioned me, my loyalties; I responded. When I think about it, on that high emotional note, we were actually engaging in dialogue—they were being forced to engage in discussion in support of their views!

I'm not suggesting that each of those people went home a changed human being, but I do not doubt that many were compelled to think—to consider the ramifications of such careless, unbridled ill-will; to actually listen to their own articulations of hatred and recognize its futility.

I would consider my purpose served if I were successful in making even a handful among them conscious of the fact that the enemy does, in fact, have a face.

Beyond standing up to unruly mobs, I am currently an attorney in Mumbai. The pursuit of justice is a natural extension of peace and both are parts of an organic whole. My Camp experience proves invaluable, reminding me several times a day to temper my stereotypes and hone my objectivity. Moreover, it gives me both the courage and fortitude to remain steadfast in my cause and continue to communicate it within the communities I interact with.

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IDDO (ISRAELI, 1997)



WORK

- Teacher, Israeli High School

I grew up with Seeds of Peace and with the firm conviction that a better understanding of the other side can lead to a peaceful way of life and point of view.

I was active politically before Seeds, but after my first experience at Camp, one could say that I understood the necessity of such activity better than others. This feeling has grown stronger over the years.

I try, because of Seeds of Peace, to be a person who listens more, though sometimes it is very hard.

Seeds of Peace satisfies part of my curiosity about the Arab world and Palestinians and, at the same time, triggers more questions about our conflict and about my culture as well.

I teach issues that are related to the conflict. Education is the No. 1 place to influence my society to become more open, more tolerant, and less violent, especially towards Palestinians.

In Arabic, History, Islam and Civics lessons, I try to replace the hate some kids have for anything that has to do with Arabs with an understanding of Arabic language, culture, politics and life.

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 Daniel Ettinger
 Natasha Faroun
 Ariella Feldman
 Matt Jung
 Karen Karniol-Tambour
 Becky Laub
 Ari S. Medoff
 Ramy Nagy
 Ashok Parameswaran
 Grishma Parekh
 Charles Poliacof
 Courtney Pratt
 Rami Qubain
 Rubina Shafi
 Matthew Slovik
 Lance Stier
 Jacob Toll
 Rachel Stier

YLC MEMBERS

In its inaugural year, YLC Membership offered young leaders a chance to support Seeds of Peace and gain a diverse community of socially conscious peers. Membership benefits include invitations to Camp, discounted event tickets, and entry to exclusive Speakers Summits. Over 100 dedicated supporters joined the three tiers of membership in 2011: Individual, Leaders, VIP.

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 Lance Stier
 Danielle Stouck
 MacKenzie Stuart
 Abhiram Sunkavalli
 Eden Tanenbaum
 Jacob Toll

UK STEERING COMMITTEE

Each member of the UK Steering Committee of Seeds of Peace has contributed professional talents, hours of volunteer time and a personal gift in 2011.

Abbas Beyad
 Shefali Bhasin
 Ori Bogaire
 Aenne Brenninkmeyer Chene
 Cynthia B. Burns
 Nicola J. Cobbold
 Matthew P. Courey
 Sohko Fujimoto
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 Zahra Nurmohamed
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Jesse R. Ryan
 Raquel Valladares
 Natalia Zhminko

UK SUPPORTERS

A growing circle of UK-based Seeds and other friends, galvanized by the inaugural Bridges to Peace charity walk is raising the visibility and financial strength of Seeds of Peace UK.

Lee Aarons
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 Nicole Abrams
 Marci Adler
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 Sonu Aggarwal
 Faiz Ahmad
 Aaisha Ahmed
 Amira Ahmed
 Asmaa Ahmed
 Hasina Ahmed
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 Amira Ahmed-Badi
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 Robabeh Laila Ahsan
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 Jonathan Amos
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 Rhea Aoun
 Debbie Appel
 Paul Arenson
 Emanuele Arnoldi
 Kas and Emilio Ascolani

SEED PROFILE

ANEEQ (PAKISTANI, 2003)



EDUCATION

• BA, Lahore University of Management Sciences, 2010

AWARDS/HONORS

• 2012 Fulbright Fellow (Public Policy with a focus in Social Entrepreneurship)

WORK

• Founder and Executive Director, Rabtt

Going to Camp and sitting through the dialogue sessions were a lot about “representing Pakistan” for me. A lot of it came from what I had been reading throughout my life—the Urdu dailies, the largely xenophobic textbooks—and simply the ample patriotism I grew up with.

Though I’m still characteristically patriotic, I now realize why Seeds of Peace opted for the word “seed” when choosing its name. It’s a slow, gradual process of humanizing the world beyond each participant’s borders, as it was for me.

Three years later, when I returned to Camp as a Peer Support, I had only reached the question, what is Identity? I actively sought to answer it with all the opportunities available. I scoured the textbooks for hate material and the official national identity being imparted for a report for Davis Projects for Peace, for Paul Rockower’s chapter on Muslim Perceptions of Jews in Pakistan and culminating with my senior year thesis at college.

Beyond the research, I believe in direct engagement with the leaders of tomorrow. I co-founded Rabtt, an organization that seeks to redress deficiencies in the Pakistani public education system through educational camps and the promotion of critical thinking.

Rabtt is a youth organization that aims to promote independent and critical thinking through educational camps, bringing together students and mentors from different classes of society in an environment free of judgment and control, introducing new fields of knowledge and broadening the scope of future possibilities for students.

Rabtt exists in a society which actively turns minds inwards and, I daresay, violent. The curriculum taught at school, the divides that run through this society at large—all offer immense opportunities for tomorrow’s leaders to opt for narrow, biased and often violent solutions. The Rabtt curriculum actively seeks to address these issues as we bring together instructors and students from across the economic and social divide.

Farah Asemi
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 Lynn Ayoub
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 Nishita Medha
 Zeina Mhanna
 Delara Michault
 Marc Michault
 Natalia Michault
 Patrick Michault

SEED PROFILE

NAT (GREEK CYPRIOT, 2002)



EDUCATION

- MA in Applied Theatre, Central School of Speech and Drama, London, 2010
- BA, University College of London, 2009

WORK

- Co-Founder of TheatrEtc.
- Director of Crossroads Youth Theatre Camp
- Lead facilitator of anti-bullying Project

Being part of Seeds of Peace had a great impact on me and affected my attitude towards my own country, its history and people.

I started living my life in Cyprus thinking about my land as one piece, forgetting that there are check points between people living on the same land and making sure I crossed them regularly to go to the beach in the north, to meet my Turkish Cypriot friend and go out or just, later on, drive around on small road trips.

I learned how to have discussions about the Cyprus issue without being emotional about it, which later helped me in my studies to become a teacher and a drama practitioner because now I constantly interact with children and young people who carry with them opinions from their family environments and it is always challenging to develop dialogue with them without being biased or emotional.

I decided to return to Cyprus and implement what I had learned in projects in my own country. My first project was a bi-communal project, and I attribute my great need to be part of a bi-communal youth project and run it successfully to my personal experience as a Seed.

At the moment I am based in Cyprus, working as a freelance drama practitioner. I have founded my own NGO and I design and implement arts projects.

My first project was the Crossroads Youth Theatre Camp for young people from the Turkish- and Greek-speaking communities of Cyprus. Its main focus is the use of theatre as a tool for communication, team building and creative expression.

I hope to be able to contribute, even just a bit, towards preparing our society for a peaceful, shared future by working with the younger generations and making sure they have the chance—like I did—to meet, listen, talk to the “other side” and find ways to embrace and accept it.

Erik Mielke
 Jennifer Milazzo
 Ire Millar
 Elizabeth Miller
 Nick and Jan Miller
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 Michael Zamkow and Sue Berman
 Maria Zhminko
 Milda Zinkus
 Anita Zolas

SEEDS

When Seeds lend their financial support, we are receiving gifts from those who know us best. Their contributions are a testament to the transformational experiences they have had at Camp and beyond.

Manal Abbas
 Mir H. Akhgar Sr., BA
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 Hassan Raza
 Mahmud Riffat
 Samantha Sevilla
 Tamer Shabaneh
 Matthew Slovik
 Eden Tanenbaum
 Hamza A. Usmani

Allison Vise
 Ethan Waxman

PARENTS OF SEEDS

The parents of Seeds recognize the extraordinary perspectives their daughters and sons have gained and often learn profound lessons from their own children. Their generous support is central to the financial health of Seeds of Peace.

Bradley Abelow and Carolyn Murray
 Tom and Abby Abelson
 Misbah Ahdab and Hind Soufi Ahdab
 Kent and Karen Allen
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 Kate Ballen
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 John Eastman and Erica Rudloff
 Resa and David Eppler
 James and Eileen Erwin
 Leslie and David Fastenberg
 Lynne H. Federman and Joseph Korb

SEED PROFILE

ZACH (AMERICAN, 2003)



EDUCATION

• BA, Princeton University, 2010

AWARDS/HONORS

• 2010-2011 Fulbright Fellow

WORK

• Program Assistant, Egypt Team, National Democratic Institute

My Seeds experience had two central lessons: empowerment and cross-cultural understanding.

These are messages that I took to heart when I chose to study public and international affairs at Princeton University's Woodrow Wilson School.

I approached my Fulbright Fellowship in Jordan with the same open-minded attitude I took away from Camp, and my experiences at Seeds of Peace continue to inform my everyday approach to my work, life, and outlook.

At the National Democratic Institute, I work on political party building and civil society strengthening in Egypt.

I have managed an international observation mission of Egypt's 2011-2012 parliamentary elections and administered programs training new political parties in fundamental campaign skills.

The same youth that Seeds of Peace aims to empower are the ones who have led the rapid changes in Egypt over the past year, and at NDI I am helping these young people realize the goal of a transparent, democratic society that they have been working toward.

Esther Fein and David Remnick
 Lori Fields and Marlin Risinger
 Jeff and Sheryl Flug
 Martin and Julie Franklin
 Wendy P. Maimon Frieder and Samuel Frieder
 Joseph Gantz and Paula Blumenfeld
 William and Paula Gerencer
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 James Waldroop and Valerie Zimmer
 Doug Wick and Lucy Fisher
 Nancy S. and Scott Williams
 Ambassador Frank G. Wisner

Robert and Judith Yarmuth
 Diane York
 Barry and Jan R. Zubrow

CURRENT AND FORMER COUNSELORS AND STAFF

Watching the transformation of Seeds participants has a powerful and lasting impact on staff. Counselors remain connected to the organization for many years, and year-round staff members are inspired to include Seeds of Peace in their personal giving. This list includes all counselors and Camp staff who have devoted their summers to Seeds of Peace, as well as full-time staff members from 2011.

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 Judith Sandick, M.D.
 Jordan Solomon
 Danielle Stouck
 Jacob Toll
 Katherine M. Valyi
 Dindy Weinstein

MUJIB (AFGHAN, 2003)



EDUCATION

- BA, Columbia University, 2011

WORK

- Reporter, Al Jazeera English

Developing the ability to listen to ideas we grow up fundamentally disagreeing with—oftentimes from people we can't see eye to eye—is one of the most important lessons Seeds of Peace has left me with.

We come to Camp stubbornly insistent on our own narrow worldview. At the end of the Camp session, our ideas and outlook might not change, but by realizing that others are as invested as we are in their beliefs, many of us leave better listeners.

Ten years on, that realization comes in handy every day. As a journalist, for balance and fairness I need to reflect voices and sides of stories that go against my own deeply held beliefs.

The maturing of that realization kindled at Seeds of Peace has helped me to do my job better by disseminating information that is fair and tries to account for every side.

POWHATAN ALUMNI

Powhatan alumni recognize that the spirit of Joel Bloom's camp continues on the shores of Pleasant Lake, now bringing together teens of many nations, united in the pursuit of mutual understanding, respect and trust.

Stephen M. and Anita B. Adelson
 Richard and Marilyn Berger
 Jane Ira Bloom and Joe Grifasi
 Mark Bloom
 Moses Feldman
 Thomas Frankel
 Phil Friedman
 Leonard Gamberg
 Susan Goldberg
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 Rick Herman
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 Robert A. Korn
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SEED PROFILE

MAHMOUD
 (PALESTINIAN, 2007)



EDUCATION

- BA, Champlain College, expected graduation in 2015

AWARDS/HONORS

- Elected Youth Mayor of Hebron (2005-2008)
- Selected as one of 12 "Voices of Next Generation" from around the world by the US Mission to the UN Security Council
- Youth Ambassador, Children of Peace

WORK

- Founder of Lens for Change »

Seeds of Peace was the first time I was able to meet the other side. Growing up in Hebron all I knew of Israelis was soldiers, settlers and curfews.

At Camp, I met Israelis with whom I had common interests and common dreams. This started a process where I took a new look at myself and my responsibility as a Palestinian and a human to listen to others and try to understand them. I left Camp questioning, 'How can I contribute to peace?' As I began to answer this question, I began to see myself as a leader.

I believed that I would contribute to peace through my interests such as journalism and the media. I started to write and speak to others. They were single actions but, I acted.

Then last February when I was detained by the Israeli police and army while reporting on a protest in Hebron, Seeds of Peace proved to me that Israelis and Palestinians can be successful in working towards a common goal by coming together to demand my release.

Since Camp, I have worked to promote the importance of listening and understanding each other in order to enable ourselves to share a better, more peaceful life. This life must be based on understanding each others' rights and duties as people who share the same land and the same future.

I work to create this understanding through helping to enable teenagers and youth to speak up about their opinions, learn new media and connect to global issues and youth in other parts of the world to create dialogue between cultures and nations.

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