



SEEDS of PEACE

Empowering Leaders of the Next Generation

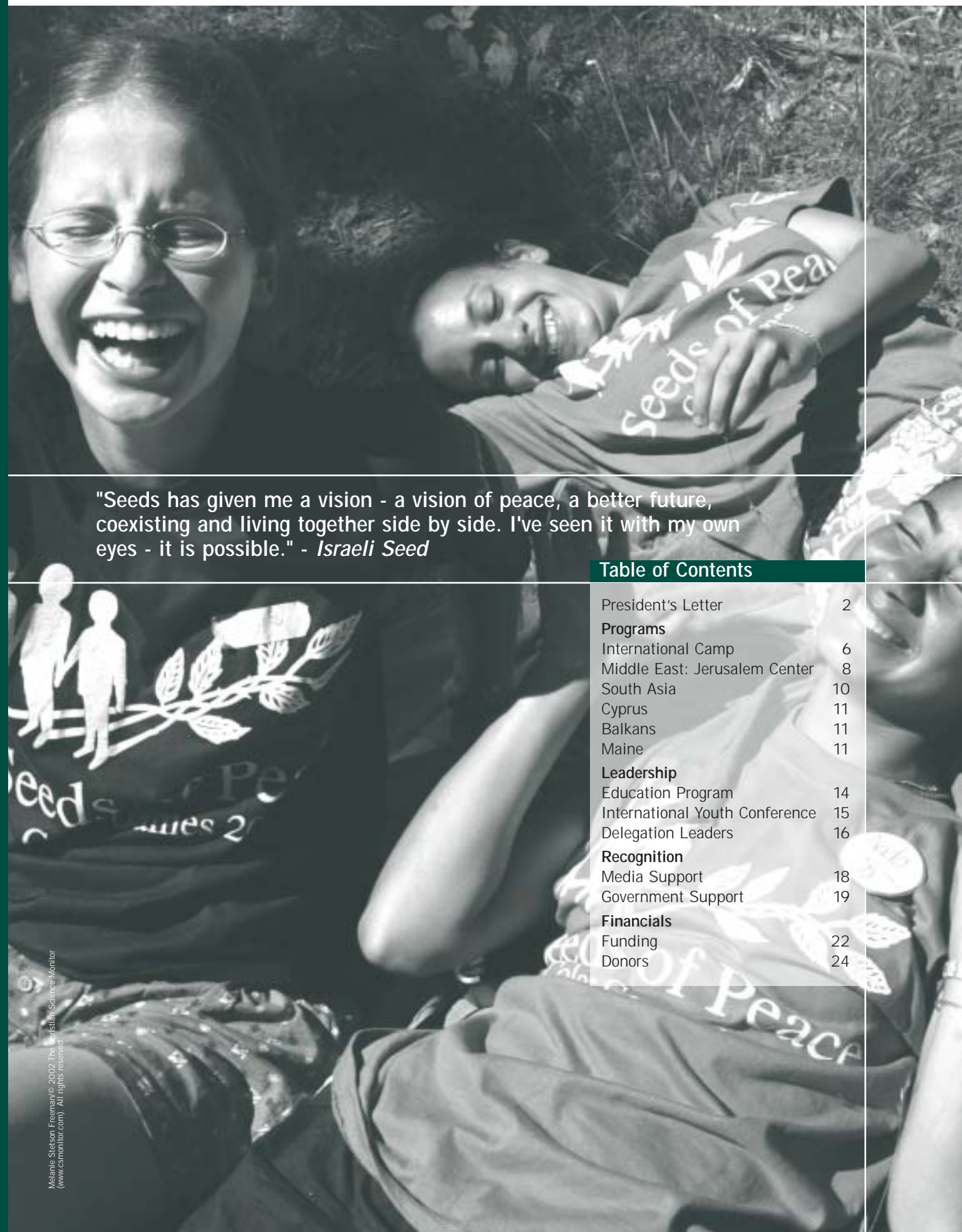


ANNUAL REPORT 2003

Treaties are negotiated by governments.
Peace is made by people.
Seeds of Peace is doing what no government can.

It is sowing the seeds of peace among the next generation of leaders.
It is educating them to develop empathy, respect and confidence.
It is equipping them with communication and negotiation skills.
It is enabling them to see the human face of their enemies.

By empowering them to emerge as tomorrow's leaders,
Seeds of Peace is working to forge the personal relations so critical
to peacemaking and reconciliation.



"Seeds has given me a vision - a vision of peace, a better future, coexisting and living together side by side. I've seen it with my own eyes - it is possible." - *Israeli Seed*

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REFLECTIONS ON SEEDS OF PEACE, 2003

As I reflect on my first year at Seeds of Peace, I realize how much we have achieved but also how much remains to be done. I have been struck these many months by the critical importance and the unique nature of what we do in several respects.

First, after working for close to 25 years in the world of conventional diplomacy, I am convinced that the approach embodied by Seeds of Peace is critical to peace-making—whether it's Arab-Israeli, Indian-Pakistani, Greek-Turkish, or relations throughout the Balkans.

"The best response to the often-asked question 'Does Seeds of Peace work?' is to help these young professionals make their mark, today and in the future."

Negotiations, as governments pursue them, are transactional in character—based on calculations rooted in national and political interests. This is as it should be. But it is insufficient to achieve anything remotely resembling real peace.

What Seeds of Peace does is based on transformational diplomacy: changing the perceptions and attitudes of individuals through personal relationships. Transactional diplomacy can produce political agreements, but not peace or reconciliation. Transactional diplomacy combined with transformational diplomacy can achieve both.

That is why the work of Seeds of Peace is so critical. During 2003, the Seeds of Peace Center for Coexistence in Jerusalem ran weekly programs for hundreds of Israelis and Palestinians. This

past summer, we maintained continuous programming in the region for recent Seeds of Peace graduates while hosting three successful sessions at the Seeds of Peace International Camp in Maine. In October, we brought more than 120 Seeds graduates from four conflict areas together for the *Breaking News, Making Headlines* International Youth Conference in New York City. No other organization can do such amazing work of this kind.



Photo: Martine Bisagni

Second, Seeds is about empowering thousands of young leaders in all facets of society to lead and to prepare for the future. If one percent of almost 2,500 young people who have been through our program in the last decade emerge as real leaders—in education, in industry, in journalism, in law and of course, in the political arena—the contours of these conflicts could be permanently altered for the better.

This notion of leadership training is critical. In the Middle East, public opinion has rarely been able to create real con-

stituencies for change. Breakthroughs have always resulted from leaders getting out in front of their publics. No other organization is training young people for this role.

Third, for Seeds to develop and increase its impact, we need access to more young people, more programming in the region, and more focus on substantive programs. As our Seeds mature past the camp years (ages 14 to 16) they hunger

for training that will help them attain professional skills. Seeds of Peace now tracks its graduates from entry into camp through their mid-twenties.

Indeed, the best response to the often-asked question "Does Seeds of Peace work?" is to help these young professionals make their mark, today and in the future. Our new partnership with Sesame Workshop will train our older Seeds to perform coexistence work in kindergartens. Media internships, co-sponsored with the Daniel Pearl Foundation, will nurture appreciation

for a free press. These initiatives not only prepare Seeds of Peace graduates for future leadership positions, but put these teenagers in immediate positions to influence the attitudes of their peers, communities, and governments.

Fourth, we must continue to innovate. New initiatives will be critical in 2004. These initiatives include: creating a targeted program for our age-18-and-older Israeli and Palestinian Seeds out of the

Center for Coexistence in Jerusalem; and an exciting new Arab and American dialogue for camp's third session bringing young Arabs (Iraqi, Kuwaiti, Saudi, Yemeni, Egyptian and Jordanian) together with a cross-section of young Americans.

We cannot possibly have accomplished what we have without your generous support. I want to take this opportunity to thank our extraordinary staff, board,

our Seeds, and of course all our supporters for making my first year so successful. With your continued support, I am confident we will be able to continue our unique mission for years to come.

Best Regards,

Aaron David Miller
President, Seeds of Peace

LOOKING AHEAD | NEW PARTNERSHIPS

SESAME WORKSHOP: SESAME SEEDS



Seeds of Peace and Sesame Workshop are now partnering to create "Sesame Seeds," based on *Sesame Stories*, a regional project involving three parallel television series and outreach initiatives created by Sesame Workshop and their Israeli, Palestinian and Jordanian local production partners.

Those graduates selected to be part of the Sesame Seeds program will serve as kindergarten classroom facilitators – extending their commitment to the values taught at Seeds of Peace by promoting the *Sesame Stories* message of respect and tolerance. Working together with Sesame Workshop and the locally-based *Sesame Stories* outreach partners, Seeds of Peace will train a cadre of its Palestinian and Israeli graduates as informal educators who, through activities and interactive projects, will work with young children in classrooms to reinforce the core educational goals of the Israeli and Palestinian television series and outreach materials. A similar project is planned in Jordan.

THE DANIEL PEARL FOUNDATION: MEDIA INTERNSHIP PROGRAM



The Daniel Pearl Foundation Media Internship Program will provide three-month internships in professional media organizations in the Middle East for five Israeli and five Palestinian graduates of Seeds of Peace interested in pursuing careers in journalism. This program is a part of the Seeds of Peace Media Initiative and is designed to foster the next generation of Middle Eastern journalists by giving them knowledge and practical experience through a meaningful internship in journalism; encourage the media to help de-escalate the conflict and eliminate the negative stereotypes and inflammatory rhetoric; build on the media skills taught to Seeds of Peace graduates through media courses and seminars at the Center for Coexistence in Jerusalem and at the *Breaking News, Making Headlines* International Youth Conference that was held in New York City in October 2003.

Letters from Seeds Graduates

Why I Choose to be an Ambassador of Peace



A message from Israeli Seed, Orly Bogler, Age 18

Upon returning home from the Seeds of Peace International Camp, I didn't see myself as an "Ambassador of Peace," despite the certificate I had received.

My involvement in Seeds of Peace inspired my parents to invite all the parents of Seeds living locally to our house for dinner. This meeting turned out to be the first of many, and thus the "Parents of Seeds" forum was created. Now it's my mom who comes home frustrated, yet exhilarated, after a difficult "coexistence" dinner. Her feelings are not very different from any first-year camper's feelings.

Through the years, my commitment and belief in Seeds of Peace grew, but I still never felt like an Ambassador.

On a recent visit to the United States, I arrived knowing it would be my last chance to travel for the next three years, as I would soon be joining the army. With this in mind, I decided to make the best of my time and pursue what is important and meaningful. I didn't want to just shop or lie on the beach. I had a personal need to fulfill, a compelling force to spread the Seeds of Peace message and reach out to my surroundings. This is when I found the Ambassador in me.

Imagine this: I, a fair-skinned, young blonde, with little terrorist potential, was pulled aside by airport security. My wristwatch might have been the culprit, but I was uncomfortable just the same. To overcome my awkwardness in this situation, I struck up a conversation with the security agent. Her metal detector hung limply from her hand and her mouth fell open as she listened to my description of far-off worlds, where people die in bombings, girls must go to the army, occupation is a reality, and for me, so is having Arab friends.

Speaking to a Stanford University professor gave me another perspective—one of a hardened and weathered man whose skepticism in Seeds of Peace was quite obvious. As I told him of our joint celebration of Christmas, Ramadan and Hanukah, I could see his tough exterior cracking.

These encounters left me reassessing my role as a Seed. Being able to reach these varied individuals and tell them about my experience at Seeds of Peace gave me a feeling of fulfillment like never before. I created these opportunities out of a personal need, something deep inside calling me to speak up. I was taking charge of creating my own character.

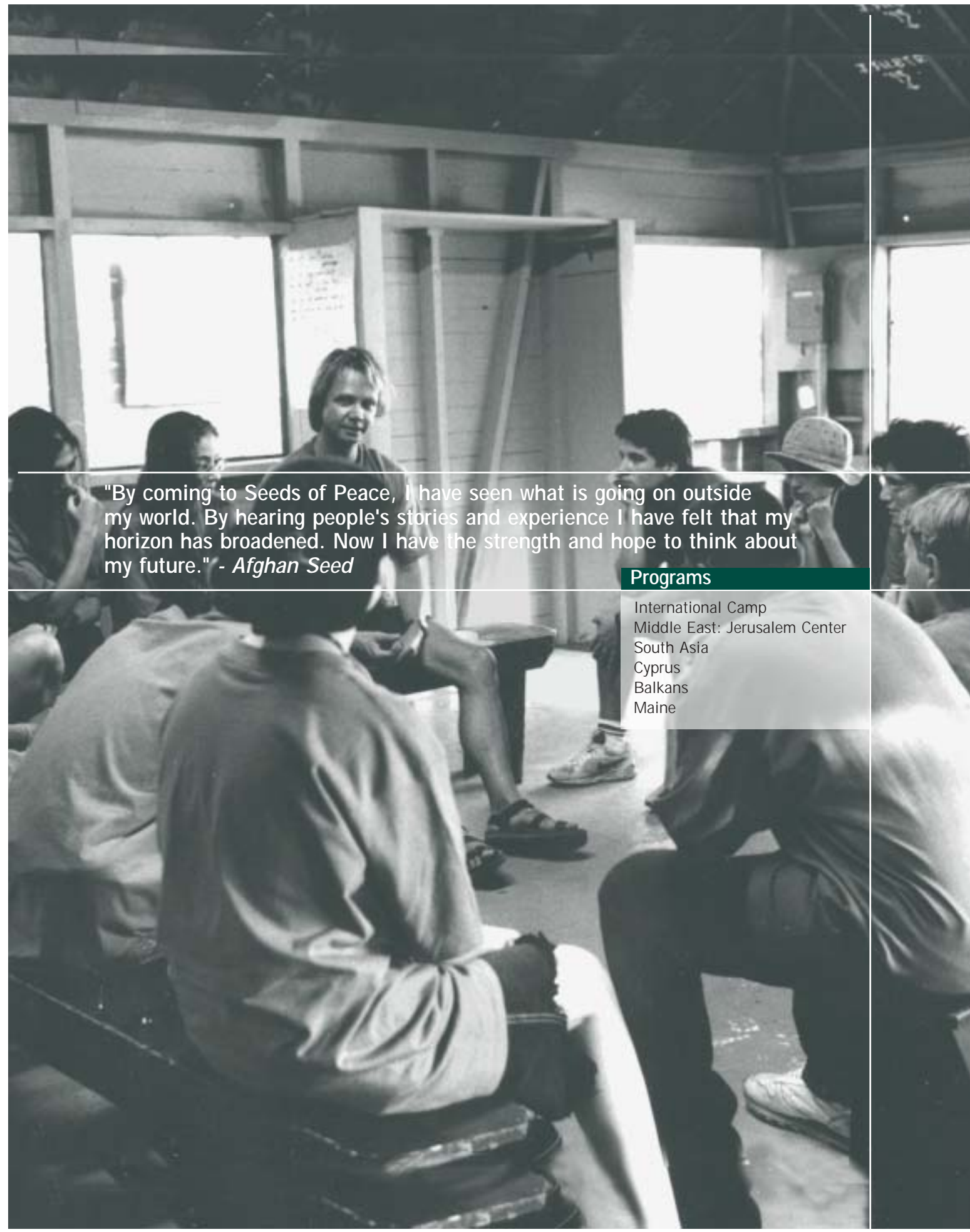
As I turn 18, a new and challenging future awaits me. I am now in the Israeli Air Force Intelligence unit of the Israeli Defense Force. I am surrounded by people from all sectors of the Jewish community, with varied opinions and points of view. But, Seeds of Peace has fully equipped me with the tools of communication, humanization and open-mindedness so that while I am here, I can make a difference.

The "Ambassador of Peace" certificate that I received at camp didn't make me an Ambassador. Only I could do that. While only our leaders can sign peace treaties, in order to make them work, people on both sides must join them. I know I can say on my behalf and on the behalf of all the Seeds of Peace—count us in!

I've come to learn that Ambassadors don't have to be diplomats working behind closed doors. Ambassadors can also be you and me.

Sincerely,

Orly Bogler, Haifa



"By coming to Seeds of Peace, I have seen what is going on outside my world. By hearing people's stories and experience I have felt that my horizon has broadened. Now I have the strength and hope to think about my future." - *Afghan Seed*

Programs

- International Camp
- Middle East: Jerusalem Center
- South Asia
- Cyprus
- Balkans
- Maine

CELEBRATING THE MAGIC OF SEEDS OF PEACE INTERNATIONAL CAMP

Seeds of Peace International Camp celebrated its 11th summer with three sessions that included more than 450 youth from the Middle East, Balkans, Cyprus, India and Pakistan, Afghanistan and from diverse communities in the United States. Like the 2,000-plus Seeds who attended before them, these youngsters shared the magic of camp and the power of the Maine woods.

“There’s no place like camp. It’s a place where all people are equal, despite their surface attributes.”

Treasured for its natural beauty, individual freedoms and sheer fun, camp was even more invaluable due to what transpired on site every day. Each morning, youngsters from intense regions of conflict woke up next to their putative enemies—teenagers just like them, but representing the other side of their conflict. Together these youth braved the cold Maine mornings and faced the day—eating together, laughing together and sharing activities together.

Daily, these youngsters sat side-by-side and discussed what divides them back home. In 90 minute sessions, Seeds tackled the toughest, most sensitive issues and sought common ground to create elements of understanding. It is a powerful process—getting to know your enemy—and one that can only happen in the neutral and supportive environment that the Seeds of Peace International Camp provides. Last summer, with world conflicts so intense, the coexistence program was difficult, yet important. “Opening our hearts to one another was like pulling teeth,” said Yosi, a second-year Israeli camper, “but we did it.”



Photo: Susi Eggenberger

“There’s no place like camp,” said Tala, a first-year camper from the Palestinian delegation which, for the first time in three years, included teenagers from towns throughout the West Bank. “It’s a place where all people are equal, despite their surface attributes.” Tala tells of the wonderful friendships she developed, but does not forget how tough the initial decision was to attend. “Before going to camp, many people discouraged me and thought it was nonsense to go to a camp and discuss peace and coexistence with the other side, but I followed my heart, and went there. I’m glad I did. I hope to go to camp once again, because it changed my life, and, of course, that change was a good and beneficial one.”

Participants developed personal strengths to parallel their coexistence



Photo: Martine Bisagni

experiences. Sports, water activities, meals and trips to the Seadogs baseball game allowed campers to pursue individual challenges while experiencing new things together. “Seeds of Peace taught me that in order to achieve the greatest things you need to take the biggest risks,” said Israeli Seed, Mirit. “And I’m not afraid to take those risks now.”

As always, each session concluded with three days of Color Games. Campers divided into two teams – blue and green – and competed in everything from soccer to cooking, waterskiing to art. Through such activities, the idea of humanizing the enemy crystallized. Teamwork, cooperation and communication overrode national, political or religious identity. Blue and green were the only identities that mattered.

Going home is never easy, but the achievements of camp are not forgotten. Shanoor, an Indian delegate, summed it up best: “Often I’d walk away from coexistence, my mind swimming in frustration as I tried to balance patriotism with a desire for peace. Ultimately I realized that peace and compromise go hand-in-hand, and if we want a better future, the first step has to be ours. When camp was over, I prepared to return to the real world, a place filled with war, agony and hatred. But a new hope glowed inside me. I hated the fact that this was the end, but now I realize that this is not the end. It is not even the beginning of the end—but it is perhaps the end of the beginning.”



Photos: Susi Eggenberger

NBA stars teach basketball skills to campers during the second annual “Play for Peace” clinic at camp. Left: Brent Barry of the Seattle Supersonics. Right: Jason Collins of the New Jersey Nets and Jarron Collins of the Utah Jazz. Other players included Matt Bonner (Toronto Raptors), Carlos Boozer (Cleveland Cavaliers), T.J. Ford (Milwaukee Bucks), and Brian Scalabrine (New Jersey Nets).

LOOKING AHEAD

BEYOND BORDERS: ARABS AND AMERICANS IN THE 21ST CENTURY

In the wake of September 11th and the recent war in Iraq, the divide between the United States and the Arab/Muslim world has grown wider; the need for greater dialogue, understanding and communication has never been more critical.

In 2004, Seeds of Peace will launch a groundbreaking exchange program to create an environment for honest and constructive dialogue between Arabs and Americans. Sixty teenagers and twenty adults from across the United States and the Arab world, including Iraq, Saudi Arabia, Kuwait, Yemen, Egypt, and Jordan, will meet for the first time for a two-week session at the Seeds of Peace International Camp in Maine. In Spring 2005, they will reconvene in Jordan for a week of intensive dialogue sessions, leadership training, and continued activism. Seeds of Peace is uniquely positioned to foster the understanding, cooperation, and collaboration required to realize shared goals of stability and prosperity.



PARTICIPATION AT THE JERUSALEM CENTER ON THE RISE

At the Center for Coexistence in Jerusalem, the leadership training and peace-building processes that began at camp continue and take root at home. In 2003, 500 Palestinian and Israeli Seeds, friends, and families participated in programs at the Center designed to enhance their leadership potential and spread the message of Seeds of Peace in the region. Their participation was even more poignant due to challenges from their own communities and from the risks of travel.

Israeli and Palestinian Seeds who were campers between 1993 and 1999 participated for the first time in a course in negotiation and mediation. Professional mediation training was conducted by Jerusalem's Mediation and Conflict Resolution Institute. The twenty adult Seeds are now using their skills for volunteer work in schools, with younger Seeds in their dialogue sessions, and in their own work-related organizations. "The position people take or argue about is sometimes different from their true interests. Arguments can sometimes be solved if they are made aware of that. The course taught me how to try to help people solve their problems by themselves," said Kherellah, a Palestinian Seed.



Last winter, 120 Israeli and Palestinian alumni gathered in the desert at Kibbutz Yahel for the annual Seeds of Peace Winter Workshop. Here, Seeds studied influential world and personal leaders,

"I retrieved my Seeds spirit. Each night we stayed up late; Arabs and Jews, singing songs, telling jokes, telling stories."

mediation and negotiation techniques, public speaking, leadership training and more. Older Seeds led many of the activities for their younger counterparts. A Palestinian Seed described his experience in *The Olive Branch*, the Seeds of Peace magazine: "There was something special about the trip to Yahel; I retrieved my Seeds spirit. Each night we stayed up late; Arabs and Jews, singing

songs, telling jokes, telling stories...I did wonderful things that made me remember that I am a Seed of Peace and have many friends from both sides."

Younger Israeli and Palestinian Seeds made joint presentations in their schools, offering hundreds of their peers the chance to meet someone from the other side. "For me, Seeds of Peace is about persuading other people, who haven't been to camp, that there is a different way than the present way of relating to the other. I decided to try by inviting Arab Seeds to join me and give a presentation to the ninth grade at my school. After the presentation, dozens of students rushed up on the stage to talk to the Arab Seeds face-to-face, and to ask how they could be selected to come to camp. We felt the excitement in the air. I had hoped that this presentation would change something in their minds, and it did," said Adir, an Israeli Seed.

More than 500 Seeds, friends and family members from Israel, the West Bank and Gaza met at the largest Center program of last summer. From community service projects, to exploring Jerusalem, to a huge end of season celebration, "Summer @ the Center" was remarkable in every way. Israelis and Palestinians gained a rare opportunity to see the city together, through the eyes of Jews, Muslims and Christians. Seeds and friends from Tulkarem, Afula, Nablus, Haifa, Jerusalem, Jericho, Ashdod, Ramallah, Tel Aviv, and Beit Jala experienced something they never knew was possible—a day of friendship, fun and meaningful dialogue with those they had only known as "the enemy."



Community activism drew 55 Palestinian Seeds, from the West Bank and Gaza, to the Jericho Resort Village for a weekend workshop. Along with a group of speakers, including Sa'eb Erekat, Palestinian Authority Minister of Local Government and Chief Negotiator,



Seeds participated in a seminar entitled "Making a Difference" in order to explore practical ways to help their communities. Following the discussions, the Israeli Seeds traveled to the economically depressed town of Dimona where they helped paint and fix the homes of struggling residents while the Palestinian Seeds traveled to Jericho to volunteer in a refugee camp school and lead activities for the students.

Seeds from all over Israel, the West Bank and Gaza addressed important issues about the press in a Media Seminar held at Wahat al Salaam/Neve Shalom. Through panel discussions, lectures and small group workshops with leading Arab and Israeli journalists, sixty Seeds were exposed to a variety of points of view, asked challenging questions, and discussed issues intensely.

Cultural celebrations provided informal opportunities for contact, communica-

tion, and understanding among the Seeds' parents and families. Parents of Seeds began holding their own "coexistence sessions" last May. Two groups of Palestinian and Israeli Seed parents now meet monthly to engage in intensive dialogue and discover the common bonds they share as parents and individuals. Said one mother, "I feel that the more I hear and argue about the conflicting subjects that brought our people, Arabs and Jews, to sad and difficult times, the more anxious I am to meet my new friends again and continue our talk."

The year 2003 ended with 160 Israeli and Palestinian Seeds gathering for a marathon coexistence seminar. Their regular "advanced groups" met intensively over a 36-hour period, holding dialogue sessions, planning and preparing community projects and teaching each other Arabic and Hebrew. "This Marathon was the living proof of how Seeds of Peace's regional program has expanded," said Israeli Seed, Yaniv. "The Marathon raised a number of difficult issues that we need to struggle with to make Seeds of Peace as great as it can be."

LOOKING AHEAD

GRADUATE PROGRAM TAILORED TOWARDS OLDER SEEDS

In 2004, Seeds of Peace will launch the Graduate Program to encourage Seeds 18-and-over to reconnect to the community of adult Seeds by giving them the opportunity to help shape the program and vision of the organization. The Graduate Program empowers Seeds alumni to use their particular profession, talents and resources to continue to work together on joint projects based at the Center for Coexistence. The goal is to equip the Seeds to work inside their own societies to build a better community; develop new and concrete skills needed for leadership in this region; and be a leader in the Seeds of Peace organization itself, serving as an example of growth during the life-time journey of a Seed, and as a role model to younger Seeds.



The Olive Branch, a magazine written and produced by Seeds of Peace graduates, has been praised by students and teachers from around the world. Said one teacher, "In this magazine, teenagers express themselves freely, without limits and discuss sensitive issues." Another commented, "I'm fascinated by what you present in this magazine. *The Olive Branch* is an informative resource that teachers can use successfully."

INDIAN AND PAKISTANI YOUTH INTERACT IN TRIP OF A LIFETIME



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the Seeds from Bombay (Mumbai) met in Delhi to cross the border to Lahore, Pakistan. The 13-hour bus ride was filled with Seeds of Peace stories and songs. The closer the bus got to the Wagah border, the more the excitement mounted. The group brought cameras to document the journey, a momentous occasion that all wanted to capture on film.

In Lahore, the Indian Seeds stayed with families of Pakistani Seeds. For three days, Pakistani hosts escorted their Indian guests to local schools, museums, and historical sites and, of course, played the unavoidable cricket match. As the group gathered to catch the bus back to India, their sadness was tangible. Tired Seeds said goodbye to each other, already planning for the next trip that would take the Pakistani Seeds to India. There were some tears, but as one of the Seeds wrote to SeedsNet, the Seeds of Peace private listserv that afternoon: "Words can't describe how empty everything around seems. Someone once said that it's only when people leave that you realize how much you love them—I know I loved all of them the moment I saw them again, and many for the first time, but now I also realize how truly important they are to me."

Indian and Pakistani Seeds also met monthly in 2003 with their own delegations to address issues facing their countries; attend workshops on the media, religion, and human rights; and to design community outreach projects. Building on the success of presentations to peers, business leaders, and educators, the Seeds want to broaden their audience in 2004. In addition to an Indian follow-up to the August Lahore home-stay program, workshops are planned in Bombay (Mumbai) and Lahore.



For the third consecutive year, Seeds of Peace, with support from the U.S. Department of State, brought 12 Indian and 12 Pakistani Seeds, and two Delegation Leaders to Maine.

While the 2003 Indian and Pakistani Seeds were in Maine, Seeds from 2001 and 2002 were preparing for the trip of a lifetime back home. After years of increased tension on the subcontinent, the Indian and Pakistani Seeds took advantage of a new détente in the region to see their camp friends. On August 12,

THE AFGHAN PROGRAM



The trauma of growing up in an environment of oppression and violence was a focus for the nine Afghan youth who attended camp in 2003. The four male and five female Seeds discussed self empowerment, gender equality and ways to bridge the sharp ethnic divisions that threaten their country.

Following camp, the Afghan graduates are now meeting in their home community to explore ways to spread the message of hope and non-violent conflict

resolution they acquired in Maine.

In December, six Afghan Seeds were part of a broadcast on "America Abroad" heard on National Public Radio. Said Mujib, "If we want to make our country better we need to work very hard, we need to be prepared; these are the things Seeds of Peace gave us."

Support for the Afghan program is made possible through a grant from the U.S. Department of State.

CYPRIT SEEDS SEE CHANGE IN PERCEPTIONS AND REALITY

Political uncertainty in Cyprus limited Cypriot, (Greek and Turkish) participation to 12 campers who returned for advanced leadership training.

These youngsters arrived in Maine buoyed by partial-border openings on Cyprus that generated a heightened grasp of coexistence training and its role. They were effective leaders to all new campers and creative in developing coexistence opportunities among themselves.

"Propaganda and prejudice are the things we need to fight so that we get more allies, not for a war, but for a movement that will play a vital role on the succession in achieving international peace," said one Greek Cypriot Seed.

"I learned to listen and understand the other side's pains, expectations, wishes...after learning to listen I found the problems aren't as big as they were before," said a Turkish Cypriot Seed.

Back home, Seeds were energized by political events and the prospects for their future. They organized weekly bi-communal events and workshops with Cypriot facilitators who had worked at camp. Cypriot, Greek and Turkish Seeds created a listserv to maintain a dialogue on the evolving politics in their region.

Funding efforts are underway for a full Cypriot program of new and returning campers in Summer 2004.

THE BALKANS PROGRAM FINDS CHALLENGES AND SUCCESSES

Camp attracted 27 new participants in 2003 from some of the most ethnically tense Balkan cities including Mitrovica, Banja Luka, and Tetevo. Seeds were active throughout the year, capped by a visit from former President Bill Clinton with Kosovar Seeds in September, in which he engaged 22 Seeds in an hour-long conversation covered by the media.

One Kosovar Albanian reflected on his first close interaction at camp with a Kosovar Serbian: "...one [experience]

was a 'group challenge' activity...Even though I was Albanian and my partner was Serbian, there was no obstacle between each other...Together as a team we achieved our goal...After we came back we are still in contact with each other...I do not have doubts any more, and I do not hesitate to ask or argue with Serbian friends about anything that bothers us."

Working with local friends and funders (camp selection organizers, Delegation

Leaders, U.S. Embassy offices, and international and local NGO's) Seeds met frequently for follow-up training, joint projects and reunions. They relied on their camp training, hope and network of Seeds for support.

Follow-up programming in 2004, with existing USAID funds matched by international organizations in the region, will emphasize tools for motivational action by the Seeds—to take their camp training into their communities.

MAINE SEEDS EXPAND THEIR ROLES

The Maine Seeds program expanded to 108 youths in the summer of 2003, from an initial involvement of 20 participants from Portland in 2000. New this summer was the inclusion of 20 youth from Lewiston at camp's third session, along with 22 additional Seeds from Portland. Collectively, these Seeds became an educational leadership force in the State of Maine. Maine Seeds alumni wrote

the Maine Youth Charter, and presented it in person to Governor John Baldacci. Seeds are class presidents, student body leaders, city council members, television anchors and newspaper editors. They initiate school seminars on community leadership at schools around the state. They maintain friendships with Seeds globally, while strengthening their commitments to each other locally.



Letters from Seeds Graduates

Seeds of Peace is Education for Life



A message from Palestinian Seed, Ibrahim Khader, Age 22

Where I come from, the enemy had a face, the enemy had a dream, and the enemy had a name. All my life, this enemy was rude, stubborn, and aggressive towards me. My enemy drove in cars with yellow license plates, was always nervous when my friends and I were nearby speaking in Arabic, and for those of you who have driven in the West Bank, my enemy never flashed his lights after having passed the police on the highway.

Growing up in Nablus, I was hardly in contact with Israeli civilians. During the First Intifada, I was beaten up on several occasions and lived in fear. During the Second Intifada, I lost two of my friends, one of them a Seed. At checkpoints, or as we refer to them, makhsooms, the only thing that went through my mind was: "Why are they doing this to us?"

Eight years ago, I went to the Seeds of Peace International Camp. I was surprised to realize I knew more about my enemy than I had expected. I understood a conversation of two Israelis in Hebrew better than I understood two Moroccans speaking in Arabic. I began to put a different face and name to my enemy. Now, this enemy was Moran from Afula, Yacob from Tel Aviv, and Malvina from Ashdod. I finally spoke to Israelis who dressed in civilian clothes, and boy, they looked good!

Throughout our history, we have only known each other in the battlefield. Our fathers and grandfathers may have encountered each other in the war zone holding guns, setting off explosives, and firing live ammunition. So far, we have successfully dismissed each other from our lives and have labeled *them* as the Jews or Arabs. With all the blood that we have spilled, very few of us have managed to recognize that this is not a way of living.

Just a few weeks ago, my mother told me that she prayed every night that *my* children may live in peace. Has she given up on those living right now? Has she stopped praying for me? No, she hasn't, but she has found a more realistic prayer to recite for me: May God keep me alive.

For the past eight years, I have had the dilemma of finding a connection between the ideals of Seeds of Peace and the actual situation on the ground. I have wrestled with the pursuit of peace in the face of feelings of betrayal and injured pride. How can I go to camp with Israelis, eat with them at the same table, sleep under the same roof and still consider myself a genuine, faithful Palestinian? I am a proud Palestinian.

Still, I have come to realize that only non-violent means will achieve the peace we all desire. Communication is our tool. We have to keep bridging the gap between us through social gatherings, dialogue workshops, and joint projects. As we work together, friendships grow and violence becomes an unacceptable option. It is only through our communication and struggle together, that we will establish trust and respect for each other. For starters, let's all aim to at least humanize the other side. At Seeds of Peace, we have started this long and painful process. We understand how it feels to be in the other side's shoes. We are working for a brighter future, not only for our children and grandchildren, but also for our parents and ourselves.

Seeds of Peace is not just an organization. It is an education for life.

Sincerely,

Ibrahim Khader, Nablus

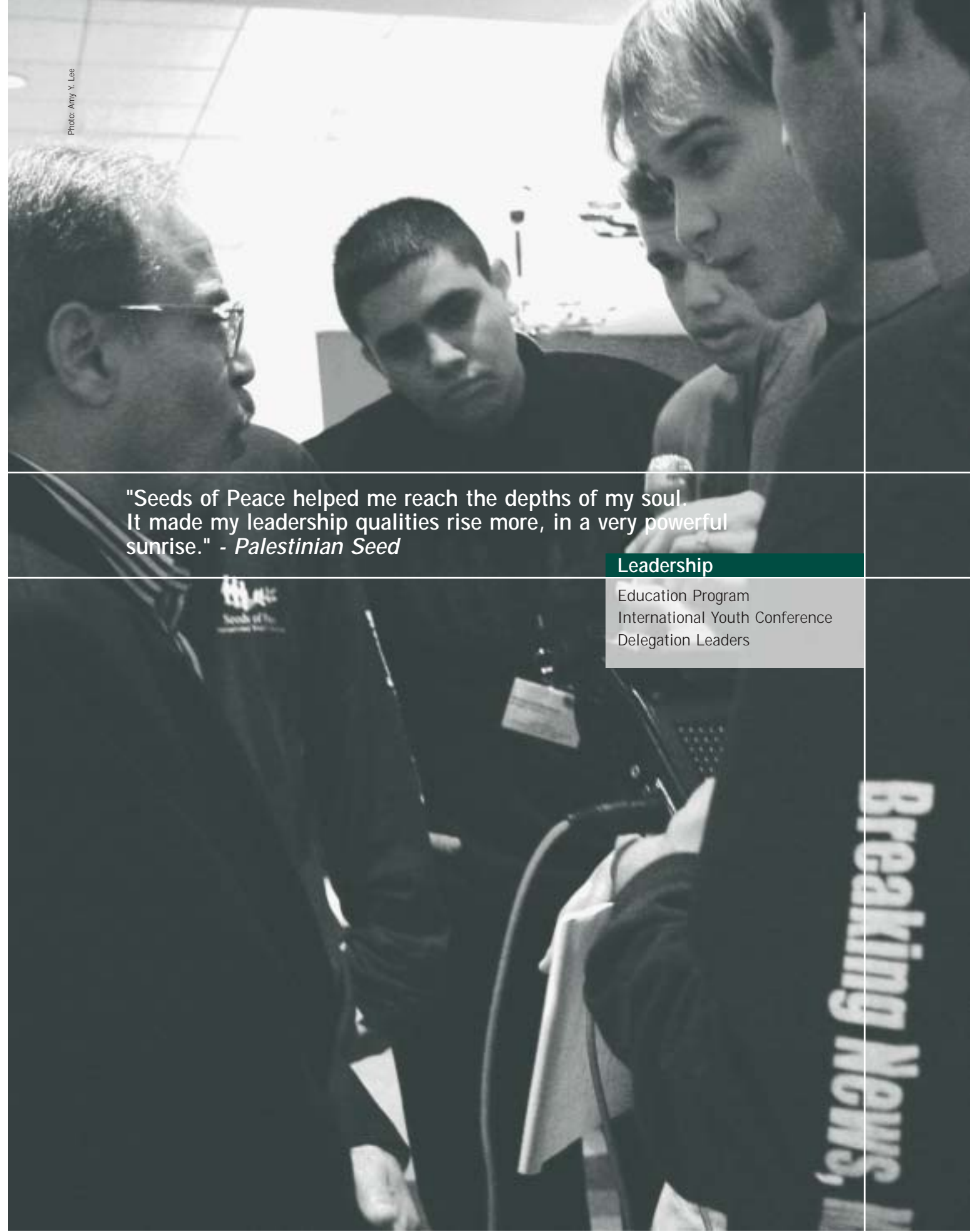


Photo: Amy Y. Lee

"Seeds of Peace helped me reach the depths of my soul. It made my leadership qualities rise more, in a very powerful sunrise." - *Palestinian Seed*

Leadership

Education Program
International Youth Conference
Delegation Leaders

RECORD NUMBER OF U.S. SCHOOLS HOSTING SEEDS GRADUATES

The Education Program makes it possible for Seeds of Peace graduates to continue their leadership training by receiving a quality education, and by participating in seminars and workshops designed to encourage their leadership potential. There are currently 120 Seeds of Peace graduates studying at prestigious colleges, universities and preparatory schools across the country. Seeds of Peace is maximizing efforts to provide deserving Seeds alumni substantial financial aid directly from schools by assisting the students in the application process, defraying travel and associated costs, and introducing Seeds of Peace to schools around the country. The number of participating schools increased from 33 last year to 47 in 2003, and more schools have expressed interest in joining.

In 2003, the Education Program's Global Leadership Initiative hosted the second annual Thanksgiving Retreat in Lakeville, CT. Seeds Scholars from across the country gathered to discuss ways to be active in their school communities, and how to support each other as international students. Many of the older Seeds began to plan for a reunion of Seeds graduates to be held later this year.

Our Seeds Scholars have made a strong impact on their campus communities. Mohamad, a Palestinian Seed from Gaza, currently a freshman at Lehigh University, organized a dialogue event co-hosted by the Muslim Student Association and the Jewish Student Hillel. He and an Israeli student spoke about the Arab-Israeli conflict and how it affects their lives. There was an enthusiastic turnout and both are now collaborating on the creation of a campus club focusing on conflict resolution and coexistence that will meet regularly.

Karen and Malvina, two Israeli Seeds studying at Princeton University, invited

Palestinian and Jordanian Seeds also studying in the U.S. to a presentation sponsored by the Woodrow Wilson School of Public Policy. The Seeds spoke to students, faculty and administrators about their experience at Seeds of Peace and their goals as future leaders.

LOOKING AHEAD

SEEDS ADVISORY COUNCIL

In the spring of 2004, the Education Program will launch the Seeds Advisory Council made up of Seeds graduates currently studying in the United States. This select group will be integrated into the decision-making process of the organization and, in conjunction with a similar Council based at the Center for Coexistence in Jerusalem, represent the voice of Seeds graduates to the staff. They will be responsible for planning events for the Seeds Scholars studying in the U.S., and will spread the message of Seeds of Peace to college and university campuses nationwide.

WASHINGTON FELLOWS

During summer 2004, six Seeds Scholars will receive stipends toward internships in Washington DC with leading not-for-profit organizations and government offices on Capitol Hill as part of a pilot internship program. This will provide Seeds graduates with practical experience as well as preparation for future employment in their home countries. The Summer Internship Program will allow these Seeds to further cultivate their interest in government, international affairs and conflict resolution by exposing them to the Washington DC political arena.



SEEDS SCHOLARS NOW ATTEND

American University
Arizona State University
Bard College
Bates College
Bowdoin College
Brandeis University
Brigham Young University
Bryn Mawr College
Columbia University
Dartmouth College
Deerfield Academy
Duke University
Earlham College
Embry Riddle Aeronautical
Georgetown University
Graceland University
Hanover College
Hartwick College
Harvard University
Hiram College
Hofstra University
Hotchkiss School
Knox College
Lehigh University
Macalester College
Manhattanville College
Massachusetts Institute of Technology
Middlebury College
Mount Holyoke College
University of North Carolina
Ohio Wesleyan University
The Peddie School
Phillips Exeter Academy
Princeton University
Smith College
Susquehanna University
The Taft School
Temple University
Texas A & M University
University of California San Diego
University of Missouri
University of South Carolina
University of Southern Maine
Ursinus College
University of Virginia
Wartburg College
Yale University

INTERNATIONAL CONFERENCE TEACHES ROLE OF THE MEDIA IN CONFLICT REGIONS

Dozens of distinguished journalists, editors, academics, and corporate executives gathered in New York in October for a six-day Seeds of Peace Youth conference. They addressed an international delegation of 120 Seeds, helping them learn how to use the media in conflict areas to voice their own message of understanding and coexistence.

The remarkable conference, *Breaking News, Making Headlines: The Role of the Media in Conflict Regions* enabled Seeds graduates to devise their own products to be published in media outlets worldwide. Each Seed was assigned to one of ten workshops with the task of creating a specific media product, such as producing an edited television or radio segment; a feature magazine or newspaper story; an opinion or editorial piece; a youth public service announcement, a photojournalism project; political cartoons for the internet; or a public relations package. One group wrote a "Declaration to the Media" which served as an official conference product and was presented to Her Majesty Queen Noor of Jordan.

The Seeds heard from, among others, Harvard's Marvin Kalb on Media Ethics and Responsibility, University of Delaware's Ralph Begleiter on Freedom of the Press, CNN's Andrea Koppel on What is News, and former press secretary for President Clinton, Mike McCurry, on Government and the News. The Seeds also had three special question and answer sessions with CNN's Christiane Amanpour who spoke live via satellite from London; with ABC News President, David Westin; and with television personality David Letterman.

Other panelists included representatives from Al-Jazeera, *Al-Hayat*, *As-Safir*, Associated Press, CBS, Channel One



(Israel), *The Daily Times* (Pakistan), *Ha'aretz* (Israel), Hearst Newspapers, *The Los Angeles Times*, National Public Radio, *Newsday*, NewsHour with Jim Lehrer, *Newsweek*, *New York Magazine*, *The New York Times*, Reuters, *The Telegraph* (India) and *The Wall Street Journal*.

Media specialists from leading compa-

nies and organizations worked with each group in afternoon workshops to provide the knowledge and technical support needed to create the media products. Seeds visited or were taught by individuals from ABC News, CBS Radio, International Center of Photography, *Newsweek*, *The New York Times*, Ruder Finn, Sesame Workshop, *The Wall Street Journal*, and *YM Magazine*.

ADULT LEADERS RECEIVE TRAINING, OBSERVE U.S. INSTITUTIONS

In 1995, Seeds of Peace launched an educational program for the adults who lead the youth delegations to camp. These adult Delegation Leaders participate in their own coexistence program, which includes three weeks at camp, followed by workshops and conferences in their region. To date, over 200 Middle East educators and 300 adults overall have been Delegation Leaders.

At the facility in Maine, the adults, ages 30 to 60, become part of a cross-cultural community of professionals who devote their camp experience to sharing three hours each day in organized facilitation aimed at sharing personal narratives and political perspectives on their regional conflicts. Additionally, they participate in advanced communication and mediation training. One Delegation Leader reflected on the sessions: "I can now better understand the impact of violence on both sides of the conflict. I am not quick to jump to conclusions and less willing to assume that anyone deserves what they got."

In the afternoons the adults learn about American culture. Their program includes visits to rural communities and American cities such as Portland,

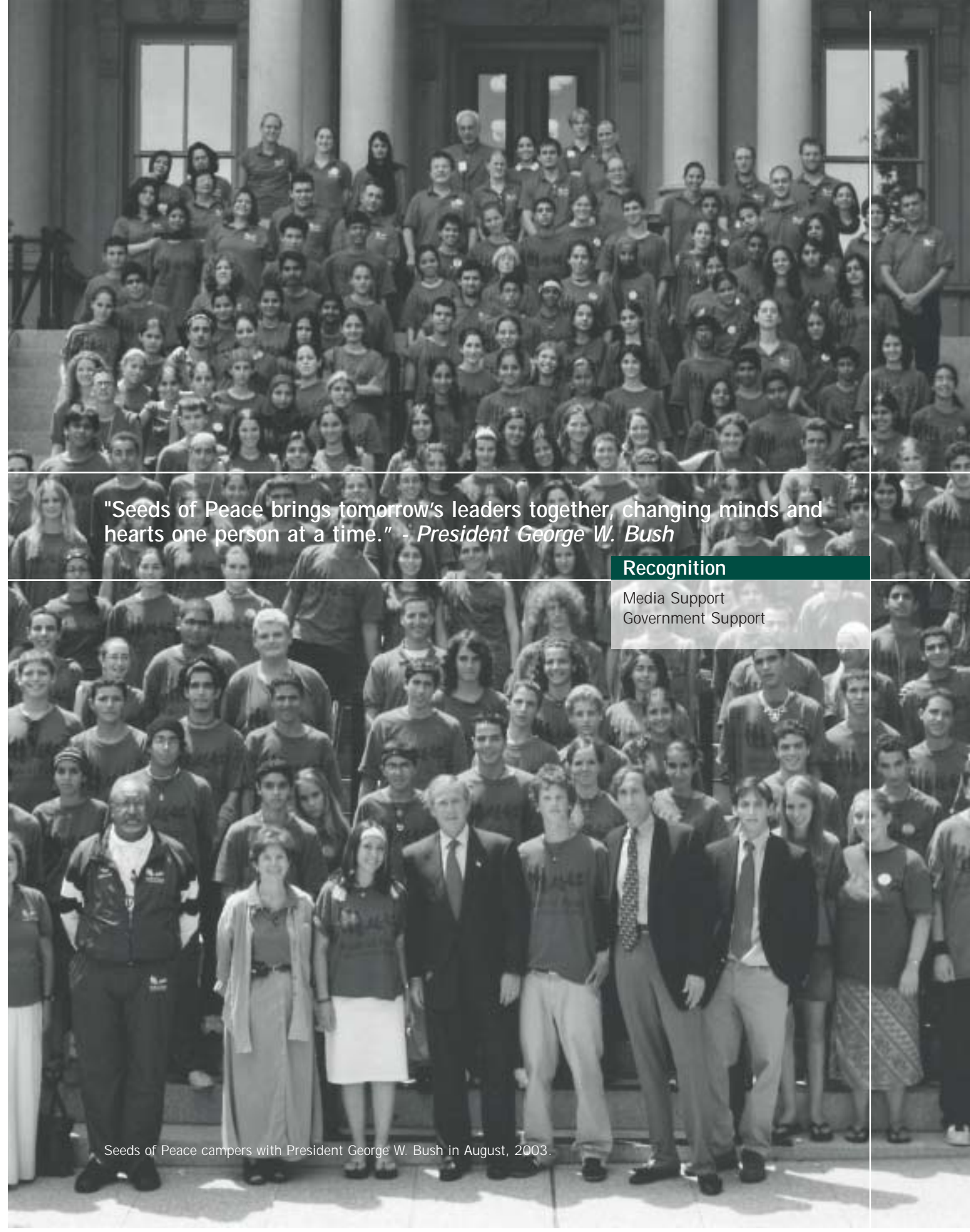


ME, Boston, MA and Washington, DC. They observe American educational, religious, and political institutions as well as American home life. Gender equality, cultural diversity, participatory government, separation of church and state, and educational practices are addressed in their introduction to American society. Said another Delegation Leader, "I got to see a part of America that is not seen in American movies. I was very impressed with the kindness of all our hosts." Adult Delegates return to their own schools and institutions with an enhanced understanding and appreciation of the United States and its diversity.

This past year, two workshops were held for the adult Delegation Leaders following their camp experience. During Winter 2003, 50 Seeds of Peace educators from the Middle East traveled to Sarajevo where they met with their counterparts from Bosnia and Croatia who were working to bridge ethnic divides in the Balkans. One leader from the Middle East commented, "If I ever

doubted the devastating effects of war, this visit through Bosnia taught me to work even harder now." Another commended the Balkan educators saying, "Educators must be examples of courage and tolerance for their communities."

During Winter 2003, 50 Seeds of Peace regional educators met in Aqaba, Jordan where Arabs and Jews actively participated in advanced communication training under the tutelage of Arab and Israeli professors. Participants departed saying, "I enter difficult conversations with more patience now" and, "I have become a much more respectful listener." Some also reflected on how this training would relate to their work at home. Said one, "These meetings showed me that both sides have stories, and knowing that makes compromises more acceptable." Another said, "When I get back into my classroom, I need to help my students understand that the story is not one of black and white. I need to teach about the grey and work towards solutions rather than judgments."



"Seeds of Peace brings tomorrow's leaders together, changing minds and hearts one person at a time." - President George W. Bush

Recognition

Media Support
Government Support

Seeds of Peace campers with President George W. Bush in August, 2003.

MEDIA COVERAGE SPOTLIGHTS OUR EFFORTS

Since the start of 2003, Seeds of Peace has received widespread media coverage not only in the United States but all over the world including feature stories in Argentina, Canada, France, India, Pakistan, the Middle East, and Russia. Just a sample of our media outreach has included CNN, MSNBC, MTV, PBS, *The Chicago Tribune*, *The Houston Chronicle*, *The Los Angeles Times*, *The New York Times*, *The Orlando Sentinel*, *The Philadelphia Inquirer*, *The Portland Press Herald*, *USA Today* and *The Washington Post*.

Since becoming President of Seeds of Peace, Aaron David Miller has been seen on media outlets around the world speaking about Seeds of Peace and providing his insight on the Arab-Israeli

conflict. His recent appearances include CNN, CBS, NBC, FOX, NPR, Al Jazeera, *The Washington Post*, *The International Herald Tribune* and many Arab and Israeli press.

Speaking on CNN's "Larry King Live" on July 16, 2003, Her Majesty Queen Noor of Jordan chose to highlight Seeds of Peace stating: "I have seen over the years young people come together from our region through Seeds of Peace. I'm hoping that one day we will bring these Seeds together because they are so compelling about their conviction that they can live together, work together, and that they understand one another much better today than they did before they had the personal contact that this program provided them."

LOOKING AHEAD



SEEDS ON THE BIG SCREEN

In 2004, Seeds of Peace will appear on the big screen in a full-length, feature documentary entitled, SEEDS. Filmed during the summer of 2002, SEEDS introduces movie-goers to ten extraordinary teenagers during three life-changing weeks at the Seeds of Peace International Camp. The teens learn to share their dreams and fears, to listen to opposing views, to see beyond prejudices, and ultimately to respect each other as individuals. SEEDS was produced and directed by Marjan Safinia and Joseph Boyle from merge:media and edited by Yana Gorskaya (editor of the 2003 Oscar® nominated film, *Spellbound*).

"[Seeds of Peace] can't erase the factors that fuel the conflict in the Mideast, or the Balkans or South Asia. But it allows these kids to envision a life for themselves and their people beyond the conflict. In today's reality, that's only a dream. But as these young people grow into careers and influence it is likely to be a dream they will work toward in ways large and small."

Los Angeles Times, August 4, 2003

SEEDS IN THE NEWS 2003

- Alameda Times-Star
- Al Jazeera
- Al Quds Newspaper
- Aramica Newspaper
- Baltimore Sun
- Buffalo News
- Calgary Herald (Canada)
- Charleston Daily Mail
- Chattanooga Times/Chattanooga Free Press
- Chicago Tribune
- Christian Science Monitor
- Cleveland Plain Dealer
- CNN
- Congressional Quarterly
- Daily News (Pakistan)
- The Dawn (Pakistan)
- Desert News
- Detroit Free Press
- Detroit Jewish News
- Detroit News
- The Forward
- Greenwich Times
- The Guardian (United Kingdom)
- Ha'aretz (Israel)
- Hartford Courant
- The Hindu (India)
- Houston Chronicle
- The International News (Pakistan)
- Jerusalem Post (Israel)
- Lahore News (Pakistan)
- La Nación (Argentina)
- La Vie (France)
- Los Angeles Times
- MetroWest Daily News
- Monterey County Herald
- MSNBC News Live
- MTV
- Mumbai Newsline (India)
- The Nation (Pakistan)
- New Delhi Television (India)
- New Jersey Jewish News
- New York Daily News
- New York Magazine
- New York Times
- NewsHour with Jim Lehrer
- Orlando Sentinel
- Philadelphia Inquirer
- Portland Press Herald
- Radio Canada
- Radio Sawa
- The Record
- Religion & Ethics NewsWeekly
- Research News & Opportunities
- Russiya (Russia)
- The Star-Ledger
- The Suburban (Canada)
- The Times of India (India)
- Trenton Times
- USA Today
- Washington File
- Washington Post
- Washington Times

HOUSE OF REPRESENTATIVES CITES SEEDS AS "MODEL OF HOPE"

Seeds met with many notable world leaders in 2003. During the summer, Seeds were received at the White House by President George W. Bush, at the State Department by Secretary of State Colin Powell, and on Capitol Hill by Democratic and Republican representatives. Said Powell to the Seeds, "This program is essential...It is essential that young people see each other as equals, as just another young person, another kid who wants nothing more than to grow up safely, and to serve one's people, one's nation."

In addition, during his U.S. trip, then Palestinian Prime Minister Mahmoud Abbas and others in his cabinet (including current Prime Minister Ahmed Qorei) held a meeting with Seeds of Peace graduates. A similar meeting is expected with Israeli Prime Minister Ariel Sharon.

In November 2003, the U.S. House of Representatives unanimously passed a bipartisan resolution honoring Seeds of Peace for its promotion of understanding, reconciliation, acceptance, coexistence, and peace among youth from the Middle East and other conflict regions.

House Concurrent Resolution 288, introduced by Representative Tom Allen (D-ME), stated, "It is especially important to reaffirm that youth must be involved in long-term, visionary solutions to conflicts perpetuated by cycles of violence." It also stated that Seeds of Peace is a "model of hope that living together in peace and security is possible." The resolution was co-sponsored by Representatives Steve Chabot (R-OH), Joe Knollenberg (R-MI), Mike Michaud (D-ME) and 46 other bipartisan co-sponsors.

Honoring Seeds of Peace for its promotion of understanding, reconciliation, acceptance, coexistence, and peace among youth from the Middle East and other regions of conflict. (Engrossed as Agreed to or Passed by House)

**108th CONGRESS
1st Session
H. CON. RES. 288**

CONCURRENT RESOLUTION

Whereas Seeds of Peace, founded by John Wallach in 1993, is a program that brings together young people from regions of conflict to study and learn about coexistence and conflict resolution;

Whereas although the original focus of Seeds of Peace was to bring Israeli, Palestinian, Jordanian, and Egyptian youth together, the program has expanded over the past decade to involve youths from other regions of conflict, including from Greece, Turkey and divided Cyprus, the Balkans, India, Pakistan, and Afghanistan;

Whereas these young people study and learn primarily at a summer camp operated by Seeds of Peace in Orisfield, Maine, and also through its regional programs such as the Jerusalem Center for Coexistence;

Whereas Seeds of Peace works to dispel fear, mistrust, and prejudice, which are root causes of violence and conflict, and to build a new generation of leaders who are committed to achieving peace;

Whereas Seeds of Peace reveals the human face of those whom youth have been taught to hate, by engaging campers in both guided coexistence sessions and ordinary summer camp activities such as living together in cabins, sharing meals, canoeing, swimming, playing sports, and creative exploration through the arts and computers;

Whereas the Arab-Israeli conflict is currently at a critical juncture, and sustained progress towards peace depends on the emergence of a new generation of leaders who will choose dialogue, friendship, and openness over violence and hatred;

Whereas Seeds of Peace provides year-round opportunities for former participants to build on the relationships they have forged at camp, so that the learning processes begun at camp can continue back in the participants' home countries, where they are most needed;

Whereas Seeds of Peace is strongly supported by participating governments and many world leaders;

Whereas previous Federal funding for Seeds of Peace demonstrates its recognized importance in promoting United States foreign policy goals; and

Whereas it is especially important to reaffirm that youth must be involved in long-term, visionary solutions to conflicts perpetuated by cycles of violence: Now, therefore, be it

Resolved by the House of Representatives (the Senate concurring), That Congress--

(1) honors the accomplishments of Seeds of Peace for promoting understanding, reconciliation, acceptance, coexistence, and peace among youth from the Middle East and other regions of conflict around the world; and

(2) offers Seeds of Peace as a model of hope that living together in peace and security is possible.

Passed the House of Representatives November 19, 2003.

"...Congress honors the accomplishments of Seeds of Peace for promoting understanding, reconciliation, acceptance, coexistence, and peace among youth from the Middle East and other regions of conflict around the world; and offers Seeds of Peace as a model of hope that living together in peace and security is possible."

Passed the House of Representatives
November 19, 2003
Unanimous vote: 415 to 0



Left: In August 2003, Seeds of Peace campers met with Secretary of State Colin Powell at the U.S. State Department. Top Right: In July 2003, Seeds of Peace campers met with then Palestinian Prime Minister Mahmoud Abbas and others in his cabinet including current Prime Minister Ahmed Qorei. Bottom Right: Serbian and Kosovar Seeds shared their experiences from camp with former President Bill Clinton.

Left & top photos: Ralph Alswang

FIRST IMPACT ASSESSMENT: POSITIVE OUTCOME

In 2003, Seeds of Peace launched the first of a series of independent, outside evaluations assigned to measure the effectiveness of its programs by its impact on participants from the Middle East. Zogby International* was chosen to conduct this study in three phases: at the beginning of Session II, 2003, with a pre-camp survey; at the end of this session with a post-camp survey; six months later with a final survey in the Middle East region, complemented by in-depth interviews.

Although the impact assessment is not yet complete, below are some of the results that were compiled after stage two (post-camp experience):

- The Seeds of Peace summer camp creates a safe environment within which participants are able to interact with their “enemies.” Indeed, “Respondents overwhelmingly said they felt safe and unafraid with peers from other countries during camp activities (96%).”
- As a result, participants’ views of the ‘other side’ of the conflict had improved over the course of their camp experience. “Notably four in five Israelis (79%) and nearly two in three Palestinians (63%) said their views of the ‘other side’...had improved.”
- In addition, “participants expressed optimistic views regarding coexistence following their Seeds of Peace experience. Significant majorities of Israelis (90%) and Palestinians (78%) viewed coexistence as possible after camp.”
- And though this is not an explicit goal of the Seeds of Peace program “nearly all respondents (94%) said they forged friendships with campers from other countries during their Seeds of Peace experience, and 73% expect to maintain these friendships beyond their camp experience.”

Seeds of Peace soon plans to launch a long-term assessment of its program based on graduates from 1993 through the present.



*Zogby International is the premier expert in polling and opinion research, both nationally and internationally, with extensive, accurate polling conducted in North America, the Middle East, Africa, Europe and South America.



“Inspired by the example of Seeds of Peace, let us cast our lot with those who choose to climb the path to reconciliation. Let us support them, help them, and see them safely through. Thank you for everything you are doing for my favorite organization, Seeds of Peace.”
—Madeleine K. Albright, former U.S. Secretary of State

Financials

Funding
Donors

FUNDING OVERVIEW

In a fiscal year characterized by a slumping economy, a war with Iraq, continued violence between Israelis and Palestinians, and a Seeds of Peace leadership transition, Seeds of Peace not only matched its fundraising successes of the previous years, but actually raised 35% more revenue in FY2003 (\$6.15 million dollars) than in FY2002.

With funding from the public sector holding constant, this extraordinary revenue growth was largely a result of a boost in individual and corporate contributions. As in FY2002, over 85% of the 2003 operating budget was generated by the private sector from individuals, corporations, and private foundations. Public sector support came in the form of competitive grants made by various bureaus of the State Department and the United States Agency for International Development.

Seeds of Peace continues to widen its fundraising base as it reaches new communities across the United States. The Detroit Friends Chapter produced another successful event, while the Florida Friends Chapter kicked-off with a major fundraiser in Orlando. Looking ahead to 2004, Seeds of Peace plans to target the West Coast for support including Los Angeles and San Francisco.

The growth in corporate donations continues a trend of the past few years. Seeds of Peace managed a series of successful corporate partnerships in 2003, resulting in direct financial support as well as in-kind contributions.

With three summer sessions in Maine, the Center for Coexistence in Jerusalem, follow-up activities for delegation leaders and youth spanning the globe, and a growing education program that targets older Seeds of Peace graduates, the Seeds of Peace annual operating budget now approaches six million dollars. Fiscal controls ensure that over 76 cents of every dollar supports programming; moreover, Seeds of Peace has directed resources to build its organizational capacity—such as the addition of new development personnel, a stronger presence in Washington, DC, and investments in technology—that have produced immediate benefits and position the organization for continued programming growth.

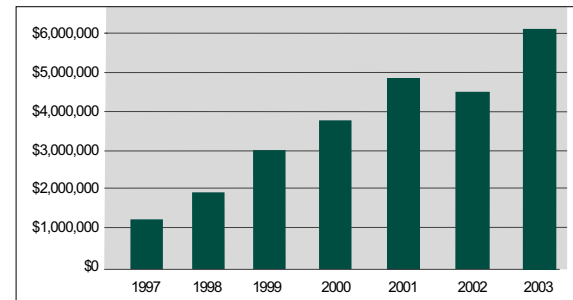
FEDERAL FUNDING

In FY2003, Seeds of Peace drew down \$849,450 in federal funds from grant awards made by the State Department and the United States Agency for International Development (USAID). These funds were directed to support specific coexistence projects in the Middle East, as well as other regions around the world.

Awards from Government Agencies for FY2003

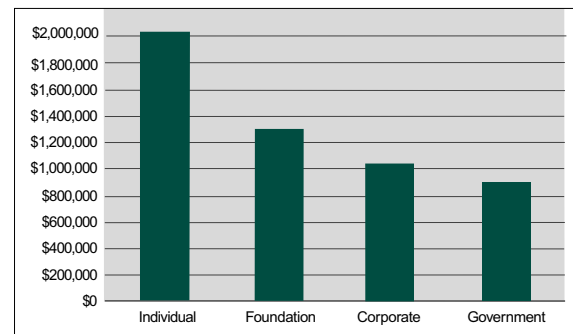
- U.S. Department of State Bureau of Population, Refugees and Migration
- U.S. Department of State Bureau of Educational and Cultural Affairs
- U.S. Department of State South Asia Bureau
- U.S. Agency for International Development Bureau for Democracy, Conflict and Humanitarian Assistance

GROSS INCOME 1997-2003



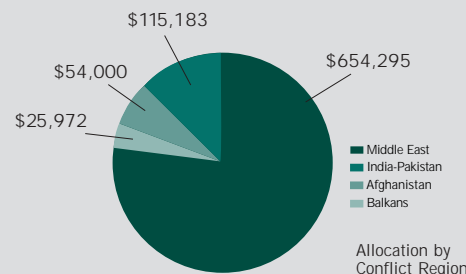
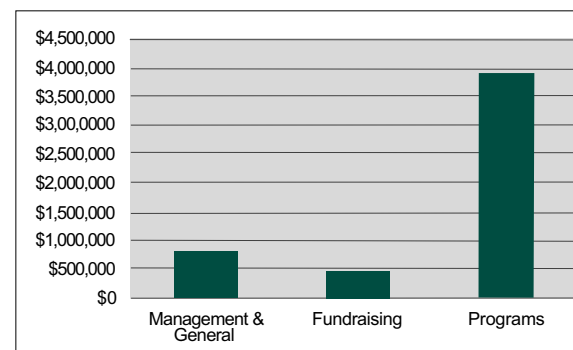
Gross income grew dramatically in 2003, up approximately 35% over 2002.

SOURCES OF GROSS INCOME 2003



Individual contributions represented over 38% of gross income. Private contributions account for over 85% of gross income. Sources of gross income not pictured include program fees and in-kind donations.

EXPENSES 2003



FINANCIAL STATEMENT FISCAL YEAR 2003



Skody Scot & Company, CPAs, P.C.
352 Seventh Avenue, 9th Floor, New York, NY 10001

INDEPENDENT AUDITORS' REPORT

To: The Board of Directors of Seeds of Peace, Inc.

We have audited the accompanying statements of financial position of Seeds of Peace, Inc., (a not-for-profit organization) as of September 30, 2003 and 2002, and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Organizations' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform our audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial

statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Seeds of Peace, Inc. at September 30, 2003 and 2002, and the results of its activities and its cash flows for the years then ended, in conformity with the U.S. generally accepted accounting principles.

Skody Scot & Company, CPAs, P.C.

April 16, 2004

SEEDS OF PEACE, INC. STATEMENTS OF FINANCIAL POSITION SEPTEMBER 30, 2003 AND 2002

	2003	2002
ASSETS		
Cash and cash equivalents:		
Unrestricted	\$ 253,897	\$ 954,560
Permanently restricted	181,000	-
Grants and pledges receivable	444,417	318,563
Other receivables	42,280	-
Inventory	4,300	21,098
Prepaid expenses	303,505	329,425
Property and equipment, net	605,271	635,454
Security deposits	6,464	218
Total Assets	\$ 1,841,134	\$ 2,259,318
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable and accrued expenses	\$ 236,885	\$ 580,573
Deferred income	-	10,500
Total liabilities	236,885	591,073
Commitments and contingencies (see notes)		
Net Assets:		
Unrestricted	1,423,249	1,668,245
Temporarily restricted	-	-
Permanently restricted	181,000	-
Total net assets	1,604,249	1,668,245
Total liabilities and net assets	\$ 1,841,134	\$ 2,259,318

Skody Scot & Company, CPAs, P.C.

SEEDS OF PEACE, INC. STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS YEARS ENDED SEPTEMBER 30, 2003 AND 2002

	2003	2002
Total Support and Revenues:		
Unrestricted:		
Contributions	\$ 1,578,602	\$ 2,024,697
Government grants	849,450	606,761
Contributions in-kind	180,691	82,866
Camp fees & misc. program services	338,222	226,668
Interest and other income	11,800	19,057
Release of restricted assets	-	206,800
Total before special events	<u>2,938,765</u>	<u>3,166,849</u>
Special events:		
Auction sales	216,336	-
Less: auction items purchased	(28,540)	-
Net contributions from auctions	187,796	-
Ticket sales and other income	2,839,505	1,659,383
Less: related direct costs	(910,753)	(481,763)
Net special event income	<u>2,116,548</u>	<u>1,177,620</u>
Temporarily restricted:		
Release of restricted assets	-	(206,800)
Permanently restricted:		
Contributions	181,000	-
Total support and revenues	<u>5,236,313</u>	<u>4,137,669</u>
Expenses:		
Program Expenses:		
International camp	2,090,333	1,943,503
Center for coexistence	888,555	945,550
International youth summit	98,230	313,541
Delegation leadership	87,176	231,824
Education/Public relations	420,938	304,707
Program administration	445,913	417,617
Total program expenses	<u>4,031,145</u>	<u>4,156,742</u>
Supporting Services:		
Management and general	796,917	636,673
Fundraising	472,247	419,887
Total expenses	<u>5,300,309</u>	<u>5,213,302</u>
Increase/(Decrease) In Net Assets:		
Unrestricted	(244,996)	(868,833)
Temporarily restricted	-	(206,800)
Permanently restricted	181,000	-
Increase/(decrease) in net assets	<u>(63,996)</u>	<u>(1,075,633)</u>
Net assets, beginning of year	1,668,245	2,743,878
Net assets, end of year	<u>\$ 1,604,249</u>	<u>\$ 1,668,245</u>

Skody Scot & Company, CPAs, P.C.

Recent audited financial statements available upon request. Contact 212-573-8040 for a copy. Seeds of Peace is a registered 501(c)(3) tax exempt organization. Contributions are tax deductible to the full extent allowed by law.

2003 DONORS

Seeds of Peace graduates are on the frontlines of the battle for peace every day. Thanks to the generosity of hundreds of donors like you, Seeds of Peace is now a movement that spans the globe, uniting thousands of young leaders from four conflict regions. By giving thousands of teenagers the opportunity to know their enemy and experience what life could be, a new generation is being forged intent on making the dream of peace a reality.

\$50,000 and above

Anonymous
Anonymous
Forest City Enterprises Charitable Foundation, Inc
General Motors, North American Operation
Gould-Shenfeld Family Foundation
Paul P. Bernstein Philanthropic Fund
Gilbert B. and Lila Silverman
Marvin Weissberg

\$25,000 - \$49,999

Abraham Fund Initiatives
Anonymous
Banknorth, N.A.
Center for Middle East Peace & Economic Cooperation
Dorot Foundation
Feinstein Family Foundation
First American Title Insurance Company of New York
French American Charitable Trust
Jack Gantz Foundation, Inc
Walter and Darlene K. Hansen
Holthues Trust
Loews
Eugene and Sue B. Mercy
Abraham and Barbie Miller
Morton and Carole Olshan
Rita and Harold Divine Foundation
Robert and Jane Toll Foundation
Ronald and Deborah B. Ratner
Philanthropic Fund
The Dibner Fund
Toll Brothers
United States Institute of Peace

\$15,000 - \$24,999

David and Pernilla Avital
Amy Mandel and Katina Rodis Fund
Anne R. Bord
CIBC World Markets Corporation
Clark & Weinstock
Darden Restaurants, Inc
David N. & S. Charlotte Walzer Fdn
Roger M. and Chagit Deitz
Alan and Harriet Ginsburg Family Foundation, Inc
Sharon Ginsburg
Barbara and Thomas Gottschalk
Hearst Publications
J.P. Morgan Chase Foundation

Rosalie Katz
Lockheed Martin
Prudential
Raiser Foundation
Robert I. Wishnick Foundation
Robert M. Schiffman Foundation, Inc
Rudolph W. and Gladys Miller Medical Research Foundation
Stanley and Marion Bergman Family Charitable Fund
Stella and Charles Guttman Foundation
Arn H. and Nancy Tellem
The Patricia Kind Family Foundation
Tides Foundation

\$10,000 - \$14,999

Alliance Bernstein Foundation Fund
Barbra Streisand Foundation, Inc
Lawrence Benenson
Boeing Corporation
Muriel and Bert E. Brodsky
Marna Broida and Ian Weiss
Concord Records
Corenet Global Inc
Deloitte & Touche Services, LP
Nancy G. Dickenson
Jeffrey and Melissa Fishman
Steven Green
Alan and Marjorie Grossman
Murray and Susan Haber
Hardian, Inc
Henshel Foundation
Stanley L. and Barbara Hirsch
Hudson Foundation
Robert and Susan Hughes
Hyman Family Charitable Foundation
Intram Investments, Inc
Irfan Kathwari Foundation, Inc
Jon S. Corzine Foundation
Rita J. & Stanley H. Kaplan Family Fdn
Chaim, Fanny, Louis, Benjamin and Anne
Florence Kaufman Memorial
Helen M. and Norman D. Kurtz Fdn
Lunder Foundation
Marshall Rose Family Foundation, Inc
Constance Milstein
Newtek Business Services, Inc
Gary and Jeanne Newman
Novartis Corporation
Ohio Savings Bank
Pettus Family Foundation
Plymouth Hill Foundation
Richard and Rhoda Goldman Fund

Marcia Riklis
Ruth Miller Foundation Philanthropic Fd
Ruth Miller/Aaron and Lindsay Miller
Philanthropic Fund
Samuel Goldberg and Sons Foundation
Samuel H. Miller Family Fund, Inc
Michael and Diane Schachter
Steven and Wendy Shenfeld
Harriet Silverman
C. Michael and Joan Spero
David Strasser
The Ghafari Companies
The Leonard & Evelyn Lauder Fdn
The Silverman Companies
Weil, Gotshal & Manges Foundation, Inc
George Weiss
Myles F. Wittenstein
Robert Yarmuth

\$5,000 - \$9,999

Daniel and Jenna Adler
Jeffrey A. and Rita N. Adler
Alexander M. and June L. Maisin Fdn
Carolyn Ugiss Altieri
Joel Altman and Beverly Raphael
Diane Asseo Griliches
Bachmann Strauss Family Fund, Inc
Jacques Roizen and Camille Bidermann-Roizen
Charles L. and Regina A. Biederman
James and Barbara Block
Gerald and Lois Blonder
Joel E. Jacob/Bottle Crew
Barbara and Patrick J. Callan, Sr.
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Concert for Peace in the Middle East honoring His Majesty King Abdullah II and Her Majesty Queen Rania Al-Abdullah of the Hashemite Kingdom of Jordan, and Ambassador Thomas R. Pickering. Lincoln Center, New York City.



Bid for Peace Celebrity Auction featuring former President Bill Clinton, Janeane Garofalo, and musical performance by The Barenaked Ladies. Hammerstein Ballroom, New York City.



Photos: Amy Y. Lee



Michigan Friends Gala honoring The Hon. Shimon Peres, Dr. Sari Nusseibeh, Nick Scheele (President, Ford Motor Company) and Senator Carl Levin. Detroit, Michigan.



Florida Friends Gala honoring Her Majesty Queen Noor of the Hashemite Kingdom of Jordan. Orlando, Florida.

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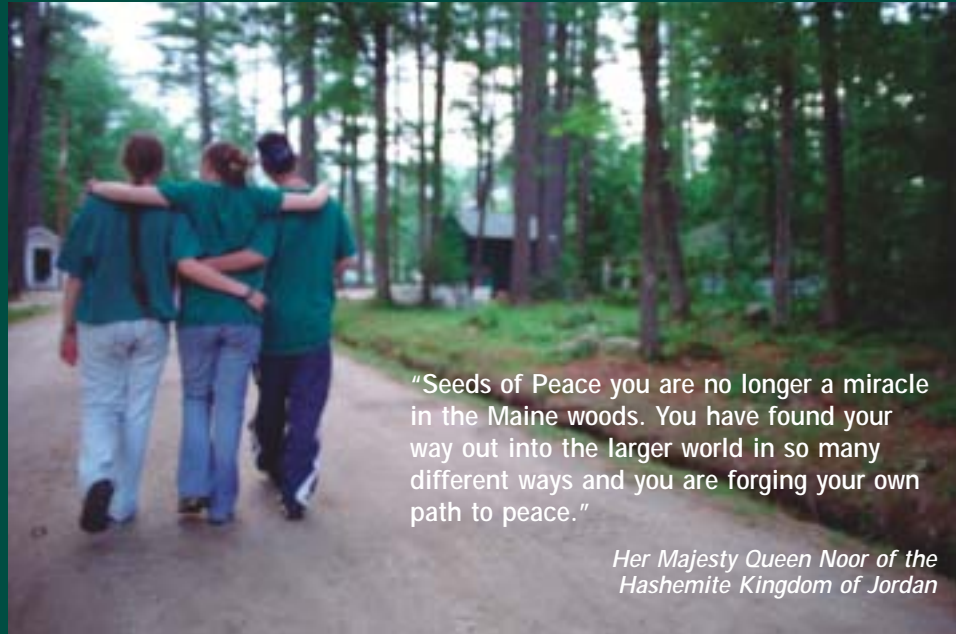
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